

BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

October 19, 2026



BOARD:	Report
SUBJECT:	Brazosport ISD K-12 Teacher Registered Apprenticeship Program Update
BOARD POLICY:	DC (Local)
DISTRICT GOAL:	BISD will recruit, develop, and retain highly effective staff
FISCAL NOTE:	Sustainable solutions utilizing funds available through grant opportunities (federal, state, and philanthropic) and reallocation/reinvestment of current budget

Background Information:

- Brazosport Independent School District's Registered Apprenticeship Program is designed to expand the talent pipeline and provide a low- or no-cost pathway for aspiring educators to earn their bachelor's degree and teacher certification.
- Registered Apprenticeship Programs (RAP) have the opportunity to address employer-driven needs by upskilling and attracting new talent into the profession.
- Building on equity, access, and engagement, apprenticeships partner with employers (local school district) and sponsors to provide training & development and implement intentional efforts to attract, develop, and retain high-quality teachers.

Administrative Considerations:

- At Brazosport ISD, the RAP partnership is a community-based solution that seeks to support sustainable talent pipelines and expanded pathways to develop teachers, with a commitment to understand and remove barriers that have impacted one's ability to successfully enter into the teaching profession.
- Offering prospective teachers—including paraprofessionals, career-changers, and high school or college students—the chance to work in the classroom and gain employment while completing their preparation to become a certified teacher.

Our Vision: Brazosport ISD.....Setting the Standard for Educational Excellence

- The Registered Apprenticeship Program provides multiple entrances with scaffolded support to enter the teaching profession, also known as on-ramps, which are designed to meet people where they are in their college and professional journey.

Communication Deployment:

- Board Meeting Minutes

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Respectfully submitted,

Jennifer Nabors
Chief Human Resources Officer