

Consider approval of revisions to board policies FNG(LOCAL), DGBA(LOCAL), and GF (LOCAL).

1. Background:

Board policy FNG(LOCAL), DGBA(LOCAL), and FB(LOCAL) governs formal complaints or grievances in the district. The 88th legislation made some changes to the wording and days allowed for review of these complaints. Southwest ISD would like to ensure a sufficient amount of time is available to provide a thorough investigation of all formal complaints, using flexibility from our District of Innovation amendment. This flexibility would change the timeline of the complaints back to ten (10) business days as determined by the district's comprehensive calendar, which is posted online for parents, staff, and the community.

2. Process:

After the review of formal complaints and constraints in completing investigations, it was determined by the administrators who oversee grievances that the timeline on the policy should be changed to allow for additional days to complete all investigations and render a summary to the complainant. The Texas Association of School Boards (TASB) was consulted to ensure the policies met all legal requirements. In addition, this would change the timeline for initial formal grievance, extra-curricular grievances, and number of levels of grievances under FNG(LOCAL).

3. Fiscal Impact:

None

4. Recommendation:

That the Board approve the revisions to board policies FNG(LOCAL), DGBA(LOCAL), and FB (LOCAL).

5. Required:

Board action.