

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 13, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 09/08/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: HR Director

Subject: Hiring: Teacher Assistant-Browning Elementary 2026-2027

Description: Sicily Bird is recommending the following hire for the 2026-2027 SY:

- Autumn Wilson-Charges Strong, Teacher Assistant, Napi Elementary
pending successful completion of pre-hire process

Financial Impact: L2/S2; \$21.35

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____



Browning Public Schools Hiring Selection Report

Position Teacher Assistant		Applicant Recommended Autumn Wilson-Charges Strong	
Department/Location Napi Elementary		Supervisor Sicily Bird	
Type of Position Classified	Starting Date 10/14/26	Term 2026-2027 SY	

Recruiting.	Date Posted: 8/12/26 & 5/1/26	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Saddleback, Cydnie	10/01/26	YES	10/06/26
	Wilson-Charges Strong, Autumn	08/10/26	YES	10/06/26
	Zephier, Nona	10/02/26	YES	10/06/26

Interview Committee		Title	Name	Title
Sicily Bird	Principal			
Racquel LittlePlume	Principal			
Kim BirdRattler	Secretary			

Recommendation: Autumn taught at Napi Elementary for the 25-26 SY. This experience qualifies her for the job; she knows the students, staff and policy.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/21/24	YES	OK
State & Federal Criminal background check	12/26/23	YES	OK
Tribal Background check	12/04/23	YES	OK

Salary: \$21.35	Placement: L2/S2	Contract Days: 187 days
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Prepared by: Beverly Sinclair Date 10/8/26 Approved by: _____ Date: _____