



SOUTHWEST
TEXAS ★ COLLEGE



OFFICE OF PROFESSIONAL DEVELOPMENT

OCTOBER 2026

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The Office of Professional Development



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- Why does faculty development matter?
- Who do we support and how?
- What impact are we making, and where do we go from here?

Mission Statement

The Office of Professional Development serves as a resource for faculty advancement of student-centered learning at Southwest Texas College by supporting all faculty as they expand their professional practices and innovation, examine their ongoing instructional development, and advance continuous improvement processes to attain excellence in teaching and learning experiences for students.



2027 Strategic Plan Initiative



Strategic Objective 4.4

Develop and sustain an organizational structure for strategic innovation and development to include:

Professional Development Objective

Develop and pilot a series of teaching efficacy professional development courses designed to strengthen faculty instructional practice, support evidence-informed pedagogy, and promote continuous improvement in teaching and learning.



**Scope of
Faculty Support**

Full-time Faculty

Adjunct Faculty

Key Initiatives

• Professional Development Highlights:

- Workshops, webinars, and training sessions.
- Focus areas: innovation in teaching, student-centered learning strategies, continuous instructional improvement, technology & system operations

• Collaborative Efforts:

- Partnering across campus to address instructional challenges
- Support for faculty teaching to ensure alignment with college-level standards.
- Grants Initiatives



• Technology Integration:

- AI tools for enhancing instructional efficiency
- Training for modern educational technologies

Impact and Outcomes

- Faculty Involvement
- Student Success
- Innovative Practices



Challenges and Opportunities

§ Challenges: Meeting diverse faculty needs, engaging adjunct/dual-credit faculty.

§ Opportunities: Expanding in-person, hybrid/online development, scaling successful pilot programs.

§ Future Plans: On Demand training series, developing AI-driven resources.



Thank You

