

College, Career, Military Readiness (CCMR) Current and Future Planning

Board Workshop Presentation
October 13, 2026



Purpose

The purpose of this presentation is to provide information on the following topics:

- Current CCMR performance indicators
- Future changes to CCMR criteria
- Implications and actions related to CCMR changes

Current CCMR Performance Indicators

These indicators apply to the 2027, 2028, and 2029 graduates.

College Ready

- Meet criteria of 3 on AP or 4 on IB exams
- Meet Texas Success Initiative (TSI) criteria (SAT, ACT, TSIA, or an approved College Prep course in reading and math*)
- Complete a course for dual credit (9 hours or more) in any subject or 3 hours or more in ELAR/mathematics
- Complete an OnRamps dual enrollment course and qualify for at least 3 hours of credit
- Earn an associate degree
- Graduate under an advanced diploma plan and be identified as a current Special Education student

**Note: There is no approved College Prep course for math in 2026-2027*

Career Ready

- Earn an industry-based certification and complete a program of study
- Earn a Level I or Level II certificate
- Graduate with a completed IEP and workforce readiness

Military Ready

- Enlist in the United States Armed Forces or Texas National Guard
- JROTC program completion with minimum ASVAB score (31+)

Multi-Year Summary of CCMR Indicators 2018 Accountability to 2027 Accountability											2028 (Proposed)
CCMR Indicator	2018 (2016-17 Grads)	2019 (2017-18 Grads)	2020 (2018-19 Grads)	2021 (2019-20 Grads)	2022 (2020-21 Grads)	2023 (2021-22 Grads)	2024 (2022-23 Grads)	2025 (2023-24 Grads)	2026 (2024-25 Grads)	2027 (2025-26 Grads)	2028 (2026-27 Grads)
TSI (meet TSI criteria in both RLA and Math - can meet RLA one Criteria and Math in another)	TSIA/TSIA 2 SAT ACT										
	College Prep Course							College Prep Course only if earned in 11th or 12th grade	College Prep Course only if earned in 12th grade	College Prep Course only if from TEA-approved course and earned in 12th grade	
AP/IB	3 or higher on AP 4 or higher on IB										
Dual Course Credits	> 3 hours in RLA or Math > 9 hours total across all subjects										
Associate Degree	Associate Degree										
Industry Based Certification (IBC)	Earn an IBC (from 2017-2019 V1 list of 73)	Earn an IBC (from 2019-22 V2 list of 245)				Earn an IBC (from 2019-22 V2 list) with sunseting cap	Earn an IBC (from 2019-22 V2 list or 2022-25 V3 list) with sunseting cap	Earn an IBC (from 2019-22 V2 list or 2022-25 V3 list) with sunseting cap AND >= 1 CTE Level 2 course in aligned Program of Study	Earn an IBC (from 2022-25 V3 list) AND Concentrator in aligned Program of Study	Earn an IBC (from 2022-25 V3 list or 2025-30 V4 list) with sunseting cap AND Completer in aligned Program of Study	Earn an IBC (from 2025-30 V4 list) AND Completer in aligned Program of Study (cap applied to # of graduates that meet CCMR based SOLELY on a Tier 3 IBC)
IEP Grad	SpEd Graduate with completed IEP and workforce readiness (04, 05, 54 or 55)										
Armed Forces	Enlist in Armed Forces			Temporarily suspended		Enlist in US Military or Texas National Guard (TEAL submission fo DD 4)			Enlist in Us Military or Texas National Gueard (DMDC Data Sharing or TEAL submission of DD 4)		
OnRamps	OnRamps Course										
SpEd Grad	SpEd Graduate with Advanced Degree Plan (RHSP, DAP, FHSP-E, FHSP-DLA)										
Level I or II Certificate	Level I or Level II Certificate (Understanding Credentialing in Texas)										
CTE Coherent Sequence	CTE Coherent Sequence graduate & cred for 1 > = CTE courses assigned to an IBC (1/2 point if cohort met no other CCMR indicator)										

CCMR Changes for 2030-2032 Graduates

Foundational Postsecondary Readiness

Met TSI using an approved College Prep course

—or—

Potential college credit (any subject):

1 AP/IB passed exam, or

3 hours On Ramps, or

3 hours dual credit

—or—

CTE completer with aligned Tier 3 IBC

—or—

JROTC completion and 31-49

(Category IIIB AFQT)

Note: TSI criteria must be met in both math and RLA for CCMR

If either math or reading TSI criteria is met using a College Prep course, CCMR is Foundational

Demonstrated Postsecondary Readiness

Met TSI using SAT, ACT or TSIA

—or—

CTE completer with aligned Tier 2 IBC

—or—

SPED Advanced Diploma

—or—

Workforce Ready IEP Diploma

—or—

JROTC completion and 50-64

(Category IIIA AFQT)

Note: TSI criteria must be met in both math and RLA for CCMR

If TSI criteria is met using a combination of SAT, ACT, or TSIA scores, (with no potential college credit) CCMR is Demonstrated

Advanced Postsecondary Readiness

Associate Degree

—or—

Met TSI using SAT, ACT or TSIA and potential

college credit (any subject):

1 AP/IB passed exam, or

3 hours On Ramps, or

3 hours dual credit

—or—

Earn Level 1 or Level II certificate

—or—

CTE completer with aligned Tier 1 IBC

—or—

Military enlistment

—or—

JROTC completion and 65+

(Category II AFQT)

Note: TSI criteria must be met in both math and RLA for CCMR

If TSI criteria is met using a combination of SAT, ACT, or TSIA scores, (with potential college credit) CCMR is Advanced

Preparing Our Students

K-5 EXPOSE

Core Characteristics lessons, career days, advanced course preparations

6-8 EXPLORE

Career inventories, advanced course enrollment, CTE programs of study introduction, four year planning

6-12 EXPERIENCE

College readiness ELA and math focus, college credit courses, post-graduate planning sessions, Guthrie visits and program selection

9-12 EXECUTE

College enrollment, financial aid sessions, technical/college/military information sessions, college visits/career events/job fairs

Our Vision:
T-2-4 for
Every Child

Ongoing Efforts Moving Forward

The Academics Division is working to provide the following:

1. Supportive curriculum and support for teachers
2. Training for all high school and middle school instructional leadership teams on how CCMR is calculated in order to set goals
3. Monthly CCMR status updates to principals
4. Student coaching and CCMR planning

Thank You

