



Policy Committee Mission

The Hastings School Board Policy Committee serves to review and revise current policies, and propose policy changes for adoption based on statute, at the direction of the School Board or administrator, and as identified for the benefit for the students and staff of ISD 200.

Next Policy Committee Meetings

October 22, 2026 at 12:00pm

10.01.2026 Policy Committee Summary

[Review Cycle Tracker](#)

Ongoing Policy Discussions

The committee discussed MSBA model policy regarding AI, and we also discussed the possibility of adding cyber security to ISD 200 Policy 806. We will await feedback from our Director of Technology & Student Systems and we anticipate bringing these to the board within the first quarter of 2027.

1st Readings

210 Conflict of Interest - School Board Members

- Committee Discussion:
 - Section III(A): replaces “*A school board member who is authorized to take part in any manner in making any sale, lease, or contract in his or her official capacity shall not voluntarily have a personal financial interest in that sale, lease, or contract or personally benefit financially there from*” with “*A school board member who is authorized to participate in making a decision regarding a sale, lease, or contract in their official capacity shall not have a personal financial interest in, or personally benefit financially from, the sale, lease, or contract. A school board member who violates this provision is guilty of a gross misdemeanor according to MN Statute 471.87*”
 - Section III(B): removed “*A school board member may contract with the school district to provide construction materials or services, or both, when the sealed bid process is used. When the contract comes before the school board for consideration, the interested school board member may not vote on the contract*” this only applies to districts with a population of 1,000 or less.
 - Section III(B)(5): replace: “*at a rate commensurate with that paid by*” with “*provided the member pays the same rental rate and is subject to the same terms and conditions applicable to other members of the public*”
 - Section III(C): updated structure for clarity but the information is the same
 - Section III(D): updated structure for clarity but the information is the same
 - Section V: updated structure for clarity but the information is the same
 - Section VI: Updated to provide how the board determines if a conflict exists
- Committee Recommendation: ***1st Reading***

211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student

- Committee Discussion: Revisions that are not addressed below are from the model policy.
 - Section III(A): added “*subject to the limitations in Minnesota Statutes section 466.04*”
 - Section IV(A)(2): updated: This language avoids creating a blanket requirement to call law enforcement in every situation while making clear that the district must comply when Minnesota or federal law requires reporting. It also appropriately separates reporting, investigation, and employee discipline as different actions
 - Section IV(A)(4): updated structure for clarity but the information is the same
- Committee Recommendation: ***1st Reading***

212 School Board Member Development

- Committee Discussion:
 - Section I: replaced for clarity “*In recognition of the need for continuing in-service training and development*”

for its members, the purpose of this policy is to encourage the members of the school board to participate in professional development activities designed for them so that they may perform their responsibilities.” with “The purpose of this policy is to support the continuing education and professional development of school board members. Participation in training and development activities enhances the knowledge and skills necessary to effectively carry out their governance duties and responsibilities”

- Section II: replaced for clarity “New school board members will be provided the opportunity and encouragement to attend the orientation and training sessions sponsored by the Minnesota School Boards Association (MSBA). School board members shall receive training in school finance and management developed in consultation with MSBA. New school board members are encouraged to review all policies outlined in the Board Handbook and seek clarification on all policies and procedures.” with “New school board members shall be provided opportunities to participate in Leadership Development and other training offered by the Minnesota School Boards Association (MSBA) and shall complete all training required by law.”
- Section II(B): added “All school board members shall review the policies, procedures, and governance resources identified in the Board Member Handbook and to seek clarification as needed regarding their roles, responsibilities, and applicable board procedures.”
- Section II(C): removed because we do not send two members to the national conference
- Section II(F): removed language and referred to ISD 200 Policy 214
- Removed cross references that no longer apply

■ Committee Recommendation: ***1st Reading***

214 School Board Members Expense Reimbursement

- Committee Discussion: The need for clarity regarding board members expense reimbursement. Policy 214 already contained reimbursement language consistent with Policy 412 Expense Reimbursement (for staff) so our recommendation is to expand this policy to include all expense reimbursement while maintaining the statutorily required (MN Statutes section 471.661) policy details in section III.
- Title changed from “Out of State Travel by School Board Members” to “School Board Members Expense Reimbursement”
- Section I & II: Revised to identify the policies expanded purpose.
 - Section III: replaced “*APPROPRIATE TRAVEL*” with “*OUT OF STATE TRAVEL*”- statute requires the board to address “Out-of-State Travel for board members” in policy,

■ Committee Recommendation: ***1st Reading***

501 School Weapons Policy

- Committee Discussion: Our policy was missing section V(C) from the MSBA model policy, we added it to comply with MN Statute section 121A.05.
- Section V(C): added “*Such referral shall be made to law enforcement.*”

■ Committee Recommendation: ***1st Reading***

2nd Readings and 3rd Reading/Consent

No changes since last reading

3rd Readings

505 Distribution, Posting, and Display of Materials on School District Property

- Committee Discussion: We sent this for legal review and we anticipate bringing it back for 4th reading/adoption by the end of the year. Any recommended revisions will be introduced to the board during the November or December work session.

Consent

203.1PR School Board Meeting Procedures

- Committee Discussion: Section XI: added “Board Member Event Report” to the Order of Business. Examples of what board members will report during this section of the meeting include:
 - State of the County meeting that Mark & I attended- Mark will provide recap
 - Upcoming building visits- board members will recap their visit
 - Township meetings- board members will recap the meeting

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- Athletic events, show choir, homecoming events, etc.- board members that attend these events can share details if they would like to. No written report is required, it is just a chance for us to share with each other and the community
 - Committee Recommendation: ***Consent Agenda***

214.1PR Board Member Expense Reimbursement Procedures

- Committee Discussion: This is a new procedure. We used the language from 412.1PR Expense Reimbursement Procedure. removed all references to staff reimbursement and added procedures for board members requesting reimbursement and also for obtaining prior approval.
- Committee Recommendation: ***Consent Agenda***

412 Expense Reimbursement

- Committee Discussion: Removed cross reference to policy 214
- Committee Recommendation: ***Consent Agenda***

412.1PR Expense Reimbursement Procedure

- Committee Discussion: Since 214.1PR addresses board member reimbursement, we removed all references to board member reimbursement from this procedure.
- Committee Recommendation: ***Consent Agenda***

October 21, 2026 Board Meeting

1st Reading:

210 Conflict of Interest - School Board Members
211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student
212 School Board Member Development
214 School Board Members Expense Reimbursement
501 School Weapons Policy

2nd Readings

506 Student Discipline
806* Crisis Management

3rd Reading

505 Distribution, Posting, and Display of Materials on School District Property

Consent Agenda

- **203.1PR School Board Meeting Procedures**
- **214.1PR Board Member Expense Reimbursement Procedures**
- **412 Expense Reimbursement**
- **412.1PR Expense Reimbursement Procedure**

3rd Reading/Consent Agenda

- **721 Procurement Policy**