



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **October 20, 2026**

TITLE: **Approval of Timeline and Stakeholder Survey for the Superintendent Search -
Term of Employment to Begin July 1, 2027**

BACKGROUND:

A proposed timeline and stakeholder survey for the Superintendent search are being presented to the Governing Board for review and discussion.

The proposed timeline outlines the anticipated process for selecting a new Superintendent whose term of employment is scheduled to begin July 1, 2027.

The stakeholder survey will be distributed to the following Amphitheater Public Schools' stakeholder groups: students, parents/guardians, support staff, teachers, and administrators. The purpose of the survey is to gather input from these stakeholder groups regarding the leadership characteristics, skills, experience, and other attributes they believe are important for the District's next Superintendent. The feedback received will help inform and guide the Governing Board in identifying the desired qualities and leadership competencies to be considered during the Superintendent search process.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the proposed Superintendent search timeline and stakeholder survey as present.

INITIATED BY:

John Hastings, Director of Human Resources

Date: October 12, 2026

Todd A. Jaeger, J.D., Superintendent



Superintendent Search-Proposed Timeline

October 21, 2026-November 24, 2026	Online survey for input on desired qualities to gather information for position description
January 9, 2027	Governing Board Retreat -Review public survey results -The current state of Amphi -Vision for the next 3-5 years and how to get there -Portrait of Leadership -First Year Superintendent Priorities -Vision of Superintendent/Governing Board relationship -Interview Questions/Structure and Rubric
January 19, 2027	Position posted at 8:00am
February 19, 2027	Closing date for applications at 5:00pm
March 2, 2027	Special Governing Board Meeting (Exec. & Gen. Sessions) -Application review and interview preparation -Review of screening process -Presentation of applications -Applicant screening by Board -Selection of interview candidates -Finalizing interview schedule
March 5, 2027	All applicants notified of status
March 8, 2027 (week of)	Special Board Meeting (Exec. & General Sessions) -First round candidate interviews
March 15, 2027 (week of)	Special Board meeting (Exec. Session) -Finalist interviews
March 22, 2027	All finalist candidates notified of status Contract negotiations begin
April 13, 2027	Contract finalized Regular Governing Board meeting: New Superintendent appointed
July 1, 2027	New Superintendent begins



Stakeholder Survey for Superintendent Search

What group do you represent?

- Student
- Parent/Guardian
- Support staff member
- Teacher
- Administrator

Please rank the following attributes from 1 (least important) to 6 (most important):

☐

Accessibility and responsiveness to the community and staff

☐

Skilled communicator (both internal and external)

☐

Willingness to be involved within the community: civic organizations, nonprofits, community groups, etc.

☐

Commitment to building constructive relationships with business, higher education, and legislative leaders

☐

Commitment to ensuring campus safety

☐

Demonstrated ability to empower teachers, staff, and students

Open-ended questions:

1. What are two or three strengths of the Amphitheater district?
2. What are two or three challenges the Amphitheater district faces?
3. Please share any other factors you believe are important for us to consider.