

Regular Meeting
Monday, September 14, 2026 5:30 PM Central

Double Study Hall
301 4TH ST
WALKER, Minnesota 56484

Michael Anderson: Present
Ben Jacobson: Absent
Keane Johnson: Present
Luke McGregor: Absent
Linsey McMurrin: Present
Shannon Pfeiffer: Present
Barbara Sherman: Present

1. Call to Order

1.1. Pledge of Allegiance

2. Approval of Agenda

Motion made by Barbara Sherman to approve agenda as presented, seconded by Shannon Pfeiffer; Yea: 5, Nay: 0

3. Recognition of Board Members as part of School Board Recognition Month

4. Recognition of Visitors

5. Public Forum-

The purpose of the Public Forum is to provide an opportunity for citizens to address the Walker-Hackensack-Akeley School Board. Any personnel or performance must be communicated to the site administrators or the Superintendent. They will follow-up on those items outside of the Board Meeting. When signing up to speak, a person will need to include the following information...

- o Your full name;
- o Address;
- o Phone number;
- o Number and name of the agenda item you wish to speak to; and
- o Your questions and/or comments on the agenda item

6. ICS UPDATE

7. Request to remove topic(s) from the consent agenda if needed

8. Consent Agenda

Motion made by Michael Anderson to approve consent agenda as presented, seconded by Linsey McMurrin; Yea: 5, Nay: 0

8.1. Approval of August 10th meeting minutes

8.2. Resignations/Retirements:

8.2.1. Paige Nornberg, Assistant Softball Coach, Resigning

8.3. New hires:

8.3.1. Shawn MacGregor, Special Education Paraprofessional, Step 2

8.3.2. Morna Isakson, Special Education Paraprofessional, Step 1

8.3.3. Justin Honer, Special Education Paraprofessional, Step 1

9. Bills to Be Allowed

Motion made by Shannon Pfeiffer to approve Bills to be Allowed as presented, seconded by Linsey McMurrin; Yea: 5, Nay: 0

10. Reports

10.1. Financial Report

10.2. Elementary Principal Report

10.3. High School Principal Report

10.4. Activities/CE Director Report

10.5. American Indian Ed Report

11. Superintendent's Announcements

12. Other Old or Unfinished Business

12.1. Consider picking a new date for the October board meeting (falls on Indigenous People's day) *Set October Board Meeting for Oct. 19th, 5:30 pm, Double Study Hall*

13. New Business

13.1. Consider approving Boys Hockey Co-op Agreement

Motion made by Barbara Sherman to approve Boys Hockey Co-op Agreement as presented, seconded by Linsey McMurrin; Yea: 5, Nay: 0

13.2. Consider waiving the second reading and adopting the following updated policies:

Motion made by Shannon Pfeiffer to waive second reading and adopt the following policies as presented, seconded by Barbara Sherman; Yea: 5, Nay: 0

13.2.1. 613 GRADUATION REQUIREMENTS

13.2.2. 621 LITERACY AND THE READ ACT

13.2.3. 709 STUDENT TRANSPORTATION SAFETY POLICY

13.3. Consider approving the following Lane Changes

Motion made by Linsey McMurrin to approve the following lane changes as presented, seconded by Shannon Pfeiffer; Yea: 5, Nay: 0

13.3.1. Lindsey Slavin, MA+20 to MA+30

13.3.2. Katie Benjamin, BA to BA+10

13.3.3. Tamara Tienter, BA to BA+10

13.3.4. Kellie Powers, BA to BA+10

13.4. Set Work Session Dates & Times (typically done in November, January, April & June)
Set Work Session date for November 2nd, 5:30 pm, Corner Conference Room

13.5. Consider approving AFSCME Para/Dietary MOU
Motion made by Barb Sherman to approve the AFSCME Para/Dietary MOU, seconded by Shannon Pfeiffer; Yea: 5, Nay: 0

13.6. Consider Certifying the MAXIMUM Levy Authority for 2026, Payable 2027 Levy
Motion made by Michael Anderson to approve Certifying the MAXIMUM Levy Authority for 2026, Payable 2027 Levy, seconded by Barbara Sherman; Yea: 5, Nay: 0

