



Hastings
Public Schools

Hastings High School Pathways Update

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Students are the heart  *of all we do*

Business Tours

- Intek
- Precision Landscape
- Ardent Mills
- The Confluence
- Hastings Public House
- Carpenter Nature Center
- Hunt Electric
- Hoffman/McNamara



Visit Focus

- Build relationships and partnerships with local employers.
- Learn about career opportunities available to our students.
- Understand the Skills for Success employers value in their employees.



Staff Feedback

- Staff described the tours as among their most impactful professional development experiences.
- Hearing directly from employers helped staff connect classroom learning with skills students need beyond high school.
- Staff were excited to discover new career opportunities and explore ways to involve students.



Skills for Success

Skills critical for success in apprenticeship, college, military, or work and valuable to your well-being.

Creative Thinking

Developing strategies to identify challenges, explore multiple solutions, and take effective action to achieve results.



Independence

Making responsible choices, managing tasks with increasing autonomy and taking initiative.



Accountability & Dependability

Taking responsibility for your actions, meeting commitments, and being reliable in both school and future workplaces.



Critical Thinking

Analyzing information carefully, evaluating evidence, and making reasoned decisions based on logic and creativity.



Time Management

Planning, prioritizing, and balancing your school, activities, and personal responsibilities effectively.



Adaptability & Flexibility

Learning and adjusting positively to new challenges and changes, preparing yourself for an evolving world of work.

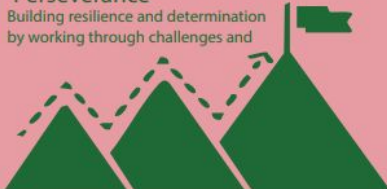
Communication

Expressing your ideas clearly, listening actively, and adapting communication styles for different audiences.



Perseverance

Building resilience and determination by working through challenges and



Problem Solving

Thinking innovatively, exploring ideas, and expressing yourself in original ways across disciplines.



Teamwork & Collaboration

Working effectively with others, sharing ideas, and contributing to group success through cooperation and respect.



Skills for Success

- Teachers built on the business tour experience by examining the Skills for Success identified by business partners.
- Teachers identified how their courses already develop those skills.



Course Descriptions and Skills for Success

Teachers incorporated relevant Skills for Success into their course descriptions.

Honors English 9 A

- Critical Thinking, Communication and Creative Thinking
- Time Management and Independence
- Accountability & Dependability



Additional Examples

Biology A

Time Management, Perseverance and Critical Thinking

Advanced Placement Calculus AB A

Critical Thinking, Problem Solving, Teamwork
& Collaboration



Next Steps

- Teachers will continue to intentionally identify the Skills for Success connected to classroom activities and learning experiences, based on their learning from the tours.
- Student industry tours are being scheduled.



Questions?

