2026-2027 Compensation Plan Adjustments

Bob Mabry
Assistant Superintendent
Public Hearing and Regular Board Meeting
October 21, 2026

Proposed Addition to 2026–2027 Compensation Plan

Lead Nurse Stipend **$3,000 Annual Stipend**

Recommendation: Add a Lead Nurse stipend to the 2026–2027 Compensation Plan.

Purpose:
Recognize and compensate additional leadership responsibilities, coordination of district nursing services, and support for campus nurses.

Duties

1. Develop, implement, and review health policies
2. Establish standardized nursing procedures
3. Serve as resource for health-related questions
4. Provide professional guidance to nurses
5. Assist with professional development
6. Conduct audits of campus clinics
7. Review clinic documentation and health records for compliance

