

September 18, 2026

Menahga Independent School District #821

RE: Insurance Renewal for Menahga Independent School District #821, Group # 012432
Paid Family Leave, Madison National Life Insurance Company, Inc.
Carrier Policy # 9081, NIS Policy # 20458

The Paid Family Leave Insurance renews January 1, 2027. After careful review of the current plan, Madison National Life Insurance Company, Inc. is adjusting the rates as follows:

Paid Family Leave

Class Title	Current Per Rate of Covered Benefit	Renewal Per Rate of Covered Benefit	Impact
All Classes	0.7800%	0.8700%	Increase

These rates are guaranteed for 1 Year until January 1, 2028, assuming no changes to the current benefit structure.

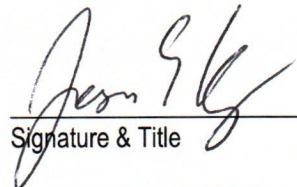
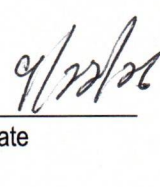
We believe our level of commitment to you is most evident in our ongoing efforts to secure both competitive pricing and extended rate guarantees. We truly appreciate your business and the opportunity to continue negotiating on your behalf.

Please complete the bottom portion and return a copy to National Insurance Services as indication of your acceptance of the renewal. Thank you for your continued business. Please do not hesitate to call me if you have any questions.

Sincerely,

Jordynn Stanley
Account Executive

The January 1, 2027 renewal of Group Paid Family Leave Insurance as outlined above is accepted.

Signature & Title Date

Renewal eForm # 23918

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