

IV. B. ROUTINE PERSONNEL ITEMS

BE IT RESOLVED by the School Board of Independent School District No. 15 that the Personnel actions as listed below be approved:

NEW EMPLOYMENT									
Name	Position	Replacement for	Site	Position Status	Days/ Year	Hrs/ Day	Salary Level	Wage	Effective
Bennett, Rachele	Building Monitor	Alexis Brodt	SFHS	CONT	171	6.75	Level II, Step 9	\$18.83	10/12/26
Engen, Matthew	Educational Assistant	Open Position	TRAN	CONT	171	7	Level II, Step 6	\$17.80	09/28/26
Herrick, Juliet	Kitchen Assistant	Katelyn Holm	CCES	CONT	171	7	A12, Step 6	\$19.30	10/19/26
Howard, Nicole	Teacher, SpEd	Angela Kitzrow	SFMS	CONT	186	8	BA/E1	\$49,866	08/31/26
Mackowick, Virginia	Office Professional	Sandy Xiong	ECFC	CONT	172	7	B22, Step 9	\$22.97	09/28/26
Patterson, Margaret	Educational Assistant, SpEd	New Position	ECFC	CONT	171	4.5	Level III, Step 14	\$20.61	09/29/26
Vadman, Macoy	Educational Assistant, SpEd	New Position	CCES	CONT	171	6.5	Level III, Step 2	\$19.52	10/01/26
INTERNAL TRANSFERS									
Name	Current Position/ Location		Current Days/Hrs	Current Salary	New Position/ Location		Days/ Hrs	New Salary	Effective
LEAVES OF ABSENCE									
					Expected Duration		Most recent assignment		
Name	Position		Location	From	To		Days/ Year	Hrs/ Day	
Beck, Karen	Educational Assistant		CCES	09/23/26	10/21/2026		171	6.75	
Beise, Lori	Educational Assistant		SFLC - RESTORE	09/08/26	10/12/2026 RETURNED		171	6.75	
Hendricks, Stephanie	Teacher		SFES	09/11/26	09/28/2026 RETURNED		186	8.00	
Oas, Amanda	Educational Assistant		SFMS	09/21/26	09/28/2026 RETURNED		171	6.75	
Stearns, Megan	Teacher		EBES	05/11/26	09/28/2026 RETURNED		186	8.00	
RESIGNATION/RETIREMENTS/TERMINATIONS/DISCONTINUANCE OF POSITION									
Name	Position			Site	Reason			Effective	
Borg, Tammy	Educational Assistant			SFES	Resignation			09/25/2026	
Falck, Rochelle	Educational Assistant			SFHS	Retirement			12/31/2026	
Urang, Cheryl	Driver			TRAN	Resignation			11/13/2026	

Yang, April	Educational Assistant	CCES	Resignation	09/25/2026
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MOTION:

SECOND: