

# SENIORITY-CERTIFIED EMPLOYEES-DISTRICT 881 2026-2027

| Seniority | Date Hired | Employee Name          | License Expiration | License |                               | Student Level | Scope              | License |
|-----------|------------|------------------------|--------------------|---------|-------------------------------|---------------|--------------------|---------|
|           |            |                        |                    | No      | Subject Certified In          |               |                    | Type    |
| 1         | 07/09/92   | Carol J. Tongen        | 06/30/29           | 180100  | ELEMENTARY EDUCATION          | K-6           | Tier 4             | S       |
|           | 07/09/92   | Carol J. Tongen        | 06/30/29           | 180100  | ELEMENTARY EDUCATION          | K-6           | Full-Time Teaching | TIER 4  |
|           | 07/09/92   | Carol J. Tongen        | 06/30/29           | 180102  | PRE-KINDERGARTEN              | Pre K         | Tier 4             | S       |
|           | 07/09/92   | Carol J. Tongen        | 06/30/29           | 180102  | PRE-KINDERGARTEN              | Pre K         | Full-Time Teaching | TIER 4  |
| 2         | 06/17/93   | Timothy R. Staloch     | 06/30/30           | 080450  | COACHING                      | 7-12          | Full-Time Teaching | TIER 4  |
|           | 06/17/93   | Timothy R. Staloch     | 06/30/30           | 180100  | ELEMENTARY EDUCATION          | 1-6           | Full-Time Teaching | TIER 4  |
| 3         | 08/01/95   | Benjamin T. Youngs     | 06/30/27           | 080450  | COACHING                      | 7-12          | Tier 4             | S       |
|           | 08/01/95   | Benjamin T. Youngs     | 06/30/27           | 080450  | COACHING                      | 7-12          | Full-Time Teaching | TIER 4  |
|           | 08/01/95   | Benjamin T. Youngs     | 06/30/27           | 050000  | ENGLISH/LANGUAGE ARTS         | 7-12          | Full-Time Teaching | TIER 4  |
| 4         | 07/04/96   | Martin W Kiebel        | 06/30/30           | 080450  | COACHING                      | 7-12          | Full-Time Teaching | TIER 4  |
|           | 07/04/96   | Martin W Kiebel        | 06/30/30           | 180100  | ELEMENTARY EDUCATION          | K-6           | Full-Time Teaching | TIER 4  |
| 5         | 07/31/96   | Amy C. Voigt           | 06/30/28           | 110000  | MATHEMATICS                   | 7-12          | Tier 4             | S       |
| 6         | 08/18/97   | David J Hansen         | 06/30/30           | 920000  | DISTRICT SUPERINTENDENT       | District      | Professional Admin | S       |
|           | 08/18/97   | David J Hansen         | 06/30/30           | 933000  | PRINCIPAL K-12                | District      | Professional Admin | S       |
|           | 08/18/97   | David J Hansen         | 06/30/30           | 150000  | SOCIAL STUDIES -ALL-          | 7-12          | Full-Time Teaching | S       |
| 7         | 07/15/98   | Jean M. Elsenpeter     | 06/30/30           | 050000  | ENGLISH/LANGUAGE ARTS         | Middle Sch    | Full-Time Teaching | TIER 4  |
|           | 07/15/98   | Jean M. Elsenpeter     | 06/30/30           | 050000  | ENGLISH/LANGUAGE ARTS         | 7-12          | Full-Time Teaching | TIER 4  |
|           | 07/15/98   | Jean M. Elsenpeter     | 06/30/30           | 050196  | READING                       | K-12          | Full-Time Teaching | TIER 4  |
| 8         | 07/17/98   | Eric R. Meyer          | 06/30/29           | 050000  | ENGLISH/LANGUAGE ARTS         | 7-12          | Full-Time Teaching | TIER 4  |
| 9         | 06/07/99   | Kimberly Rae Fynboh    | 06/30/27           | 060219  | SPANISH                       | 7-12          | Tier 4             | S       |
|           | 06/07/99   | Kimberly Rae Fynboh    | 06/30/27           | 060219  | SPANISH                       | 7-12          | Full-Time Teaching | TIER 4  |
|           | 06/07/99   | Kimberly Rae Fynboh    | N/A                | 060206  | ENGLISH AS A SECOND LANGUAGE  | K-6           | Board Waiver       |         |
| 10        | 06/07/00   | Jeffrey M. Kubian      | 06/30/28           | 130301  | CHEMISTRY                     | 9-12          | Tier 4             | S       |
