

The Board of Trustees of the Midway Independent School District held a meeting on September 15, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order and Welcome

President Vick called the meeting to order.

7:00 p.m.

2. District Vision & Mission Statements: Innovation, Commitment, and Excellence

The District Vision & Mission Statements were presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Spring Valley Elementary students.

5. Recognitions

5A. September Recognition Days

Dr. Allen recognized September as Hydrocephalus Awareness Month, National Suicide Prevention Month, and National Hispanic Heritage Month.

5B. MHS MCJRTOC Naval Honor School

The Board congratulated Midway High School's Marine Corps Junior ROTC who earned the Marine Corps Reserve Association Award as the nation's No. 1 program in its school-population category. This unit was selected from among 244 Marine Corps JRTOC programs nationwide after also earning Naval Honor School designation for the third consecutive year. The unit was represented by Lt. Col. Jake Urban, Master Sgt. Juan Lopez, Cadet 1st Lt. Damon Fish, Cadet 2nd Lt. Chau Ho Phan, and Cadet 1st Sgt. Drake Doughty.

5C. Middle School Coaches Extracurricular Support

When additional drivers were needed to transport the Midway band and its equipment to Aledo, several middle school coaches stepped forward. They made sure the band could safely participate in this important student experience. The Board thanked Jacob Bowers, Rico Bolivar, and Colin Spirem for going above and beyond by recognizing a need, working together, and contributing wherever they can.

6. Public Comment

6A. Including the certificate of compliance required by TEC section §39.008

None

7. Information Items

7A. Attendance & Grading Guidelines Updated for Virtual School

This item is for information only.

7B. Annual Bilingual/ESL Program Update

This item must be presented to the School Board before November 1 of each year and retained by the district in accordance with TEC §29.062.

7C. 2025-2026 STAAR Results

This item is for information only.

7D. Midway Education Foundation Final Audit Report

This item is for information only.

7E. Donated and Proposed Procurement of Library Materials

In compliance with Senate Bill 13 (SB 13), MISD Board of Trustees is responsible for reviewing the list of library materials that have been either donated or proposed for procurement. State law requires the Superintendent to make the list of library materials available to the public for at least 30 days before the Board votes to approve or reject the recommended materials. The Board of Trustees will vote at the October Board meeting.

8. Presentation/Discussion Items

8A. Monthly Finance Report

The monthly financial report was presented by Wesley Brooks, who stated that the state revenue entitlements are driven by student numbers, specifically average daily attendance. The 10th day total enrollment reached is 8,721 students, an unadjusted increase of 9 students over the previous year. Last year's number included 95 students in the PK 3 program which is no longer in operation. The district is also growing due to our Virtual School program.

8B. Bond Project Update

The bond project update was presented by Ken Wolf and Emily Parks, covering financial tracking, ongoing construction, district-wide facility projects, and community oversight tools. The Bond projects are approximately \$3 million under budget. If savings continue, the Board discussed options for using remaining funds, such as directing specific projects or asking the oversight committee to re-evaluate unfunded priority projects from previous assessments.

8C. Accountability and House Bill 3 Update

Dr. Becky Odajima presented the academic accountability ratings and the House Bill 3 (HB 3) update for the district. Midway ISD earned an A overall rating with a score of 90. Across the district, 6 campuses earned an A, 3 earned a B, and 2 received a C. Among Texas peer districts of similar size, excluding those with less than 20% low socioeconomic status, Midway ranks #3 in the state.

HB 3 requires districts to integrate specific, measurable goals for early childhood literacy, early childhood math, and CCMR into annual improvement plans. The district and each campus continuously review, rate, and revise progress on their improvement plans to strengthen student performance each year. Midway Middle School has been identified under the state's yearly accountability system as a campus for Targeted Support and Improvement (TSI). This designation is assigned by TEA when a campus has one or more student groups that fail to meet interim targets or expected growth on the same three indicators for three consecutive years. The campus is required to develop a Local Improvement Plan (LIP) that includes a strategic plan on how to improve student outcomes and remove the campus from TSI status.

8D. Senate Bill 12 Compliance

Dr. Allen highlighted the Senate Bill (SB 12) compliance report to the Board, detailing how Midway ISD met the legal requirements under Texas Education Code Section §39.008. The state required a six-section certification template detailing required policy changes, employee and vendor notifications, impact on student organizations, and financial impacts. The district must submit a board-approved Certificate of Compliance to be approved by a majority vote of the Board of Trustees at a public meeting that included an opportunity for public testimony and for which notice was posted on the school's website at least seven days prior to the meeting.

8E. Discussion of Real Estate

The Board discussed this item in closed session.

