

Tornillo Independent School District

2025 - 2026

Non-087 PAY SCALE					087 PAY SCALE	
Step	2024-2025 Daily	2025-2026 Daily	2025-2026 Yearly (187)	2025-2026 Yearly (207)	2025-2026 Daily	2025-2026 Yearly (187)
0	\$ 299.7070	\$ 298.3701	\$ 55,795.2087	\$ 61,762.6107	\$ 298.3701	\$ 55,795.2087
1	\$ 299.7070	\$ 299.7070	\$ 56,045.2092	\$ 62,039.3492	\$ 299.7070	\$ 56,045.2092
2	\$ 301.0439	\$ 301.0439	\$ 56,295.2092	\$ 62,316.0871	\$ 301.0439	\$ 56,295.2092
3	\$ 302.3808	\$ 302.3808	\$ 56,545.2092	\$ 62,592.8251	\$ 323.7712	\$ 60,545.2092
4	\$ 303.7177	\$ 303.7177	\$ 56,795.2092	\$ 62,869.5631	\$ 325.1081	\$ 60,795.2092
5	\$ 304.7872	\$ 304.7872	\$ 56,995.2092	\$ 63,090.9535	\$ 347.5680	\$ 64,995.2092
6	\$ 308.5305	\$ 308.5305	\$ 57,695.2092	\$ 63,865.8198	\$ 351.3113	\$ 65,695.2092
7	\$ 309.6000	\$ 309.6000	\$ 57,895.2092	\$ 64,087.2101	\$ 352.3808	\$ 65,895.2092
8	\$ 311.2043	\$ 311.2043	\$ 58,195.2092	\$ 64,419.2957	\$ 353.9851	\$ 66,195.2092
9	\$ 313.0172	\$ 313.0172	\$ 58,534.2092	\$ 64,794.5524	\$ 355.7979	\$ 66,534.2092
10	\$ 315.4343	\$ 315.4343	\$ 58,986.2092	\$ 65,294.8946	\$ 358.2150	\$ 66,986.2092
11	\$ 319.2097	\$ 319.2097	\$ 59,692.2092	\$ 66,076.4027	\$ 361.9904	\$ 67,692.2092
12	\$ 321.6749	\$ 321.6749	\$ 60,153.2092	\$ 66,586.7075	\$ 364.4557	\$ 68,153.2092
13	\$ 324.1669	\$ 324.1669	\$ 60,619.2092	\$ 67,102.5470	\$ 366.9476	\$ 68,619.2092
14	\$ 326.6803	\$ 326.6803	\$ 61,089.2092	\$ 67,622.8144	\$ 369.4610	\$ 69,089.2092
15	\$ 329.2204	\$ 329.2204	\$ 61,564.2092	\$ 68,148.6166	\$ 372.0011	\$ 69,564.2092
16	\$ 333.1241	\$ 333.1241	\$ 62,294.2092	\$ 68,956.6914	\$ 375.9049	\$ 70,294.2092
17	\$ 335.7123	\$ 335.7123	\$ 62,778.2092	\$ 69,492.4561	\$ 378.4931	\$ 70,778.2092
18	\$ 338.3327	\$ 338.3327	\$ 63,268.2092	\$ 70,034.8625	\$ 381.1134	\$ 71,268.2092
19	\$ 340.9744	\$ 340.9744	\$ 63,762.2092	\$ 70,581.6968	\$ 383.7551	\$ 71,762.2092
20	\$ 343.6428	\$ 343.6428	\$ 64,261.2092	\$ 71,134.0658	\$ 386.4236	\$ 72,261.2092
21	\$ 347.6749	\$ 347.6749	\$ 65,015.2092	\$ 71,968.7075	\$ 390.4557	\$ 73,015.2092
22	\$ 350.3968	\$ 350.3968	\$ 65,524.2092	\$ 72,532.1460	\$ 393.1776	\$ 73,524.2092
23	\$ 353.1509	\$ 353.1509	\$ 66,039.2092	\$ 73,102.2262	\$ 395.9316	\$ 74,039.2092
24	\$ 355.9263	\$ 355.9263	\$ 66,558.2092	\$ 73,676.7342	\$ 398.7070	\$ 74,558.2092
25	\$ 358.7337	\$ 358.7337	\$ 67,083.2092	\$ 74,257.8839	\$ 401.5145	\$ 75,083.2092
26	\$ 361.5680	\$ 361.5680	\$ 67,613.2092	\$ 74,844.5684	\$ 404.3487	\$ 75,613.2092
27	\$ 364.4289	\$ 364.4289	\$ 68,148.2092	\$ 75,436.7877	\$ 407.2097	\$ 76,148.2092
28	\$ 367.3166	\$ 367.3166	\$ 68,688.2092	\$ 76,034.5417	\$ 410.0974	\$ 76,688.2092
29	\$ 370.2364	\$ 370.2364	\$ 69,234.2092	\$ 76,638.9374	\$ 413.0172	\$ 77,234.2092
30	\$ 373.1883	\$ 373.1883	\$ 69,786.2092	\$ 77,249.9748	\$ 415.9690	\$ 77,786.2092
31	\$ 376.1615	\$ 376.1615	\$ 70,342.2092	\$ 77,865.4401	\$ 418.9423	\$ 78,342.2092
32	\$ 379.1722	\$ 379.1722	\$ 70,905.2092	\$ 78,488.6540	\$ 421.9530	\$ 78,905.2092

* HB3 differentiated pay is embedded in daily pay rate.