|           | 06/07/00   | Jeffrey M. Kubian      | 06/30/28           | 130301  | CHEMISTRY                     | 9-12          | Full-Time Teaching | TIER 4  |
|           | 06/07/00   | Jeffrey M. Kubian      | 06/30/28           | 130200  | LIFE SCIENCES                 | 7-12          | Tier 4             | S       |
|           | 06/07/00   | Jeffrey M. Kubian      | 06/30/28           | 130200  | LIFE SCIENCES                 | 7-12          | Full-Time Teaching | TIER 4  |
|           | 06/07/00   | Jeffrey M. Kubian      | 06/30/28           | 130500  | SCIENCE 5-9                   | 5-9           | Full-Time Teaching | TIER 4  |
| 11        | 06/20/01   | Tami Leigh Kolehmainen | 06/30/27           | 180100  | ELEMENTARY EDUCATION          | K-6           | Tier 4             | S       |
|           | 06/20/01   | Tami Leigh Kolehmainen | 06/30/27           | 180100  | ELEMENTARY EDUCATION          | K-6           | Full-Time Teaching | TIER 4  |
| 12        | 08/20/03   | Elizabeth Marie Haglin | 06/30/27           | 180100  | ELEMENTARY EDUCATION          | K-6           | Full-Time Teaching | TIER 4  |
|           | 08/20/03   | Elizabeth Marie Haglin | 06/30/27           | 110000  | MATHEMATICS                   | 5-8           | Full-Time Teaching | TIER 4  |
| 13        | 05/27/04   | Timothy Jude Knudsen   | 06/30/27           | 080450  | COACHING                      | 7-12          | Tier 4             | S       |
|           | 05/27/04   | Timothy Jude Knudsen   | 06/30/27           | 080450  | COACHING                      | 7-12          | Full-Time Teaching | TIER 4  |
|           | 05/27/04   | Timothy Jude Knudsen   | 06/30/27           | 080300  | PHYSICAL EDUCATION            | K-12          | Tier 4             | S       |
|           | 05/27/04   | Timothy Jude Knudsen   | 06/30/27           | 080300  | PHYSICAL EDUCATION            | K-12          | Full-Time Teaching | TIER 4  |
| 14        | 06/03/04   | Steven A Kosloski      | 06/30/30           | 150000  | SOCIAL STUDIES -ALL-          | 5-12          | Full-Time Teaching | TIER 4  |
| 15        | 06/18/04   | Stacie Marie Schneider | 06/30/29           | 180100  | ELEMENTARY EDUCATION          | K-6           | Full-Time Teaching | TIER 4  |
|           | 06/18/04   | Stacie Marie Schneider | 06/30/29           | 150000  | SOCIAL STUDIES -ALL-          | 5-8           | Full-Time Teaching | TIER 4  |
|           | 06/18/04   | Stacie Marie Schneider | 06/30/29           | 150000  | SOCIAL STUDIES -ALL-          | 5-8           | Tier 4             | S       |
| 16        | 05/24/05   | Casey M Pack           | 06/30/31           | 110000  | MATHEMATICS - ADMINISTRATION  | 5-12          | Tier 4             | S       |
|           | 05/24/05   | Casey M Pack           | 06/30/31           | 110000  | MATHEMATICS - ADMINISTRATION  | 5-12          | Full-Time Teaching | TIER 4  |
| LOA       | 06/14/05   | Amy Marie Kosloski     | 06/30/31           | 050100  | COMMUNICATION ARTS/LITERATURE | 5-8           | Full-Time Teaching | TIER 4  |
| LOA       | 06/14/05   | Amy Marie Kosloski     | 06/30/31           | 050100  | COMMUNICATION ARTS/LITERATURE | 5-8           | Tier 4             | S       |
| LOA       | 06/14/05   | Amy Marie Kosloski     | 06/30/31           | 180100  | ELEMENTARY EDUCATION          | K-6           | Full-Time Teaching | TIER 4  |

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| 17        | 08/11/05   | Dawn Michelle Klabunde       | 06/30/30           | 150000  | SOCIAL STUDIES -ALL-                 | 5-12          | Full-Time Teaching | TIER 4  |
| 18        | 05/12/06   | Adam Diedrich Ronnenberg     | 06/30/30           | 210000  | DRIVER EDUCATION                     | 9-12          | Full-Time Teaching | TIER 4  |
|           | 05/12/06   | Adam Diedrich Ronnenberg     | 06/30/30           | 080100  | HEALTH EDUCATION                     | 5-12          | Full-Time Teaching | TIER 4  |
|           | 05/12/06   | Adam Diedrich Ronnenberg     | 06/30/30           | 080300  | PHYSICAL EDUCATION                   | K-12          | Full-Time Teaching | TIER 4  |
