

Minutes of Regular Meeting

The Board of Trustees Navarro Independent School District

A Regular Meeting of the Board of Trustees of Navarro Independent School District was held Monday, September 21, 2026, beginning at 6:00 PM in the Intermediate School Cafeteria, 588 Link Rd, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Invocation:** Michelle Schwarzlose

2. **Pledge of Allegiance:** Michelle Schwarzlose

3. **Call to Order:** President, Melissa Sartain, called the meeting order at 6:00 PM and established a quorum. Present, in addition to Melissa Sartain, were Dan Reinhard, Clint Scheib, Joel Frederick, Dr. Lacey Gosch, Donna Gilliam, and Becki Stephenson.

A. Announcement that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

4. **Public Participation:**

Individuals wishing to participate in this portion of the meeting shall sign up before the meeting is called to order and shall indicate the topic about which they wish to speak.[Ref. Board Policy BED(LOCAL)]

A. Public Comments on Posted Agenda Items

Public comments regarding a specific agenda item or items listed on the posted notice for this meeting.

B. Public Comments on General Topics

Public comments regarding subjects not listed as an agenda item for this meeting

There was no public comment.

5. **Recognitions:**

A. FFA – Lone Star FFA Degree recipients were Jacob Braune, Abigail Burt, Rylee Flippin, Isabella Hartman, Hailee Munk, Shiloh Purdum, and Madelyn St. John. Agriscience Star Greenhand Award and top 4 State Finalist was Peyton Sisak, who also received the \$10,000 Texas FFA Richard Wallrath Education Foundation Scholarship.

B. Cheer – *Jr. High Squad* earned a Superior Camp Routine evaluation and was recognized as most improved. They also returned with the spirit stick, 2 red ribbons, and 1 blue ribbon for Field Walks. *JV Squad* secured 3rd place in the Small JV Cheer Championship & Gameday Championship. UCA All-Americans were Co-Captain Khloe Kernan, Jayla Candela, Jordyn McCord, and Co-Captain McKayla Peterson, Jump Off Semifinalist was Captain Mia Daniel. *Varsity Squad* earned 3rd place in the Medium Varsity Dance and Pyramid Championship. UCA All-Americans were Head Captain

Madelyn St. John, Co-Captain Allyson Antista, Ainsley Pircher, and Mascot Jake Schnautz. Pin It Forward Leadership Award went to Ainsley Pircher. Jump Off Semifinalists were Lyla Grace Henke and Rylee Thompson. Jake Schnautz earned UCA All-American Mascot honors including Blue Ribbon Performances and Spirit Sticks on all three days, and the Overall Varsity Spirit Mascot Traditions Award.

C. Navarro FFA Shooting Sports - Hailee Munk, Rylee Flippin, Alyson Rauschuber, and McKayla Peterson (3rd place team & 4th place All-Female Super Sporting Clays). Clayton Wilkins, Waylon Gloor, Grayson Karlik, and Daniel Rhinehart (2nd place team & 5th place All-Male Sporting Clays). Hailee Munk, Clayton Wilkins, Waylon Gloor, and Daniel Rhinehart (5th place team Mixed Sporting Clays).

D. AP Scholars – Students who achieved the highest score of 5 on their 2026 AP exams were recognized: Paige Lange and Sarh Mullan (AP English Language & Composition), Carter Alyea (AP Human Geography), and John Kehoe (AP Physics).

6. Construction and Bond 2021, 2024 & 2026 Update: AG/CM Project Manager, Melisa Nu'u.

General - JHS Expansion/ Secured Parking - program meetings continue and surveyors still onsite.

2026 Facilities Reinvestment Design Build Roof & HVAC - Contract draft in review. Per Texas Government code 2269 NISD will not release the engineering firm information publicly until contracts are final. City Water/Wastewater project update: bore under the Link Rd entry to the HS is complete. Rip rap and drainage will be replaced. Wastewater work expected to be at the HS Main Entrance near the end of the year. Contractors will bore under all concrete areas. AGCM updating District Standard Guidelines. Navarro South Elementary - Area A (Gym & SPED) starting roof joist, expected to be topped out this week. Area B (North Classroom) 2nd floor steel decking is in progress. MEP penetrations are being made. Area C (Library & Admin) exterior framing and MEP rough in is in progress. Area D (South Classroom Wing) Second floor sheet rock installation continues. MEP overhead installation continues. High roof installation is nearing completion. Area E (Cafeteria) High roof blocking installation is ongoing in preparation for roofing installation. Kitchen interiors framing is in progress. All spread footings for the canopies throughout the site have been poured. Network engineer and access controls to schedule a site visit. City of Seguin continues power pole work along E Martindale and on site. Power lines have been installed for new poles. Athletic Complex - Received TCO on 09/11/2026 and staff started moving in, using fields at the Athletics complex. Final punch, functional testing and clean up at the project site and buildings are in progress. Inspections received to date: fire, foundation, framing, health, planning. Pending civil, and final bolt inspection on grandstands. Construction fencing will remain in areas that the public should not access. Received turf for the Berms and installation is in progress. FFE installation is in progress at the field house and pressbox. Training on equipment, maintenance and care have been scheduled for this week and next with District staff. Items in progress: turf at berms at stadium, fencing, gates, added discus and long jump, final graphics at windscreens, maintenance shed, tennis storage, final scoreboard, pressbox connections, access controls, elevator installation. Wet bulb research continues with LPA and the coaching staff to determine feasible options.

