

Board/Superintendent Goals & Action Steps 2026 – 2027

DISTRICT PRIORITIES



Close Student
Achievement Gaps



Build Trust &
Relationships



Preserve Financial
Sustainability



GOAL 1 Increase Reading Proficiency (K–8)

Superintendent Action Steps

- Provide professional learning for teachers on evidence-based literacy instruction aligned with the Science of Reading.
- Monitor implementation of the district's reading curriculum and instructional best practices, and provide regular progress reports to the Board.
- Regularly review student reading data with district leadership at regular intervals to identify trends and implement responsive supports.

Board Action Steps

- Review reading achievement data at regular intervals.
- Monitor progress toward the goal through Board reports and implementation updates.

Measures: OSAS English Language Arts, iReady Reading Growth and Proficiency



GOAL 2 Increase Mathematics Proficiency (K–8)

Superintendent Action Steps

- Monitor implementation of the district's mathematics curriculum and instructional best practices, and provide regular progress reports to the Board.
- Develop a professional learning plan focused on effective mathematics instruction.
- Regularly monitor student mathematics outcomes and adjust supports as needed.

Board Action Steps

- Review math achievement data at regular intervals.
- Monitor progress toward the goal through Board reports and implementation updates.

Measures: OSAS Mathematics, iReady Mathematics Growth and Proficiency



GOAL 3 Improve Student Attendance

Superintendent Action Steps

- Evaluate the effectiveness of existing attendance recognition programs K-8, and revise or expand them as appropriate.
- Monitor chronic absenteeism, identify barriers, and implement targeted interventions.
- Explore the feasibility of a year-round calendar by presenting multiple models and gathering stakeholder feedback.

Board Action Steps

- Review attendance and chronic absenteeism trends at regular intervals.
- Support and advocate for state policies that promote regular attendance.

Measure: District Attendance Data



GOAL 4 Strengthen Community Engagement

Superintendent Action Steps

- Develop an internal and external communication plan.
- Conduct regular surveys and share results with stakeholders annually.
- Expand community partnerships that increase locally sourced foods while maintaining fiscal responsibility and meeting nutrition standards.
- Keep the Board and community informed regarding district financial conditions and budget development.
- Provide community engagement opportunities on the topic of school consolidation, and make recommendations to the Board by March 2027.
- Promote district engagement opportunities within the community.

Board Action Steps

- Monitor progress toward community engagement goals.
- Review family and student engagement survey results.
- Promote district engagement opportunities within the community.
- Make budget decisions that preserve the district's long-term sustainability.

Measure: YouthTruth Family & Student Survey



GOAL 5 Strengthen Student Safety

Superintendent Action Steps

- Ensure consistent implementation of the districtwide behavior matrix through ongoing calibration with school and student services teams.
- Monitor major behavioral incident data and implement improvement strategies as needed.
- Provide staff training in de-escalation and proactive behavior supports, with emphasis on supporting students with intensive behavioral needs.

Board Action Steps

- Review discipline policies and applicable state law.
- Review behavioral and discipline data to assess district progress.

Measure: Discipline and Behavioral Incident Data, YouthTruth Student Survey