Risk Management & School Safety

Students and Staff Safety Measures

- Health precautions
- Environmental protections
- Student & staff facility safety plans



RISK MANAGEMENT SPECIALIST — Heidi West

Protecting people • property • operations • resources across Davis School District

CLAIMS & RESPONSE

- Workers' Compensation - 398
- Property Claims & Mitigation - 29
- Vehicle / Auto Claims - 196
- Total Claim Handles - 635
  Estimated Claims Value - $2.5 Million

SAFETY & COMPLIANCE

- Safety & Compliance
- Insurance & COIs - 60
- Incident Reporting - 12

DISTRICT OPERATIONS

- Vendor & Contractor Coordination
- Risk Administration
- School / District Support

A central resource connecting employees • schools • departments • insurers • adjusters • vendors • contractors

Health — Nursing Department



Jen Nelson
Nursing Department Supervisor

27 school nurses • 3–5 schools per nurse
63 school health clerks

Core responsibilities

- Meeting daily medical needs of students
- Yearly updates of student medical plans
- Yearly updates on daily/emergency medications
- Response training for faculty and staff
- Working closely with DCHD on emerging illnesses
- Overseeing immunization compliance
- Hearing and vision screenings

25–26 school year at a glance

Type 1 Diabetics 338	**Seizures** 327
Severe Allergies 521	**Asthma** 1228
Daily Medications at school 477	
Vision Screenings 30,336	**Hearing Screenings** 17,228

Health Preparedness

5,855

Staff trained: Tourniquets / Stop the Bleed

4,374

Staff trained: CPR & AED use

Preparedness turns safety plans into immediate action.

Environmental & Facility Safety



Brandon Peck
Environmental / Safety Coordinator

- Submitting yearly EPP to State
- Mold remediation
- AED maintenance and installation – 211 AED Machines
- Water sampling and correction – 2697 Water Samples taken
- Yearly SafeRoute updates
- Elevator/lift oversight
- DAQ asbestos periodic surveillance every 6 months
- DAQ liaison
- Monthly playground inspections/repairs – 149 Total
- Davis County Emergency Management / LEPC
- Davis County Emergency Management liaison
- Chemical and hazardous material waste
- Davis County Health Department biannual school inspections

Safety & Security



Blake Haycock
Safety & Security Coordinator

- SRO trainings – At least 8 per year
- Local police department liaison
  –10 in 2025-2026
- Standard Response Protocols
- School safety walk-throughs
  -208 in 2025–2026
- Accident documentation
- Human Resource liaison
- Physical & electronic threat assessment
- Juvenile Court remediation
- Sex offender parameters
- CCTV subpoena record holder
  -27 subpoenas / 13 GRAMA

School Safety Walk-Throughs & Observations

Davis School District

Unscheduled walk-throughs are performed in each building (5–10 per week). The school principal meets with the team to review outcomes and support needs. Superintendency and Area Directors receive written follow-up from each visit.

Utah School Safety Center

Unscheduled walk-throughs are performed randomly by the Utah Department of Public Safety. These in-depth reviews are designed to help identify areas of non-compliance. DPS provides the Department of Safety and Security with a written report outlining findings.

Security Intelligence & Incident Monitoring

Keith Frandsen
Security & Social Media Investigator



- Monitor social media for leakage about violent threats toward schools – Currently 162 individuals
- Monitor SAFE UT/Blocksi Tips district-wide and ensure concerns are addressed and documented
  - -750-1000 per day. 36 High Risk this SY
- Digital geofencing & targeted keyword monitoring
- Real-time event monitoring: shootings, fires, natural disasters and violent acts
- District case management participation and home visits for imminent threats
- Video surveillance monitoring
- District-wide accident investigation and reporting

Safety & Security Standards Timeline

2029–2030

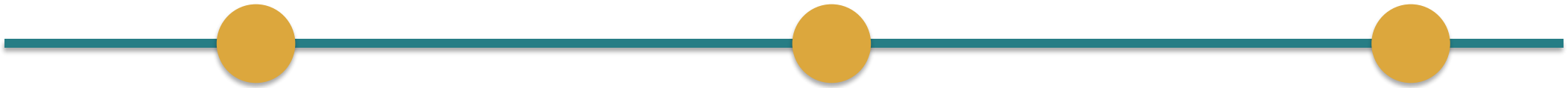
Video surveillance of entrances; internal classroom door locks; bleed kits & first aid kits; exterior cameras.

2034–2035

Limit entry points; playground fencing or adult supervision during recess; ballistic glass or security glazing in specified areas.

Ongoing

Maintain standards, regularly evaluate effectiveness, and conduct regular staff training on safety protocols.



School Guardian Program Implementation

1 Identification Phase

Information is shared with principals throughout the year. Principals submit approved names by December 15.

2 Application & Approval

January–March: approved and interested staff may apply. Building principals review and approve applications. Preferred Guardians should not be principals, teachers, or individuals whose primary responsibilities require classroom presence.

3 Screening & Training

Approved applicants complete a mental health screening and comprehensive school guardian training beginning late March–August. The source presentation also describes firearm storage and privacy requirements.

Davis School District Focus for 2026–2027

Bleed Kits & First Aid

Each classroom and large gathering area must be equipped with bleed kits and first aid kits to provide immediate care during medical emergencies until professional help arrives.

Visitor Management

Working with schools to increase consistency and effectiveness of school access from bell to bell as stated in law. Consistency applies to both community members and District employees.

Panic Alert Devices

Working to implement Panic Alert Devices for all employees on any school campus as part of the newly passed “Alyssa Law” described in the source presentation.

Standard Response Protocol Simplifications

1 Improved Communication

A more simplified and responsive approach to SRP use in buildings, including communication with parents/guardians.

2 Clearer Explanations of Standard Response Protocols

New instructional videos explain each step within the SRP and how or when each step should be used.

3 Centralized Reunifications

Working with law enforcement partners to create a more centralized approach to school reunifications, coordinating across District departments.