Personnel Report 10/19/2026
Changes since 9/14/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Explanation		
CERTIFIED PERSONNEL			
New Hires			
Rebecca Skeel	Northwood- Title I Teacher	10/22/26	$71,250.00
	Replacing Carisa Delph position change		
Marcus Smith	FCHS- Griz Lab Credit Recovery Teacher	10/06/26	$50,000.00
	Replacing Stephanie Lawless position change		
Tracy Strelak	Creekside- Music Teacher	10/05/26	$62,750.00
	Replacing Terra Bell resignation		
Staff Changes			
Sarah Brown	To: Needham- School Counselor	10/22/2026	
	From: Creekside- School Counselor		
	Replacing Crystal May position change		
Carisa Delph	To: Creekside- School Counselor	10/22/2026	
	From: Northwood- Title I Teacher		
	Replacing Sarah Brown position change		
Karen Friend	To: CBIS- 6th Grade Math Teacher- Long-term sub	9/10/2026	LTS pay
	From: District-wide- Substitute Teacher		
	Replacing Shannon Schwering resignation		
Stephanie Lawless	To: CBIS- 6th Grade Math Teacher	9/24/2026	
	From: FCHS- Griz Lab Credit Recovery Teacher		
	Replacing Shannon Schwering resignation		
Crystal May	To: Virtual School/Needham- School Counselor	9/21/2026	
	From: Needham- School Counselor		
	Replacing Cristy Williams position change		
Cristy Williams	To: FCHS- School Counselor	9/21/2026	
	From: Virtual School- School Counselor		
	Replacing Abigail Albright position change		
Resignation/Termination			
Tychicus White	FCHS- Essential Skills Teacher	10/9/2026	
	Resignation		
Retirement			
none			
Leave of Absence			
Diana Brown	Northwood- Title I Teacher	9/8/2026-unknown	
	FML	Intermittent, Tentative	
Brooke Collins	Cub Academy- Developmental Preschool Teacher	11/18/2026-2/18/2027	
	FML	Tentative	
Tisha O'Neill	Northwood- 2nd Grade Teacher	11/20/2026-11/25/2026	
	FML		
Tychicus White	FCHS- Essential Skills Teacher	9/30/2026-10/9/2026	
	SWOP		
CLASSIFIED PERSONNEL			
New Hires			

Personnel Report 10/19/2026
Changes since 9/14/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
Kelly Adkins	District-wide - Food Services Sub	9/11/2026	$15.00/hour
	New position		
Hannah Blakeburn	District-wide - Food Services Sub	9/21/2026	$15.00/hour
	New position		
Samantha Brandon	FCHS - Student Stage Technician	9/18/2026	$12.00/hour
	New position		
Trisha Brown	Northwood - Essential Skills Assistant	10/19/2026	$17.03/hour
	Replacing Alysabeth Vaught		
Alisha Chavez	District-wide - Food Services Sub	10/19/2026	$15.00/hour
	New position		
Shelby Collins	Franklin Cub Academy - Classroom Assistant	10/6/2026	$15.65/hour
	Replacing Alyshcia Stubbs position change		
Jackson Harmon	FCHS - Student Stage Technician	10/8/2026	$12.00/hour
	New position		
Charlotte Hunt	Transportation - Bus Aide	10/5/2026	$17.03/hour
	Replacing Stephanie Harris		
Harvinder Kaur	Northwood - Food Services	10/5/2026	$15.23/hour
	Replacing Brittany Rader		
Valerie Parker	District-wide - Food Services Sub	10/19/2026	$15.00/hour
	New position		
Jacklynn Reynolds	District-wide - Food Services Sub	10/9/2026	$15.00/hour
	New position		
Zachary (Tyler) Robinson	FCHS - Lifeguard	9/29/2026	$17.00/hour
	New position		
Amanda Root	FCHS - Food Services	9/15/2026	$15.50/hour
	Replacing Dorthy Clark		
Emmalyn Stitt	FCHS - Student Stage Technician	9/18/2026	$12.00/hour
	New position		
David Taylor	Transportation - Contracted Bus Driver	9/28/2026	$27.25/hour
	New position		
Candy VanSweringen	District-wide - Food Services Sub	10/19/2026	$15.00/hour
	New position		
Samantha Vaughn	CBIS - Food Services	10/19/2026	$15.00/hour
	Replacing Ana Muller		
Staff Changes			
Brendan Ahern	To: Transportation - Contracted Bus Driver	9/18/2026	
	From: Transportation - Bona Fide Contracted Bus Driver		
Daisy Hayes	To: Creekside - Essential Skills Behavior Interventionist	10/5/2026	$19.81/hour
	From: Needham - Special Education Assistant		
	New position		
Jason Leinweber	To: CBIS - Alternative Education Assistant	9/15/2026	