| 19        | 08/03/06   | Tanya Marie Malwitz          | 06/30/28           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Full-Time Teaching | TIER 4  |
| 20        | 04/26/07   | Tana K Fobbe                 | 06/30/28           | 920000  | DISTRICT SUPERINTENDENT              | District      | Professional Admin | TIER 4  |
|           | 04/26/07   | Tana K Fobbe                 | 06/30/28           | 920000  | DISTRICT SUPERINTENDENT              | District      | Professional Admin | S       |
|           | 04/26/07   | Tana K Fobbe                 | 06/30/28           | 933000  | PRINCIPAL K-12                       | District      | Professional Admin | TIER 4  |
|           | 04/26/07   | Tana K Fobbe                 | 06/30/28           | 933000  | PRINCIPAL K-12                       | District      | Professional Admin | S       |
| 21        | 08/16/10   | Annie Lu Jost                | 06/30/29           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Full-Time Teaching | TIER 4  |
|           | 08/16/10   | Annie Lu Jost                | 06/30/29           | 130600  | SCIENCE 5-8                          | 5-8           | Full-Time Teaching | TIER 4  |
| 22        | 07/23/12   | Andrew Karl Brown            | 06/30/29           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Full-Time Teaching | TIER 4  |
|           | 07/23/12   | Andrew Karl Brown            | 06/30/29           | 150000  | SOCIAL STUDIES -ALL-                 | 5-8           | Full-Time Teaching | TIER 4  |
| 23        | 08/13/13   | Tianna Marie Skay            | 06/30/30           | 050100  | COMMUNICATION ARTS/LITERATURE        | 5-8           | Full-Time Teaching | TIER 4  |
|           | 08/13/13   | Tianna Marie Skay            | 06/30/30           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Full-Time Teaching | TIER 4  |
| 24        | 08/22/14   | Susan Theresa Schmitz-Nelson | 06/30/31           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Tier 4             | S       |
|           | 08/22/14   | Susan Theresa Schmitz-Nelson | 06/30/31           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Full-Time Teaching | TIER 4  |
| 25        | 06/08/15   | Holly Ann Schrupp            | 06/30/30           | 180150  | EARLY CHILDHOOD EDUCATION            | B-grade 3     | Full-Time Teaching | TIER 4  |
| 26        | 08/18/15   | Nancy Ann Eull Kopff         | 06/30/28           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Tier 4             | S       |
|           | 08/18/15   | Nancy Ann Eull Kopff         | 06/30/28           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Full-Time Teaching | TIER 4  |
|           | 08/18/15   | Nancy Ann Eull Kopff         | 06/30/28           | 130600  | SCIENCE 5-8                          | 5-8           | Full-Time Teaching | TIER 4  |
| 27        | 08/26/16   | Matthew Edward Kusche        | 06/30/29           | 120500  | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12          | Tier 4             | S       |
|           | 08/26/16   | Matthew Edward Kusche        | 06/30/29           | 120500  | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12          | Full-Time Teaching | TIER 4  |
| 28        | 06/22/17   | Michelle Lynn-Westerlun Koss | 06/30/30           | 050000  | ENGLISH/LANGUAGE ARTS                | 7-12          | Full-Time Teaching | TIER 4  |
|           | 06/22/17   | Michelle Lynn-Westerlun Koss | 06/30/30           | 190201  | LEARNING DISABILITIES                | K-12          | Nonrenewable       | TIER 4  |
| 29        | 04/26/18   | Kelsey Lynn Johnson          | 06/30/31           | 199810  | ACADEMIC AND BEHAVIORAL STRATEGIST   | K-12          | Full-Time Teaching | TIER 4  |
|           | 04/26/18   | Kelsey Lynn Johnson          | 06/30/31           | 190202  | AUTISM SPECTRUM DISORDERS            | B-12          | Tier 4             | S       |
|           | 04/26/18   | Kelsey Lynn Johnson          | 06/30/31           | 190202  | AUTISM SPECTRUM DISORDERS            | B-12          | Full-Time Teaching | TIER 4  |
|           | 04/26/18   | Kelsey Lynn Johnson          | 06/30/31           | 190201  | LEARNING DISABILITIES                | K-12          | Full-Time Teaching | TIER 4  |
