MEMORANDUM OF UNDERSTANDING

SOUTH TEXAS YOUTH FOR CHRIST

AND

UVALDE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

This Memorandum of Understanding ("MOU" or "Agreement") is entered into by and between **South Texas Youth for Christ ("STYFC")** and **Uvalde Consolidated Independent School District ("UCISD")**, collectively referred to as the "Parties."

The purpose of this Agreement is to establish the terms under which STYFC may continue to provide its Uvalde City Life programming and related voluntary student activities on or in connection with UCISD campuses.

The Parties intend that the activities described in this Agreement shall be conducted in a manner consistent with applicable federal and Texas law, including applicable constitutional protections concerning freedom of speech, religious exercise, religious expression, and religious neutrality; applicable student privacy requirements; applicable student-safety requirements; and UCISD Board policy.

Nothing in this Agreement shall be interpreted as UCISD's endorsement, sponsorship, adoption, or promotion of the religious beliefs, teachings, doctrine, or activities of STYFC. Likewise, nothing in this Agreement shall be interpreted to prohibit or discriminate against lawful religious expression solely because the expression is religious.

I. STYFC RESPONSIBILITIES

STYFC shall:

1. Identify, solicit, recruit, and retain volunteer mentors and program staff for Uvalde City Life programming.
2. Screen, background check, interview, train, and retain volunteer applicants in accordance with STYFC requirements and applicable UCISD requirements.
3. Ensure that all STYFC employees, volunteers, and program personnel satisfy UCISD's applicable requirements for working with students before beginning any activity under this Agreement.

4. Designate the **STYFC Uvalde Area Director** as the primary point of contact for UCISD under this Agreement.
5. Coordinate scheduling of activities with the appropriate UCISD campus administrator.
6. Obtain parental permission or other legally required authorization for participating students when disclosure of personally identifiable information from education records is involved or when otherwise required by law or UCISD policy.
7. Comply with all applicable federal and Texas laws and UCISD requirements concerning student safety, confidentiality, appropriate adult-student conduct, mandatory reporting, campus access, and protection of students.
8. Ensure that STYFC employees and volunteers identify themselves as representatives of STYFC and do not represent themselves as UCISD employees or agents.
9. Maintain appropriate insurance coverage for STYFC's employees, volunteers, and activities and provide evidence of such coverage when requested by UCISD.
10. Remain responsible for the conduct, training, supervision, and management of STYFC personnel and volunteers participating in the activities covered by this Agreement.

II. UCISD RESPONSIBILITIES

UCISD agrees to support participating campuses in:

1. Providing appropriate facility space at **Uvalde High School and Morales Junior High**, or other campuses as mutually designated, for activities described in this Agreement, subject to facility availability, applicable law, District policy, safety requirements, and applicable facility-use requirements.
2. Providing onsite administrative coordination and a campus contact person for scheduling, access, and appropriate campus coordination.
3. Assisting with orientation between STYFC personnel and campus personnel as reasonably necessary.
4. Coordinating parental permission and schedule availability for student participation where required by campus policy or applicable law.
5. Identifying additional campuses or opportunities for referral, as mutually agreed upon by the Parties.
6. Applying applicable District policies and facility-use requirements in a neutral and nondiscriminatory manner.

UCISD's administrative coordination, scheduling, facility access, or campus contact shall not constitute sponsorship, endorsement, or adoption of STYFC's religious beliefs or activities.

III. ACTIVITIES COVERED UNDER THIS AGREEMENT

The Parties agree that the following Uvalde City Life activities shall continue under the terms of this Agreement.

1. CITY LIFE CLUB — HIGH SCHOOL

Current Schedule: Mondays, 7:00 p.m.
Location: Uvalde High School — Cruz Gym

City Life Club may include:

- music;
- games;
- prizes;
- large- and small-group discussion;
- Scriptural teaching;
- religious discussion;
- and a shared meal.

All STYFC personnel and volunteers participating in the program shall satisfy applicable screening and campus-access requirements.

Participation by students shall be voluntary.

The religious content of the program shall be provided by STYFC and shall constitute the private expression and programming of STYFC and participating individuals, not the official speech or programming of UCISD.

IV. CITY LIFE CLUB — MIDDLE SCHOOL

Current Schedule: Mondays, 4:30 p.m.
Location: Morales Junior High Cafeteria

City Life Club may include:

- music;
- games;

- prizes;
- large- and small-group discussion;
- Scriptural teaching;
- religious discussion;
- and a shared meal.

All STYFC personnel and volunteers participating in the program shall satisfy applicable screening and campus-access requirements.

Participation by students shall be voluntary.

The religious content of the program shall be provided by STYFC and shall constitute the private expression and programming of STYFC and participating individuals, not the official speech or programming of UCISD.