Personnel Report 10/19/2026
Changes since 9/14/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	From: CBIS - Special Education Assistant		
	Replacing Mary Berger change		
Lilie Lacey	To: Northwood - Food Services	9/16/2026	
	From: Creekside - Food Services		
	Replacing Brittany Rader		
Vickie Lynch	To: Northwood - Food Services	9/25/2026	
	From: FCHS - Food Services		
	Replacing Lillie Lacey		
Lilian Miller	To: Needham - Special Education Assistant (29.5 hours per week)	9/21/2026	
	From: Needhan - Special Education Assistant (27.5 hours per week)		
	Increased hours		
Alexandra Smith	To: CBIS - Special Education Assistant	10/26/2026	$16.90/hour
	From: Needham - Kindergarten Assistant		
	Replacing Jason Leinweber position change		
Sherri Smithey	To: Webb - Title I Assistant	10/1/2026	$49.00/hour
	From: Webb - Intervention Assistant		
	New position		
Nathan Wooten	FCSPD - School Resource Officer	8/21/2026	$67,200.00
	ILEA completion		
Resignation/Termination			
Dorthy Clark	FCHS - Food Services	8/21/2026	
	Resignation		
Abreana Glinz	District - Behavior Technician	9/23/2026	
	Resignation		
Lilie Lacey	Northwood - Food Services	9/21/2026	
	Quit		
Jack McMahon	Transportation - Contracted Bus Driver	10/23/2026	
	Resignation		
Donnie Price	FCHS - 2nd Shift Custodian	8/29/2026	
	Quit		
Brittany Rader	Northwood - Food Services	9/14/2026	
	Quit		
Donna Summers	District-wide - Food Services Sub	9/9/2026	
	Resignation		
Erin Wilhite	Transportation - Bus Aide	10/30/2026	
	Resignation		
Retirement			
none			
Leave of Absence			
Sally Berry	Transportation - Contracted Bus Driver	9/7/2026 - 9/29/2026	
	FML		
Jennifer Deputy	CBIS - Special Education Assistant	12/3/2026 - unknown	
	FML		

Personnel Report 10/19/2026
Changes since 9/14/2026

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Drew Titara	Transportation - Bus Driver	10/10/2026 - 5/28/2027	
	Military Leave		
Tricia Sharp	Union - Classroom Assistant	10/6/2026 - 11/6/2026	
	FML	tentatively	
Michael Wells	Transportation - Contracted Bus Driver	10/5/2026 - unknown	
	FML		
ECA			
New Hires			
Mark Armstrong	FCHS- Bowling Club Coach	9/11/2026	ECA Stipend
	Replacing Catherine Armstrong resignation		
Sarah Bennett	FCMS- Show Choir Director	10/9/2026	ECA Stipend
	New position		
Josh Pfifer	FCMS- 8th Grade Football Assistant Coach	9/22/2026	ECA Stipend
	Replacing Joseph Dykes resignation		
Jill Ruddle	Union- Math Bowl	9/16/2026	ECA Stipend
	Replacing Andrea Clendening position change		
Clayton Starrett	FCMS- 7th Grade Boys Basketball Head Coach	9/24/2026	ECA Stipend
	Replacing Timothy Sanabria position change		
Tracy Strelak	Creekside- Club Sponsor	10/5/2026	ECA Stipend
	Replacing Terra Bell resignation		
Staff Changes			
Brennon Caesar	To: FCMS- 7th Grade Boys Basketball Assistant Coach	9/16/2026	
	From: FCMS- 8th Grade Boys Basketball Assistant Coach		
	Replacing Danijel Hrvat position change		
Danijel Hrvat	To: FCMS- 8th Grade Boys Basketball Assistant Coach	9/16/2026	
	From: FCMS- 7th Grade Boys Basketball Assistant Coach		
	Replacing Brennon Caesar position change		
Timothy Sanabria	To: FCMS- 8th Grade Boys Basketball Head Coach	9/16/2026	
	From: FCMS- 7th Grade Boys Basketball Head Coach		
	Replacing Jordan King resignation		
Resignation/Termination			
Dyala Akermawi	FCHS- Girls Volleyball Freshman Coach	10/5/2026	
	Termination		
Ella Burgett	FCHS- Winter Cheerleading Assistant Coach	10/6/2026	
	Resignation		
Brennon Caesar	FCMS- 7th Grade Boys Basketball Assistant Coach	10/9/2026	
	Resignation		
Andrea Clendening	Union- Math Bowl	5/22/2026	
	Position change		
Josephy Dykes	FCMS- 8th Grade Football Assistant Coach	8/3/2026	
	Resignation		
Jill Ruddle	Union- Club Sponsor	9/21/2026	

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Changes since 9/14/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Resignation		
Tychicus White	FCHS- Unified Flag Football Coach	10/9/2026	
	Resignation		
***Acronym Key Guide**			

Quit: No notice was given by the employee - quit either by phone or in person effective immediately
Resignation: Received letter from employee stating termination of employment with FCSC
LTS = Long Term Substitute
SWP= Suspension With Pay
SWOP = Suspension With Out Pay
FML = Family Medical Leave
FTE = Full Time Equivalent
LOA = Leave of Absence