



Kukyoossin Learning Center September 2026 Board Report

Prepared by Brittany Burns

Licensing & Annual Renewal

A major focus throughout September has been preparing for the annual renewal of our childcare license. We have been gathering required documents and ensuring that both the center and staff are meeting all renewal requirements. Our updated fire inspection has been completed, and our health inspection is scheduled for this week. We are also working on obtaining updated insurance documentation to complete the remaining renewal requirements.

Professional Development

Staff have continued working toward completion of their required annual professional development hours. Childcare staff are required to complete approximately 16 hours of professional development each year. We are monitoring staff progress and working to ensure everyone remains current with required training and Early Childhood Registry requirements.

Program Operations & Classroom Routines

September has been a month of settling into routines, building relationships, and becoming more comfortable with the daily expectations of the new school year. Children and teachers continue getting to know one another, and classroom routines and expectations are becoming more consistent. Staff are also adjusting to and becoming more familiar with our new online program and incorporating it into daily documentation and communication.

We completed several program orders during September to replenish essential supplies and materials needed for the classrooms and the overall operation of the center.

Attendance & Wellness

Children's attendance has been fairly consistent overall. Like many programs at the beginning of the school year, we experienced about a week of a significant cold that made its way through the center and affected both children and teachers. Most everyone appears to be on the mend, and we are beginning to see attendance rise back up as children and staff recover.

Staff Attendance Incentive

This year, we implemented a Staff Attendance Incentive to recognize employees who demonstrate consistent attendance, punctuality, dependability, and appropriate communication regarding leave. The goal is to encourage and recognize reliable attendance, which is important for maintaining classroom ratios, consistent routines, and quality care for children.

Crystal Augare from the Infant Room is the recipient of the Staff Attendance Incentive for September. Crystal demonstrated strong and consistent attendance throughout the month and is being recognized for her reliability and commitment to the center.

Homecoming Activities

The children and staff had a great time participating in Homecoming activities this month. Throughout the week, the children joined in the different dress-up days, which brought lots of excitement and school spirit to the center. We also attended the Homecoming parade, where the children did a wonderful job sitting together and watching the festivities. Teachers helped gather candy for the children while they enjoyed seeing the floats, students, and community members. It was a fun opportunity for our kiddos to participate in school traditions and feel connected to the larger school community.

Looking Ahead

As we move into October, our primary focus will be completing the remaining requirements for our annual childcare license renewal, including the health inspection and updated insurance documentation. We will continue supporting staff in completing professional development requirements, strengthening classroom routines, and becoming comfortable with our online systems. With the first several weeks of the school year behind us, we look forward to continued growth in attendance, staff teamwork, family communication, and quality programming at Kukyoossin Learning Center.