V. WALKING LUNCHES ("CONTACTING")

Current Schedule: Periodic visits during Uvalde High School and Morales Junior High lunch periods.

STYFC staff and volunteers may meet students during approved lunch periods for the purpose of:

- meeting students;
- developing relationships;
- learning about student interests and needs;
- informing students about Uvalde City Life activities; and
- inviting students to participate in voluntary STYFC programming.

No proselytizing shall occur during this activity.

STYFC personnel participating in Walking Lunches shall carry clear identification showing that they are:

1. approved volunteers or authorized visitors under UCISD procedures; and
2. serving with South Texas Youth for Christ.

Campus principals shall receive a schedule identifying the dates on which STYFC personnel are authorized to be present on campus.

Students shall not be required to participate in conversations with STYFC personnel.

STYFC personnel shall comply with all applicable campus procedures concerning identification, campus access, student safety, and appropriate adult-student conduct.

VI. DAEP DISCUSSION GROUP

Proposed Schedule: To be mutually determined
Day/Time: To be mutually determined
Location: UCISD DAEP

STYFC may provide a voluntary discussion group for students assigned to DAEP addressing relevant life topics, including personal responsibility, decision-making, relationships, character, consequences, goal setting, and other appropriate life issues mutually agreed upon by STYFC and UCISD.

Where lawfully permitted, STYFC may incorporate its own religious or Scriptural perspective into its discussion and programming.

Any religious perspective or Scriptural content presented by STYFC shall remain the private expression of STYFC and participating individuals and shall not constitute religious instruction, religious endorsement, or religious expression of UCISD.

Participation shall be voluntary and shall not be made a condition of:

- a student's DAEP placement;
- completion of a disciplinary assignment;
- release from DAEP;
- academic credit;
- academic standing;
- disciplinary status;
- privileges;
- or any other benefit or consequence administered by UCISD.

No student shall be penalized, disciplined, rewarded, or otherwise treated differently by UCISD because the student chooses to participate or chooses not to participate.

UCISD employees shall not lead, direct, require, endorse, or provide religious instruction, prayer, worship, or devotional activity on behalf of UCISD.

STYFC personnel shall remain representatives of STYFC and shall not represent themselves as UCISD employees or agents.

Before this activity begins, UCISD and STYFC shall establish in writing the schedule, location, method of student invitation, voluntary participation procedures, supervision arrangements,

campus-access requirements, and other operational safeguards necessary to comply with applicable law and District policy.

The Parties specifically acknowledge that any activity occurring during regular school hours must be structured and administered consistent with applicable Texas law concerning religious organizations and public-school facilities and with the District's primary educational mission.

If District legal counsel determines that any portion of the proposed DAEP activity must be modified, relocated, rescheduled, or separately approved in order to comply with applicable law, the Parties shall make that modification before implementation.

Nothing in this section shall be interpreted to prohibit lawful private religious expression or to discriminate against STYFC because of its religious character or viewpoint.

VII. STUDENT PARTICIPATION AND NON-COERCION

Participation in STYFC activities covered by this Agreement shall be voluntary.

Neither UCISD nor STYFC shall:

- require a student to participate in religious activity;
- pressure or coerce a student to participate;
- penalize a student for declining to participate;
- provide a disciplinary or academic advantage because a student participates;
- provide a disciplinary or academic disadvantage because a student does not participate; or
- discriminate against a student based upon religious belief, religious viewpoint, or lack of religious belief.

Students who elect not to participate shall be treated respectfully and in accordance with applicable District policies and procedures.

VIII. RELIGIOUS EXPRESSION AND GOVERNMENTAL NEUTRALITY

The Parties acknowledge that federal and Texas law protect lawful religious expression while also placing constitutional limitations on governmental sponsorship or coercion of religious activity.

Accordingly:

1. STYFC shall remain responsible for its own religious expression and religious programming.
2. UCISD shall not direct or control the theological content of STYFC's religious expression, except as necessary to enforce applicable law, student-safety requirements, campus procedures, and neutral District policies.
3. UCISD shall neither promote nor inhibit STYFC's religious viewpoint solely because it is religious.
4. STYFC shall not represent that UCISD sponsors, endorses, adopts, or approves STYFC's religious beliefs or teachings.
5. UCISD employees acting in their official capacities shall not lead or sponsor STYFC's religious activities.

This section is intended to preserve the distinction between private religious expression and governmental speech.

IX. FACILITY USE

STYFC's use of UCISD facilities shall be subject to applicable District facility-use policies and applicable federal and Texas law.

Where applicable, STYFC shall comply with the same neutral rental, scheduling, safety, access, and facility-use requirements applicable to similarly situated organizations.

Nothing in this Agreement requires UCISD to provide access to a facility in circumstances where such access would violate applicable law, safety requirements, District policy, or the District's primary educational mission.