| 30        | 04/27/18   | Jacqueline Shawn Manninen    | 06/30/29           | 199800  | AUTISM SPECTRUM DISORDERS            | K-12          | Tier 4             | S       |
|           | 04/27/18   | Jacqueline Shawn Manninen    | 06/30/29           | 199800  | DEVELOPMENTAL DISABILITIES           | K-12          | Full-Time Teaching | VAR     |
|           | 04/27/18   | Jacqueline Shawn Manninen    | 06/30/29           | 190201  | LEARNING DISABILITIES                | K-12          | Full-Time Teaching | TIER 4  |
| 31        | 06/26/18   | Chad Ray Elston              | 06/30/31           | 210000  | DRIVER EDUCATION                     | 9-12          | Full-Time Teaching | TIER 4  |
|           | 06/26/18   | Chad Ray Elston              | 06/30/31           | 210000  | DRIVER EDUCATION                     | 9-12          | Tier 4             | S       |
|           | 06/26/18   | Chad Ray Elston              | 06/30/31           | 180100  | ELEMENTARY EDUCATION                 | 1-6           | Full-Time Teaching | TIER 4  |
|           | 06/26/18   | Chad Ray Elston              | 06/30/31           | 190200  | EMOTIONAL BEHAVIOR DISORDERS         | K-12          | Full-Time Teaching | TIER 4  |
| 32        | 08/28/18   | Rachel J Hammerback          | 06/30/27           | 190106  | SPEECH-LANGUAGE PATHOLOGIST          | Pre K-12      | Tier 4             | S       |
|           | 08/28/18   | Rachel J Hammerback          | 06/30/27           | 190106  | SPEECH-LANGUAGE PATHOLOGIST          | Pre K-12      | Full-Time Teaching | TIER 4  |
| 33        | 08/08/19   | Joseph Erik Ekert            | 06/30/28           | 180100  | ELEMENTARY EDUCATION                 | K-6           | Tier 4             | TIER 4  |
| 34        | 02/19/20   | Michael Sydney Rowe          | 06/30/27           | 920000  | DISTRICT SUPERINTENDENT              | District      | Professional Admin | S       |
|           | 02/19/20   | Michael Sydney Rowe          | 06/30/27           | 180100  | ELEMENTARY EDUCATION                 | 1-6           | Tier 4             | TIER 4  |
|           | 02/19/20   | Michael Sydney Rowe          | 06/30/27           | 080300  | PHYSICAL EDUCATION                   | K-12          | Tier 4             | TIER 4  |
|           | 02/19/20   | Michael Sydney Rowe          | 06/30/27           | 933000  | PRINCIPAL K-12                       | District      | Professional Admin | S       |
| 35        | 05/04/20   | Brianna Larissa Justin       | 06/30/28           | 190106  | SPEECH-LANGUAGE PATHOLOGIST          | Pre K-12      | Tier 4             | TIER 4  |
| 36        | 05/05/20   | Melissa Sue Pearson          | 06/30/28           | 130400  | EARTH AND SPACE SCIENCE              | 9-12          | Tier 4             | TIER 4  |
|           | 05/05/20   | Melissa Sue Pearson          | 06/30/28           | 130200  | LIFE SCIENCES                        | 9-12          | Tier 4             | TIER 4  |
|           | 05/05/20   | Melissa Sue Pearson          | 06/30/28           | 130600  | SCIENCE 5-8                          | 5-8           | Tier 4             | TIER 4  |

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|-----------|------------|--------------------------|--------------------|-------------------|---------------------------------------|---------------|--------------------|--------------|
|           |            |                          |                    | No                | Subject Certified In                  |               |                    |              |
| LOA       | 05/15/20   | Rebecca Lynn Erickson    | 06/30/27           | <del>180100</del> | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | TIER 4       |
| 37        | 04/01/21   | Daniel Robert Krause     | 06/30/31           | 080100            | HEALTH EDUCATION                      | 5-12          | Tier 4             | TIER 4       |
|           | 04/01/21   | Daniel Robert Krause     | 06/30/31           | 080300            | PHYSICAL EDUCATION                    | K-12          | Tier 4             | TIER 4       |
