



RECOMMENDATION FOR NEW EMPLOYEE

Date: September 17, 2025	Recommended by: Kristin Petrella
Primary position to be filled: Lunch/Recess Playground Supervisor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: n/a	New position:
Name of recommended individual: Kashaf Anwar	
College or University and Major/Minor of study: Niles West High School	
Please list all relevant prior experience: Substitute Teacher-2023	
Start date: as soon as possible	Board approval date: September 22, 2025
Recommended salary schedule placement: \$20.47/hr.	
Full time equivalency (FTE):	Contracted days:
Background information: Kashaf has experience as a substitute teacher with 3rd, 4th, and 8th-grade students. She understands the importance of following school protocol while creating a positive environment for students.	