X. BACKGROUND CHECKS AND CAMPUS ACCESS

UCISD reserves the right to refuse, suspend, or revoke campus access for any STYFC employee or volunteer who does not satisfy applicable District requirements.

No STYFC employee or volunteer shall begin service with students until applicable UCISD requirements have been satisfied.

STYFC shall promptly notify UCISD when required by law or District policy of information that may affect an individual's eligibility to work with or have access to students.

XI. CONFIDENTIALITY AND STUDENT INFORMATION

STYFC and UCISD shall maintain the confidentiality of information concerning participating students in accordance with applicable federal and Texas law, including the Family Educational Rights and Privacy Act ("FERPA"), and applicable District policy.

STYFC shall not receive personally identifiable information from student education records except as permitted by law and, when required, pursuant to appropriate written parental consent.

Any student information provided to STYFC shall be limited to information reasonably necessary for the authorized purpose.

Nothing in this Agreement authorizes either Party to disclose student information in a manner prohibited by applicable law.

XII. CHILD PROTECTION AND MANDATORY REPORTING

All STYFC employees and volunteers shall comply with applicable Texas mandatory-reporting requirements and UCISD requirements concerning suspected abuse, neglect, exploitation, or other threats to student safety.

Nothing in this Agreement shall be construed to create an exception to any mandatory-reporting requirement.

XIII. LIABILITY AND INSURANCE

STYFC shall remain responsible for its personnel, volunteers, programming, and activities conducted pursuant to this Agreement, subject to applicable law.

STYFC shall maintain appropriate insurance coverage for the activities contemplated by this Agreement and shall provide certificates or other evidence of insurance upon request.

Any additional indemnification, insurance, risk-management, or hold-harmless provisions required by UCISD's legal counsel shall be incorporated into the final Agreement before execution.

XIV. NO EMPLOYMENT OR AGENCY RELATIONSHIP

STYFC employees and volunteers shall not be considered employees, agents, representatives, or officials of UCISD by virtue of their participation in the activities described in this Agreement.

STYFC shall remain responsible for the selection, training, direction, and supervision of its personnel and volunteers, subject to UCISD's authority to establish reasonable campus, safety, access, and student-protection requirements.

XV. COMPLIANCE WITH LAW

The Parties intend to perform this Agreement in compliance with all applicable federal and Texas laws, regulations, constitutional requirements, and UCISD Board policies.

This Agreement shall not be construed to:

- waive any legal right or obligation;
- require either Party to violate applicable law;
- authorize governmental endorsement of religion;
- prohibit lawful private religious expression; or
- discriminate against religious expression because of its religious viewpoint.

If any provision of this Agreement is determined to be invalid or unenforceable, that provision shall be modified or severed to the minimum extent necessary, and the remaining provisions shall continue in effect to the extent permitted by law.

If applicable law changes during the term of this Agreement, the Parties shall cooperate in good faith to modify affected provisions as necessary while preserving the original intent of the Parties to the greatest extent legally permissible.

XVI. TERM

This Agreement shall become effective beginning with the **2026–2027 school year** and shall remain in effect through the end of the **2030–2031 school year**, representing five school years, inclusive of the current school year, unless earlier terminated by either Party.

The Parties may review the Agreement periodically and may modify it by written mutual agreement.

XVII. TERMINATION

Either Party may terminate this Agreement upon written notice to the other Party.

UCISD may immediately suspend a particular activity when reasonably necessary because of:

- student safety;
- legal compliance;
- campus operations;
- violation of District policy;
- failure to satisfy background-check requirements; or
- other circumstances requiring immediate action.

Any suspension or termination shall not affect obligations that by their nature survive termination.

XVIII. ADDITIONAL ACTIVITIES OR MODIFICATIONS

Additional activities, or changes to the activities identified in this Agreement, may be approved by written mutual agreement of the Parties, including written email confirmation by authorized representatives, provided the activity or modification is consistent with applicable law and UCISD Board policy.

Any proposed activity involving religious programming during regular instructional time shall receive any additional administrative and legal review required by UCISD before implementation.

XIX. ENTIRE AGREEMENT

This MOU represents the complete understanding of the Parties concerning the activities specifically identified herein and supersedes prior informal understandings concerning those activities.

No provision of this Agreement shall be interpreted beyond its stated purpose or as creating rights or obligations not expressly contained herein or required by applicable law.

XX. EXECUTION

IN WITNESS WHEREOF, the Parties have caused this Memorandum of Understanding to be executed by their duly authorized representatives.

SOUTH TEXAS YOUTH FOR CHRIST

Name: James Garza

Title: Uvalde Area Director, STYFC

Signature: James Garza

Date: 10/12/26

UVALDE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Name: _____

Title: _____

Signature: _____

Date: _____