

Human Resources Department

Board Report

Month: October 2026

Administrator(s): Meredith Lewis/ Diane Owen-Rogers

2027 Health Insurance Benefit Proposal

The 2027 benefits recommendation has been finalized and is ready for board approval. Preparations are underway for the upcoming open enrollment period, which begins on November 5.

Consistent Attendance Incentive Recipients

Through our new Wellness Incentive Program, 322 employees earned one of three Consistent Attendance incentive tiers—an increase of 18% from the 271 recipients last year. The incentive recognizes eligible employees who supported our learners, families, and schools through dependable attendance, using 5.0 or fewer sick days between July 1, 2025, and June 30, 2026.

Union Negotiations

KRESA and KCTEA participated in a mediation session with a state-appointed mediator on September 21. The parties have not yet reached any agreement during mediation, and an additional mediation session will be scheduled on a mutually agreed upon date.

Action Item:

Approval required – PA 152 Premium Share Recommendation

Fiscal Impact:

Adjusted in revised budget

Attachments:



2027BenefitRec.pdf