|           | 04/01/21   | Daniel Robert Krause     | 06/30/31           | 933000            | PRINCIPAL K-12                        | K-12          | Professional Admin |              |
| 38        | 04/05/21   | Bradley Michael Salveson | 06/30/30           | 100100            | TECHNOLOGY                            | 5-12          | Tier 4             | TIER 4       |
| 39        | 05/20/21   | Eric Thomas Koplitz      | 06/30/29           | 150000            | SOCIAL STUDIES -ALL-                  | 5-12          | Tier 4             | Tier 4       |
|           | 05/20/21   | Eric Thomas Koplitz      | 06/30/29           | 150000            | SOCIAL STUDIES -ALL-                  | 5-12          | Tier 3             | TIER 4       |
| 40        | 07/22/21   | Linnea Ardelle Kline     | 06/30/28           | 180150            | EARLY CHILDHOOD EDUCATION             | B-grade 3     | Tier 4             | Tier 4       |
|           | 07/22/21   | Linnea Ardelle Kline     | 06/30/28           | 180150            | EARLY CHILDHOOD EDUCATION             | B-grade 3     | Tier 4             | Tier 4       |
|           | 07/22/21   | Linnea Ardelle Kline     | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | Tier 4       |
|           | 07/22/21   | Linnea Ardelle Kline     | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | Tier 4       |
| 41 (1)    | 08/11/21   | Jessica Marie Zimny      | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | TIER 4       |
| 41 (2)    | 08/11/21   | Rachel Ann Erger         | 06/30/30           | 180150            | EARLY CHILDHOOD EDUCATION             | B-grade 3     | Tier 4             | TIER 4       |
|           | 08/11/21   | Rachel Ann Erger         | 06/30/30           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | TIER 4       |
|           | 08/11/21   | Rachel Ann Erger         | 06/30/30           | 180105            | PRE-PRIMARY                           | AGE 3 - K     | Tier 4             | TIER 4       |
| 42        | 04/14/22   | Hannah Breann Montgomery | 06/30/28           | 199810            | ACADEMIC AND BEHAVIORAL STRATEGIST    | K-12          | Tier 4             | TIER 4       |
|           | 04/14/22   | Hannah Breann Montgomery | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | TIER 4       |
|           | 04/14/22   | Hannah Breann Montgomery | 06/30/28           | 160000            | TEACHER/COORDINATOR WORK BASED LRNG   | Pre K - Ad    | Tier 4             | TIER 4       |
| 43        | 06/20/22   | Justin Jay Larson        | 06/30/29           | 130200            | LIFE SCIENCES                         | 9-12          | Tier 4             | TIER 4       |
|           | 06/20/22   | Justin Jay Larson        | 06/30/29           | 130600            | SCIENCE 5-8                           | 5-8           | Tier 4             | TIER 4       |
| 44        | 08/25/22   | Sara Dawn Harper         | 06/30/28           | 199810            | ACADEMIC AND BEHAVIORAL STRATEGIST    | K-12          | Tier 3             | TIER 3       |
|           | 08/25/22   | Sara Dawn Harper         | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 3             | TIER 3       |
| 45        | 11/01/22   | Amity Kay Diebold        | 06/30/27           | 940800            | PUBLIC SCHOOL NURSE                   | Pre K-12      | Full-Time Teaching | TIER 3       |
| 46        | 06/12/23   | Shelby Jae Wiese         | 06/30/31           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Full-Time Teaching | TIER 3       |
|           | 06/12/23   | Shelby Jae Wiese         | 06/30/31           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 3             | S            |
| 47 (1)    | 09/11/23   | Amanda Hurst Labo        | 06/30/27           | 180150            | EARLY CHILDHOOD EDUCATION             | B-grade 3     | Full-Time Teaching | TIER 4       |
|           | 09/11/23   | Amanda Hurst Labo        | 06/30/27           | 180150            | EARLY CHILDHOOD EDUCATION             | B-grade 3     | Tier 4             | S            |
|           | 09/11/23   | Amanda Hurst Labo        | 06/30/27           | 940310            | SCHOOL COUNSELOR                      | K-12          | Tier 4             | S            |