9. Consideration Items

9A. Consent Agenda

1. Minutes of the August 18, 2026 Regularly Scheduled Board Meeting
2. Midway ISD School Health Advisory Council (SHAC) Roster
3. District and Campus Improvement Plans for 2026-2027
4. 2026-2027 Texas Education Agency Midway ISD Staff Development Waiver
5. Resolution to Declare a Good Cause Exception for House Bill 3 (88R) – School Resource Officer Exception
6. Budget Amendments

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Brad Alford and seconded by Jordan Barry to approve Items 1-6 of the consent agenda as presented.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

9B. Consider approval and take action on the Certification of Compliance with Certain Laws required under Texas Education Code (TEC) §39.008, as required by Senate Bill 12 during the 89th Texas Legislative Session

After discussion, Pam Watts made a motion to approve the Certification of Compliance with Certain Laws required under Texas Education Code (TEC) §39.008, as required by Senate Bill 12 during the 89th Texas Legislative Session, which was seconded by Stephen Carl.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

- 9C. Update DOI Local Policy:**
- 1. DBA: Employment Requirements and Restrictions: Credentials and Records**
 - 2. DCA: Employment Practices – Probationary Contracts**
 - 3. DGBA: Personnel – Management Relations – Employee Complaints/Grievances**
 - 4. DK: Assignment and Schedules**
 - 5. DNA: Performance Appraisal – Evaluation of Teachers**
 - 6. DNB: Performance Appraisal – Evaluation of Campus Administrators**
 - 7. EB: School Year**
 - 8. EC: School Day**
 - 9. EEB: Instructional Arrangements – Class Size**
 - 10. FNG: Student Rights and Responsibilities – Student and Parent Complaints/Grievances**

Jonathan Green made a motion that Brad Alford seconded, to approve the updated local policies as presented.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0

9D. Resolution for UIL Streaming Broadcast Rights
The update on the resolution for UIL streaming broadcast rights was presented by Colin Witt. The core objective of the resolution is that Midway ISD and all Texas school districts should retain the rights to broadcast their own students’ athletic events, fine arts performances, and classroom activities at no cost, allowing districts to “own their story”.

Colin Witt made a motion to approve the resolution for UIL Streaming Broadcast rights. Jonathan Green seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0

9E. Consideration of Personnel
The Board noted the following:

Professional:

Separations:		
	Administration	Anne Marie Zellers, Counselor Leticia Valdes, 4th Grade Teacher
Resignation Not Accepted:		
	Hewitt Elementary	Emily Proctor, 2 nd Grade Teacher
Transfers:		
	Kayla Kubitza from 5th Grade Teacher at PHE to Assistant Principal Resident at RVMS	

Paraprofessional:

New Hires:		
	Midway Middle School	Zackary Manthie, SPED Assistant
	Park Hill Elementary	Myrka Cordero, Instructional Assistant
Separations:		
	Castleman Creek Elementary	Kimberlee Koerner, SPED Assistant
	Midway Middle School	Erika Gonzalez, SPED Assistant
		Martha Avelar Gonzalez, AP/Counselor Secretary
	River Valley Middle School	Christina Hinojosa, Instructional Assistant

9E3. Consideration and Possible Action regarding Abandonment of Contract by Teachers upon Refusal of the District to Accept the Resignation
Jonathan Green made the following motion that the Board issue a finding in accordance with Texas Education Code, Sec. 21.210(c)(2) and 19 Texas Administrative Code, Sec. 249.14(j), that good cause did not exist for Emily Proctor to abandon her employment contract with Midway ISD and her actions fail to comply with Texas Education Code provisions regarding resignations. Jordan Barry seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0

9E4. Consideration and Possible Action regarding Notifications to the Texas Education Agency for the Teacher Contract Abandonment

Stephen Carl made the following motion that the Board authorize the Superintendent to send a letter to the Texas Education Agency seeking sanctions against Emily Proctor’s educator certification for abandonment of her teacher contract with Midway ISD. Brad Alford seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and
Colin Witt
Against: 0

10. Superintendent Communication

Dr. Allen discussed travel arrangements for the annual state convention of txEDCON in October in Houston. He read an email announcing that the MMS Wind Ensemble was selected as a National Winner in the 2026 Mark of Excellence National Wind Band Honors. Out of 525 entries across 40 states, MMS was one of only 9 middle school bands nationwide awarded national winner status.

President Vick announced the Board will go into closed session pursuant to Texas Government Code Section 551.072 to discuss real estate and 551.074 to discuss personnel.

8:39 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

9:16 p.m.

No action was taken in open session.

11. Adjournment

President Vick declared the meeting adjourned.

9:17 p.m.

Susan Vick, President

Colin Witt, Secretary