

Pflugerville Independent School District Board Agenda Item Cover Sheet

Date: October 22, 2026

Agenda Item Caption: Public Hearing for Campus Targeted Improvement Plans and Turnaround Plans

Purpose of Agenda Item:

☐ Action Presentation ☐ Consent Agenda ☒ Information Presentation ☐ Closed Session

Administrative Recommendation: After the presentation, the presiding officer will open the floor for the public hearing. The Targeted Improvement Plans and Turnaround Plans will then be considered for approval on the consent agenda with the District and Campus Improvement Plans.

Background Information: In accordance with Texas Education Code (TEC) §39A.057, Pflugerville ISD is required to hold a public hearing to review and consider the Targeted Improvement Plans (TIPs). Targeted Improvement plans are developed for campuses that receive a federal intervention label of Comprehensive Support and Improvement (CSI) and for campuses who receive certain grants from the Texas Education Agency (TEA). Westview Middle School is required to develop a TIP for their federal label as Comprehensive Support and Improvement Progress. Connally High School, Dessau Elementary, Pflugerville Middle, Springhill Elementary, and Timmerman Elementary are required to develop TIPs as part of LASO 3 and LASO 4 grant requirements from the TEA.

In accordance with TEC §39A.101, any campus identified as unacceptable for two consecutive years must develop and implement a Turnaround Plan (TAP). Northwest Elementary School received two consecutive years of unacceptable ratings following the 2025-2026 school and developed a two-year Turnaround Plan (TAP). The campus earned a “D” rating for the 2025-2026 school year, and they will continue to implement their TAP during the 2026-2027 school year.

Each TIP and TAP outlines campus-level strategies to strengthen instructional practices, improve student outcomes, and close achievement gaps, as required by the Texas Education Agency (TEA). This process reflects PflISD’s ongoing commitment to data-driven decision making, stakeholder engagement, and continuous school improvement to ensure every student has access to high-quality learning opportunities. Presenting will be Dr. Rachel Naugle, Director of School Improvement.

Fiscal Analysis: None

Regulatory Requirement: Texas Education Code 39A.057, and 39A.101

Attachments: [Improvement Plans](#) and Presentation

Submitted by: Dr. Adelaida Olivarez, Deputy Superintendent

Cabinet Member Approval: Dr. Quintin Shepherd, Superintendent of Schools