|           | 09/11/23   | Amanda Hurst Labo        | 06/30/27           | 940310            | SCHOOL COUNSELOR                      | K-12          | Full-Time Teaching | TIER 4       |
| 47 (2)    | 09/11/23   | Kristi Nicole Abrahamson | 06/30/29           | 199810            | ACADEMIC AND BEHAVIORAL STRATEGIST    | K-12          | Full-Time Teaching | TIER 3       |
| 48        | 01/11/24   | Alexandra Ellen Jordan   | 06/30/27           | 940710            | SCHOOL SOCIAL WORKER                  | Pre K-12      | Full-Time Teaching | TIER 3       |
| LOA       | 05/13/24   | Alyssa Liberty Kunkel    | 06/30/29           | <del>199810</del> | ACADEMIC AND BEHAVIORAL STRATEGIST    | K-12          | Tier 4             | S            |
| LOA       | 05/13/24   | Alyssa Liberty Kunkel    | 06/30/29           | <del>199810</del> | ACADEMIC AND BEHAVIORAL STRATEGIST    | K-12          | Full-Time Teaching | TIER 4       |
| 49        | 06/10/24   | Brooke Marie Orazem      | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Tier 4             | S            |
|           | 06/10/24   | Brooke Marie Orazem      | 06/30/28           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Full-Time Teaching | TIER 4       |
|           | 06/10/24   | Brooke Marie Orazem      | 06/30/28           | 110000            | MATHEMATICS                           | 5-8           | Tier 4             | S            |
|           | 06/10/24   | Brooke Marie Orazem      | 06/30/28           | 110000            | MATHEMATICS                           | 5-8           | Full-Time Teaching | TIER 4       |
| 50        | 07/15/24   | Lynn Kay Jerman          | 06/30/29           | 180100            | ELEMENTARY EDUCATION                  | K-6           | Full-Time Teaching | TIER 4       |
|           | 07/15/24   | Lynn Kay Jerman          | 06/30/29           | 180105            | PRE-PRIMARY                           | AGE 3 - K     | Tier 4             | S            |
|           | 07/15/24   | Lynn Kay Jerman          | 06/30/29           | 180105            | PRE-PRIMARY                           | AGE 3 - K     | Full-Time Teaching | TIER 4       |
| 51 (1)    | 08/12/24   | Kristi Jean Metcalf      | 06/30/28           | 080100            | HEALTH EDUCATION                      | 5-12          | Full-Time Teaching | TIER 4       |
|           | 08/12/24   | Kristi Jean Metcalf      | 06/30/28           | 080100            | HEALTH EDUCATION                      | 5-12          | Tier 4             | S            |
|           | 08/12/24   | Kristi Jean Metcalf      | 06/30/28           | 080300            | PHYSICAL EDUCATION                    | K-12          | Full-Time Teaching | TIER 4       |
| 51 (2)    | 08/12/24   | Ellie Millard            | 09/16/27           |                   | SPEECH LANGUAGE PATHOLOGIST ASSISTANT |               |                    |              |
| 52        | 01/01/25   | Mikayla Jean Koss        | 06/30/28           | 180150            | EARLY CHILDHOOD EDUCATION             | B-grade 3     | Tier 3             | TIER 3       |
| 53        | 04/14/25   | Samantha C Nissen        | 06/30/27           | 190201            | LEARNING DISABILITIES                 | K-12          | Tier 4             | TIER 4       |
| 54        | 05/12/25   | Jordan Janski            | 06/30/28           | 1043382           | ACADEMIC AND BEHAVIORAL STRATEGIST    | K-12          | Tier 3             | TIER 3       |

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| 55 (1)    | 06/09/25   | Ellie Mae Wurm              | 06/30/27           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 3                  | TIER 3  |
| 55 (2)    | 06/09/25   | Emily Mary Greniger         | 06/30/28           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 3                  | TIER 3  |
|           | 06/09/25   | Emily Mary Greniger         | 06/30/28           | 110000  | MATHEMATICS                        | 5-8            | Tier 3                  | TIER 3  |
| 56        | 07/01/25   | Anna K Reedy                | 06/30/27           | 933000  | PROFESSIONAL ADMINISTRATION        | District       | Professional Admin      | S       |
