

Browning Public Schools
Board Agenda Request
Meeting to Be Held: October 13, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☒ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 10/06/26

To: Rebecca Rappold
 Superintendent

From: Beverly Sinclair
 Title: HR Director

Subject: Approval: Contract Update 2026-2027

Description: Updates were made to Ervin Esperat's teaching contract, based on verified educational degree upon arrival, for 154 days of employment beginning October 2, 2026. Original details of employment (approved at 7/28/26 Board Meeting) and current details of employment are below:

Now	Was
\$61,600.00; (BA+20/5)	\$64,462.00; (MA/5)
\$50,729.14 (Prorated)	\$53,086.88 (Prorated)

Financial Impact: -\$2,357.74

Financial Impact: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Contract Modification

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____