CDL ELDT Theory Instructor

South Koochiching / Rainy River ISD 363 – Northome School

Location: Northome, Minnesota
Position Type: Part-Time (1 class period/day for one quarter (43 instructional days)) starting January 25, 2027
School Year: 2026–2027
Salary Range: $1,894.69– $2,996.52 (based on education and experience)
Application Deadline: Open Until Filled

Prepare Students for Careers in Transportation

Northome School seeks a knowledgeable, safety-focused CDL EDLT (Entry Level Driver Training) Theory Instructor to provide classroom and behind-the-wheel instruction for students pursuing commercial driver training for quarter 3 starting January 25, 2027. The instructor will build practical driving skills, promote safe operation of commercial vehicles, and help students prepare for applicable licensing requirements.

Key Responsibilities

- Plan and deliver classroom instruction covering all required ELDT theory topics for the CDL class and endorsements offered.
- Incorporate supervised CDL simulator activities to reinforce theory lessons and safe decision-making.
- Teach commercial vehicle operation, inspections, safe driving practices, hazard recognition, emergency procedures, and applicable state and federal regulations.
- Maintain accurate attendance, lesson plans, student assessment results, and theory-completion records.
- Maintain required instructor qualifications and provide documentation for district records and program reviews.
- Develop and administer written assessments covering required theory knowledge objectives.
- Coordinate with school staff to support student success and readiness for CDL knowledge and skills testing.
- Collaborate with staff, administrators, and the community to support student well-being.

Preferred Qualifications

- Valid commercial driver's license (CDL) with the appropriate class and endorsements for instruction.
- Must possess a current Minnesota Teaching License or ability to obtain Tier I teaching license.
- Valid, licensed driver for at least 3 years in Minnesota or another U.S. state.
- Relevant 2 years commercial driving experience and a strong record of safe vehicle operation.
- Knowledge of federal and Minnesota CDL requirements, including applicable Entry-Level Driver Training (ELDT) standards.
- Ability to provide clear instruction, evaluate driving skills, and communicate effectively with students and staff.
- Must be at least 21 years of age.

Compensation & Benefits

- Minnesota TRA Pension Plan
- Retirement Savings Plan Options
- HSA/FSA Options
- Paid Time Off

Application Instructions

Interested candidates should submit a letter of interest, resume, three letters of recommendation, a copy of current Minnesota licensure, and post-secondary transcripts.

Submit Application Materials To:
Ms. Tara Lere, Superintendent
Email: tlere@northome.k12.mn.us
Phone: (218) 897-5275 ext. 153

Applications will be accepted until the position is filled. ISD 363 is an Equal Opportunity Employer (EOE).