
BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action x

Item: 2026-27 Contract for School Resource Officer

Submitted by: Kevin Philipps, Asst. Superintendent of Administrative Services

Date: October 05, 2026

Recommended by: Kevin Philipps *KP*

Board Meeting Date: October 19, 2026

RECOMMENDATION:

It is recommended that the Board approve the proposed reimbursement to the Kent County Sheriff's Office (KCSO) for the services of a school resource officer (SRO) for the 2026/27 school year.

BACKGROUND:

Since the 2018/19 school year, Kent ISD has contracted with the KCSO for the use of a full-time SRO. Employing an SRO for the ISD has proven to be a best practice and has led to increased safety and security for students and staff. Additionally, with the new State of Michigan requirement that Behavioral and Threat Assessment Management (BTAM) teams include a law enforcement officer, the reliance upon having a dedicated SRO has increased.

Last year's cost for an SRO was \$146,459.00. This year's cost has increased to \$157,904.14. This increase is largely due to increases in the SRO's salary, workman's comp, pension, and health/dental/vision/prescriptions coverage.

In the past, this expenditure has not been brought to the Board for approval, as it was a renewal of services for a previous, Board approved expense. However, with the new Kent ISD procedure of getting Board approval for any expense in excess of \$50,000.00, this expenditure is brought forward for the Board's review.

**Kent County Sheriff's Office
School Resource Officer Costs to Schools
Based on Schools FY 2026-2027**

Cost Component	SRO Deputy 2026	SRO Deputy 2027	School FY 2026/27
Salary & Additional Wages	\$94,124.00	\$96,241.60	
Vacation Payout / Buyback	\$1,810.00	\$1,850.61	
OPEB	\$1,694.00	\$1,844.13	
Unemployment	\$1.00	\$76.03	
FICA	\$7,339.00	\$7,504.05	
Workers Comp	\$328.00	\$1,658.33	
Pension	\$14,024.00	\$15,552.64	
Health & Rx	\$20,351.00	\$25,189.50	
Dental, Vision, Life & Other Fringe	\$2,588.00	\$3,787.25	
Vehicle Usage	\$4,200.00	\$4,200.00	
Total Salary & Fringe plus Vehicle	<u>\$146,459.00</u>	<u>\$157,904.14</u>	
Percentage of Total Costs in School FY	25%	75%	
Total Cost in School FY	\$36,614.75	\$118,428.11	\$155,042.86
Number of Deputies			1
School Cost FY 2026/27			\$155,042.86

2027 other fringe includes Wellness, Dental, Vision, Life, SA, Other EE and a \$0.01 reconciliation to the supplied total. See the 2027 Compensation Detail tab.

Existing assumptions retained: 25% of 2026 costs and 75% of 2027 costs; annual vehicle allowance of \$4,200. Historical worksheets are unchanged.