

Special Meeting

Monday, October 5, 2026 5:00 PM Central

Richland County High School Science
Commons Area
1200 E. Laurel St.
Olney, IL 62450

The meeting was open to the public and viewable via live stream at <http://live.rccu1.net>

I. Call to Order and Pledge of Allegiance – The special meeting of the Richland County Board of Education was called to order by President Scott Snyder at 5:00 p.m. on Monday, October 5, 2026.

II. Roll Call

Dennis Anderson: Present
Jake Anderson: Present
Cindy Bailey: Absent
Dusty Kocher: Present
Cindy Lockley: Present
Scott Snyder: Present
Jeff Wilson: Present

Present: 6, Absent: 1.

III. Recognition and Comments from Employees and Public

1. Matt Zuber, Community Member, spoke to the board in regards to having an additional Independent Review for large projects. He also expressed his concern of increased construction cost and gave a timeline of the athletic complex construction changes and concerns.

2. Tena Anderson, RCHS Para, spoke to the board in regards to the support staff dress code and educator licensing and qualifications.

IV. New Business

IV.A. Approve Selection of Legal Counsel to conduct interviews and an investigation of the procedures, decisions and circumstances surrounding the creation of the 2026-27 master schedule. This investigation should include the statements and actions that occurred during the August 7th special board meeting. Investigation should include all individuals who had a role in the process or relevant knowledge of the events.

This motion, made by Cindy Lockley and seconded by Dusty Kocher

Mr. Wilson asked who are we approving? Mrs. Lockley made a motion to hire Sara Boucek to be the lawyer for this investigation. Mr. Wilson wanted a revised motion which Mrs. Lockley stated again to hire Sara Boucek for counsel for the investigation. Dusty Kocher asked with which firm, verified F3 Law, then seconded the motion.

Mr. Wilson then asked about her fees, what is she going to charge for this on hourly basis. Mr. Snyder had some handouts for the board. He passed out a copy of the RCCU1 Board Policy 2:160-Board Attorney and a Checklist for Selecting a Board Attorney from IASB. Mr. Snyder raised concern about hiring an attorney without pre-determined fee arrangements and/or formal engagement letter would violate existing board policy. Mr. Wilson suggested

the Request for Proposal (RFP) process. Board Members debated the process of selecting an attorney.

Mr. Wilson then made a motion to table the motion until a responsible investigation or make a responsible choice based on knowledge from these people in response to our RFP.

Board members continued their debate of how to select an attorney for this investigation. After much debate.

Mr. Jake Anderson moved to amend the main motion to set forth that the board schedule a special meeting to interview and select an attorney from three candidates to conduct the subject investigation. Mr. Wilson withdrew his motion to table and seconded the proposed amendment. After discussion, the amendment passed on a roll call vote.

Amended Motion to approve to set up a time with all three proposed attorneys, to speak about scope of work, scope of cost, and scope of when they can start. This motion, made by Jake Anderson and seconded by Jeff Wilson, Passed

Cindy Bailey: Absent, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 6, Nay: 0, Absent: 1

President Scott Snyder asked for discussion on the main motion as amended. Hearing no further discussion, the motion as amended passed on a roll call vote.

Roll call vote on original motion that was amended: Cindy Bailey: Absent, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 6, Nay: 0, Absent: 1

IV.B. Approve Selection and Assignment of Board Committees

Motion to table. This motion, made by Dennis Anderson and seconded by Dusty Kocher, Tabled.

Cindy Bailey: Absent, Scott Snyder: Nay, Jeff Wilson: Nay, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea

Yea: 4, Nay: 2, Absent: 1

Scott Snyder: Nay, Jeff Wilson: Nay

Board Member Dennis Anderson expressed that the committees should not be formed until after the election.

IV.C. Approve Change Order to Remove Window from the Coaches' Office in the New Athletic Building – **Document Registry 26-10-01**

Motion to approve the change order to remove the window from the Coaches' Office in the New Athletic Building with cost of \$2430.76. This motion, made by Dennis Anderson and seconded by Jake Anderson, Passed.

Cindy Bailey: Absent, Scott Snyder: Nay, Jeff Wilson: Nay, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea

Yea: 4, Nay: 2, Absent: 1

Scott Snyder: Nay, Jeff Wilson: Nay

Board members discussed the pros and cons of removing the window from the coach's office.

V. Enter Executive Session

Motion to enter executive session at 5:47 p.m. This motion, made by Jeff Wilson and seconded by Dusty Kocher, Passed.

Cindy Bailey: Absent, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 6, Nay: 0, Absent: 1

V.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

VI. Exit Executive Session

Motion to exit executive session at 6:22 p.m. This motion, made by Jeff Wilson and seconded by Dusty Kocher, Passed.

Cindy Bailey: Absent, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 6, Nay: 0, Absent: 1

VII. Adjournment

Motion to adjourn at 6:23 p.m. This motion, made by Jake Anderson and seconded by Jeff Wilson, Passed.

Cindy Bailey: Absent, Dennis Anderson: Yea, Jake Anderson: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 6, Nay: 0, Absent: 1

Approved:

President: _____

Secretary: _____