HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Date: October 26, 2026

Agenda Item: L.5

Board Goal: Student Achievement

Subject: Consideration and possible adoption of the Targeted Improvement Plan (TIP) for Uhland Elementary School

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of Curriculum & Instruction

A. Purpose of Agenda Item:
☒ **Action needed** ☐ **Information only** ☐ **Receive input**

B. Authority for This Action:
☐ **Local Policy:** ☒ **Law or Rule:** ☐ **N/A**

C. Goal or Need Addressed: Adoption of a TEA-Required Targeted Improvement Plan (TIP) prior to the established November 20, 2026 deadline

D. Summary:
☐ **Previous board action relating to this item:** N/A
☐ **Future action anticipated:** N/A
☒ **Background information:** Uhland Elementary School (UES) previously earned a "B" rating under the state's A–F accountability system based on 2024 and 2025 STAAR results. Following low academic growth in reading and math on the spring 2026 STAAR administration, UES received an "F" rating for the 2026–2027 school year, triggering required state improvement activities.

In response, Principal Dr. Sara Sparks convened the Campus Leadership Team for a public meeting to gather feedback from parents and community stakeholders. Following a comprehensive review of campus data and stakeholder input, Dr. Sparks and her team partnered with ESC Region 13 School Improvement specialists and Hays CISD Curriculum and Instruction leaders to draft a Targeted Improvement Plan aligned with Texas Education Agency (TEA) procedures. Upon approval by the Hays CISD Board of Trustees, the plan will be submitted to the TEA.

E. Comments Received:
☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☐ **Other:**

F. Administrative Recommendation: Administration recommends adoption of the TIP.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Derek McDaniel

I. Suggested Motion:
I move that the Hays CISD Board of Trustees adopt the Targeted Improvement Plan for Uhland Elementary School, as presented.