

1. GENERAL FUNCTIONS-OTHER

1.A. Call to Order

The meeting was called to order at **6:00 PM**

Board President Martinez asked for a minute of silence in honor of the CISD student who lost his life earlier on that day.

1.B. Roll Call

Trustees Present: Ms. Barnes, Ms. Borrego, Mrs. Maldonado, Mr. Martinez, Mrs. Ortega, Mr. Rodriguez, Mrs. Zuniga

2. OPEN FORUM-OTHER

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to THREE MINUTES to make comments to the Board.

The Board is NOT permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.

No Community members signed up to be heard.

Mrs. Norma Rivera Palacios signed up to speak during item 5.D. After the board has addressed the item in executive session.

3. BOARD WORKSHOP

3.A. Budget workshop presentation

Mrs. Cristy Pulley presented a budget workshop to the board. She included information on budget development and the process it entails. Trustee Barnes asked questions regarding whether the comptroller numbers seemed accurate. Mrs. Pulley explained that as people file for exemptions, it makes funding harder to predict, since we also need information from the El Paso Central Appraisal District for property valuations. Mrs. Pulley explained that revenues could go up by a small amount.

Trustee Borrego asked why Fiscal Year 26 looks higher than Fiscal Year 27. She also asked if we would have a surplus.

Mrs. Pulley explained that there were land sales in FY26(1-time money) which contributed to the budget.

Trustee Maldonado mentioned that the district seems to be graduating more students than enrolling. She also requested a report on student withdrawals from the district.

Trustee Borrego mentioned that there should be more student recruiting(outreach) to bring back students who have withdrawn to go to other districts or schools.

Trustee Rodriguez asked for a 3-year projection on finances. And also stated that the district needs to increase the number of days in the fund balance.

Trustee Maldonado also reiterated that, as per policy, the district should have 90 days or at least 84, as we did back in 2022.

Trustee Martinez mentioned that the board would like to see an increase in enrollment and for the district to have a proactive plan. He also stated that in previous years, the budgets were balanced due to one-time money coming in (Land Sales)

Trustee Ortega expressed concerns over the number of teachers in the classroom and whether the district has appropriate staffing ratios

Trustee Rodriguez expressed concerns over keeping conscious of market value for staff salary and making sure that the district remains competitive.

Mrs. Carrasco explained that HB2 provided a raise for hourly employees, teachers, and counselors; however, other employees have not received anything.

4. EXECUTIVE SESSION **Closed At 6:32 PM**
To Consult with Attorney Under Sections 551.071, 551.072 and 551.074 of the Texas Government Code:

(A certified agenda or recording of a closed meeting is confidential and is not available to the public except by court order. A person who knowingly and without lawful authority makes a certified agenda or recording public commits a Class B misdemeanor. Any exceptions will be communicated in accordance with applicable policies and regulations)

4.A. Discussion regarding employment of personnel, including duties and compensation, in the following positions:

- Deputy Superintendent
- Executive Director of Communications

4.B. For information only; no Board action required

1. Director of Information Technology
2. Director of Career Pathway Technology & Digital Innovation
3. Director of Assessment & Accountability
4. Director of Human Resources & Risk Management

4.C. Discussion regarding the administration's recommendation for Canutillo Elementary School Principal.

4.D. Discussion with administration regarding the potential sale of district-owned property located at 7311 Bosque Rd. Canutillo, TX 79835 to El Paso County

5. NEW BUSINESS (continued); OTHER **Open At 9:16 PM**

5.A. Discussion and possible action regarding the employment of personnel, including duties and compensation, in the following positions:

- Deputy Superintendent
- Executive Director of Communications

Mr. Blanco explained that the board was briefed by administration regarding 2 positions in regard to compensation and duties. The board needs to take them individually.

Discussion and action to approve the new appointment of the deputy superintendent on the terms discussed in closed session, appointing Dr. Oscar Rico.

Trustee Maldonado stated for the record the following: “Although I understand everything that was being discussed in executive session, I want to make known that I do not support these promotions for the mere fact that just last year or not even a year ago we had a RIF that eliminated teaching positions and programs, and we hear from the community that we are top heavy in central office and even though we are not adding new bodies you are adding salary and pay raises. For my constituents and the community, I want to know that I do not support any of these promotions or positions”

Trustee Borrego stated the following for the record: “This is not costing the district any more money. The superintendent has done what needed to be done with these positions to move the district forward, and it is not adding to our budget, and for that reason I am in favor of this because we need to move forward and we need to support the superintendent in the work that he is doing and we need to support the people who is supporting him”

Trustee Borrego moved to approve. And Mrs. Carolina Ortega seconded the motion. Ms. Barnes-Yes, Ms. Borrego-Yes, Mrs. Maldonado-No, Mr. Martinez-Yes, Mrs. Ortega-Yes, Mr. Rodriguez-Yes, Mrs. Zuniga-Yes
Motion Passes.

Discussion and possible action on the approval of the Executive Director of Communications, Mr. Gustavo Reveles. The board is interested in approving the Executive Director of Communications position with Gustavo Reveles in that position under the terms discussed in closed session.

Trustee Borrego moved to approve. And Mrs. Carolina Ortega seconded the motion. Ms. Barnes-Yes, Ms. Borrego-Yes, Mrs. Maldonado-No, Mr. Martinez-Yes, Mrs. Ortega-Yes, Mr. Rodriguez-Yes, Mrs. Zuniga-Yes
Motion Passes.

5.B. For information only; no Board action required

1. Director of Information Technology
2. Director of Career Pathway Technology & Digital Innovation
3. Director of Assessment & Accountability
4. Director of Human Resources & Risk Management

No Action to be taken. Item was for board information only

5.C. Discussion and possible action regarding the administration's recommendation for Canutillo Elementary School Principal.

No action to be taken. Item was pulled from the agenda and will be revisited at a different time.

5.D. Discussion and possible action regarding the potential sale of district-owned property located at 7311 Bosque Rd. Canutillo, TX 79835 to El Paso County. Mr. Blanco stated that following the discussion that took place in closed session, the board is interested in approving the motion that will authorize administration to move forward and enter into negotiations with the county, including the specific terms that were discussed in closed session to be included in the letter of intent to be drafted by administration.

Trustee Borrego moved to approve. And Mrs. Barnes seconded the motion.

Ms. Barnes-Yes, Ms. Borrego-Yes, Mrs. Maldonado-Yes, Mr. Martinez-Yes, Mrs. Ortega-Yes, Mr. Rodriguez-Yes, Mrs. Zuniga-Yes

Motion Passes.

6. ADJOURNMENT

The meeting was adjourned at **9:22 PM** under unanimous consent.

Presented to the Board of Trustees for approval on **October 19, 2026**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.