13.7. Consider increasing rate of sub pay for Full Day to \$190/\$210 (former WHA teacher), Half Day to \$95/\$105
Motion made by Shannon Pfeiffer to approve increasing rate of sub pay for Full Day to \$190/\$210 (former WHA teacher), Half Day to \$95/\$105, seconded by Barbara Sherman Yea: 4, Nay: 0, Abstain:1 (Michael Anderson)

13.8. Consider approving E-Learning Day Plan
Motion made by Barbara Sherman to approve E-Learning Day Plan as presented, seconded by Michael Anderson; Yea: 5, Nay: 0

13.9. Consider approving MSBA RESOLUTION regarding the impact of Paid Family Medical Leave (PFML) on sick leave accrual
Motion made by Shannon Pfeiffer to approve Consider approving MSBA RESOLUTION regarding the impact of Paid Family Medical Leave (PFML) on sick leave accrual as presented, seconded by Linsey McMurrin; Yea: 4, Nay: 1(Shannon Pfeiffer)

13.10. Consider approving updates to the HS Handbook
Motion made by Barbara Sherman to approve approving updates to the HS Handbook as presented, seconded by Shannon Pfeiffer; Yea: 5, Nay: 0

13.11. Consider approving RESOLUTION TO ACCEPT DONATIONS
Motion made by Michael Anderson to accept donations as presented, seconded by Barbara Sherman; Yea: 5, Nay: 0

13.11.1. Lillian Aird, \$100, Wolf Pack Pantry

14. Announcements and Dates

14.1. Next Regular Board Meeting, Oct. 19th

14.2. MREA Summit-November 15-17th

15. Adjournment

motion made by Barb Sherman to adjourn meeting at 6:13 pm, seconded by Michael Anderson; Yea: 5, Nay: 0

The following resolution was moved by Michael Anderson and seconded by Barb Sherman

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Walker Hackensack Akeley ISD 113, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Lillian Aird	\$100	Wolf Pack Pantry

The vote on adoption of the Resolution was as follows:

Aye: Michael Anderson, Barb Sherman, Keane Johnson
Linsey McMurrin, Shannon Pfeiffer

Nay: 0

Absent: Ben Jacobson, Luke McGregor

Whereupon, said Resolution was declared duly adopted.

By: 
Chair

By: 
Clerk

Dated: 9-14-26



INDEPENDENT SCHOOL DISTRICT #113
301 4TH STREET, P.O. BOX 4000
WALKER, MN 56484

Superintendent's Office
218-547-4201

W.H.A. School Board Proposed Legislative Resolution For 2026 MSBA Delegate Assembly

Whereas, Paid Family Medical Leave has replaced the need for employees to accrue more than 30 days of employer provided medical leave to reach the 90-day requirement to access long term disability benefits.

Therefore, be it resolved:

Employees can accrue in many districts up to 120 days of medical leave. The original intent was to have this for catastrophic medical issues and get to long term disability insurance. There is no longer a need. This leaves a significant liability to the district. It also leaves a risk of being abused by employees who view it as an entitlement. This also leaves the districts with a long-term liability of significant potential costs.

Current language in WHA Teacher Bargaining Master Agreement (Abbreviated for this resolution)

ARTICLE IX - LEAVES OF ABSENCE

Section 1. Sick Leave

Subd. 1. Earning:

A full-time teacher shall earn sick leave at the rate of 12 days each year of service in the employment of the School District.

Subd. 2. Accumulation:

Unused sick leave days may accumulate to a maximum of 120 days of sick leave per teacher.

Subd. 4. Excess Sick Leave Compensation Plan:

Any teacher who has accumulated 120 sick days or 15 years of School District service and 60 days of accumulated sick leave as of the last day of the school year will receive \$800.00 that will be deposited into their VEBA account.

Subd. 10 Sick Leave Buy Back

Upon retirement, teachers who have served 25 or more years in the district shall have funds deposited into their VEBA account for up to 90 of their accumulated, unused sick days at a rate of \$175 per day.

WHA Board Chair

WHA Board Clerk