|           | 07/01/25   | Anna K Reedy                | 06/30/31           | 050100  | COMMUNICATION ARTS/LITERATURE      | 5-12           | Tier 4                  | TIER 4  |
| 57        | 07/14/25   | Christy Faith Merkl         | 06/30/29           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 4                  | TIER 4  |
| 58        | 11/10/25   | Noah Robert Youngs          | 06/30/31           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 4                  | TIER 4  |
|           | 11/10/25   | Noah Robert Youngs          | 06/30/31           | 150000  | SOCIAL STUDIES                     | 5-8            | Tier 4                  | TIER 4  |
| 59        | 04/13/26   | Christine Patricia Marsicek | 06/30/29           | 940710  | SCHOOL SOCIAL WORKER               | Pre K-12       | Tier 3                  | TIER 3  |
|           | 04/13/26   | Christine Patricia Marsicek | 06/30/28           | 990000  | SHORT CALL SUBSTITUTE              | Pre K to Adult | Short Call Sub          | S       |
| 60 (1)    | 05/11/26   | Trinity Augusta Klimek      | 06/30/29           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 3                  | TIER 3  |
|           | 05/11/26   | Trinity Augusta Klimek      | 06/30/27           | 199810  | ACADEMIC AND BEHAVIORAL STRATEGIST | K-12           | Out of Field Permission |         |
| 60 (2)    | 05/11/26   | Brittany May Freund         | 06/30/28           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 4                  | TIER 4  |
|           | 05/11/26   | Brittany May Freund         | 06/30/28           | 180150  | EARLY CHILDHOOD EDUCATION          | B-grade 3      | Tier 4                  | TIER 4  |
|           | 05/11/26   | Brittany May Freund         | 06/30/27           | 190200  | EMOTIONAL BEHAVIOR DISORDERS       | K-12           | Out of Field Permission |         |
| 60 (3)    | 05/11/26   | Jada Danae McClanahan       | 06/30/29           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 3                  | TIER 4  |
| 60 (4)    | 05/11/26   | Danielle Marie Winkelman    | 06/30/30           | 180100  | ELEMENTARY EDUCATION               | K-6            | Tier 4                  | TIER 4  |
|           | 05/11/26   | Danielle Marie Winkelman    | 06/30/30           | 50196   | READING                            | K-12           | Tier 4                  | TIER 4  |
| 61        | 06/08/26   | Macy Castilleja             | 06/30/29           | 120400  | VOCAL AND CLASSROOM MUSIC          | K-12           | Tier 3                  | TIER 3  |
| 62        | 08/13/26   | Sarah Elwell                | 06/30/29           | 020000  | VISUAL ARTS                        | K-12           | Tier 3                  | TIER 3  |

### ECFE SENIORITY LIST

| Seniority | Date Hired | Employee Name        | License Expiration | License |                           | Student Level | Scope              | License |
|-----------|------------|----------------------|--------------------|---------|---------------------------|---------------|--------------------|---------|
|           |            |                      |                    | No      | Subject Certified In      |               |                    | Type    |
| 1         | 07/28/17   | Traci Lee Heidebrink | 06/30/27           | 180150  | EARLY CHILDHOOD EDUCATION | B-grade 3     | Full-Time Teaching | TIER 4  |
|           | 07/28/17   | Traci Lee Heidebrink | 06/30/27           | 180150  | EARLY CHILDHOOD EDUCATION | B-grade 3     | Tier 4             | S       |
| 2         | 09/19/22   | Allison Kae Gindele  | 06/30/27           | 180102  | PRE-KINDERGARTEN          | Pre K         | Full-Time Teaching | TIER 4  |

#### License Type Legend:

|        |                          |
|--------|--------------------------|
| CEXP   | Community Expert         |
| L      | Limited                  |
| OOF    | Out of Field Permissions |
| S      | Standard                 |
| TIER 1 | Tier 1                   |
| TIER 2 | Tier 2                   |
| TIER 3 | Tier 3                   |
| TIER 4 | Tier 4                   |
| V      | Vocational               |
| VAR    | Variance                 |