7. Action Items:

A. Discussion and Possible Adoption of District Improvement Plan & Campus Improvement Plans - Each school year, the District and Campus Improvement Plans are reviewed, revised, updated and submitted to the School Board for approval. These are “real-time” documents that are continuously monitored and updated throughout the year to align with district priorities and support the achievement of targeted goals. The District & Campus Improvement plans are available for review on the Navarro ISD website <https://www.navarroisd.us/districtimprovementplan>

Clint Scheib motioned to approve the 2026/2027 District Improvement Plan and the 2026/2027 Campus Improvement Plans as presented. Dan Reinhard seconded the motion. Vote 7-0; motion carried. Voting FOR: Melissa Sartain, Dan Reinhard, Clint Scheib, Joel Frederick, Becki Stephenson, Dr. Lacey Gosch, and Donna Gilliam.

8. Discussion/Information:

A. Consider Policy Update to EIC (Local)- Second Reading. Shannon Mesini, Executive Director of Student Support Services and Special Education presented the reading. Policy EIC (LOCAL) provides that courses that have been modified as to the required content of the Texas Essential Knowledge and Skills (TEKS) by the student's admission, review, and dismissal (ARD) committee shall receive a lesser weight than courses that have not been modified. The Office of Civil Rights (OCR) has determined that weighted grade systems that place special education courses alone on the bottom tier of a grading committee scale discriminate based on disability, in violation of Section 504 of the Rehabilitation Act. The district is anticipating the TEA guidance for new Texas universal course weight/GPA calculation that would correct the area of concern. We anticipated the release of this new calculation and mandatory implementation by Texas School districts for this school year but since it has not been released yet, the administration recommends addressing this identified concern through a change to local board policy. If approved, this would become effective for the 2026/2027 7th grade cohort.

B. Discussion of Board and Superintendent Goals - The Superintendent and Board of Trustees discussed the proposed revised Superintendent/Board Goals for 2026-2027 to be applied to the Superintendent Evaluation Instrument. The Board expressed an interest in updating the instrument to reflect specific goals and timelines for obtaining goals related to the Board priorities established in the Collaborative Vision as well as the House Bill 3 goals. Administration will bring the goals for final approval at the October regular meeting to be applied to the evaluation instrument for the Superintendent.

9. Reports:

A. Superintendent's Report

1. Enrollment

2. *2026/2027 Thompson Superintendent Academy XXXIV and Board Training* – Dr. Epley was nominated and accepted to the Thompson Executive Leadership Institute Academy, a nationally known advanced leadership development program for superintendents in Texas and surrounding states. Dr. Epley updated the Board on training options and the Joint Superintendent/School Board Visioning Conference to be held February 19 – 21 in Georgetown. The Board agreed that 100% Board participation in the conference would be optimal.

3. *Collaborative Vision Quarterly Report/Panther Progress* – Dr. Epley went over highlights from the September 2026 Panther Progress Quarterly Report, which includes the progress toward the Board/Superintendent Goals, district events, initiatives, updates and challenges that the district is working toward in fulfilling the collaborative vision and achieving objectives within our five priorities. The September 2026 report is information and activities from June 2026 through August 2026 and can be accessed on the NISD website <http://www.navarroisd.us/collaborativevision>

B. District Financial Reports – there were no questions concerning the District Financial Reports.

10. Consent Agenda:

A. Review and Possible Approval of the Minutes from the August 17, 2026 Regular Board Meeting

- B. Review and Possible Approval of Minutes from the Budget/Tax Rate Special Board Meeting on August 31, 2026
- C. Review and Possible Approval of Donations
- D. Consider and Possible Approval of Quarterly Investment Report
- E. Consider and Possible Adoption of Intermediate, Jr. High, and High School Library Materials Purchase
- F. Consideration and Possible Approval of HB 3372 Administrator Personal Services Contracts
- G. Consider and Possible Approval of White Fleet Purchase

Becki Stephenson motioned to approve the Consent Agenda as presented. Donna Gilliam seconded the motion. Vote 7-0; motion carried. Voting FOR: Melissa Sartain, Dan Reinhard, Clint Scheib, Joel Frederick, Becki Stephenson, Dr. Lacey Gosch, and Donna Gilliam.

11. Closed Session: The Board went into closed session at 7:49 PM.

- A. Pursuant to Texas Government Code §551.0821, discussion regarding Mediation Docket No. 105-DM-0626
- B. Pursuant to Texas Government Code Section 551.074 to discuss the Employment and Resignations of Professional Personnel to include Teachers and other Professionals
- C. Pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property

Any related action will be taken in open session.

12. Reconvene: The Board reconvened in Open Session at 9:01 PM to consider possible action related to closed session discussion.

13. Adjourn: The Board adjourned at 9:01 PM. There was no action taken.

Melissa Sartain, President
NISD Board of Trustees

Donna Gilliam, Secretary
NISD Board of Trustees