

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session
September 21, 2026
5:30 p.m.

MINUTES

Our Mission Statement:

Monroe Public Schools will empower each student to achieve their full potential through rigorous and engaging academics, a culture of excellence, belonging, and perseverance, a community of kindness and inclusivity, and unique opportunities that inspire lifelong learning.

Our Vision Statement:

Unlocking the potential of each student through academic excellence, unique opportunities, and a sense of authentic belonging.

Purpose of our Meeting

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times set for public participation during the meeting as indicated in agenda items (VI) and 10 (X). Members of the audience who wish to address the Board of Education in person this evening are asked to complete the public commentary forms, located on the table at the back of the room. Once filled out, please return to the Administrative Secretary to the Board prior to public comment.

A. Roll Call

Audio Recording

Video Recording

1. Call to Order

President Heck called the meeting to order at 5:30 p.m.

2. Roll Call

Board Members Present: President Tom Heck, Vice-President Darla Myers, Secretary Mary Vincent, Treasurer Kerri Williams, Parliamentarian Brian Sabbadini, Trustee Gary Jenkins, Trustee Stacey Terrasi

	<u>Present</u>	<u>Absent</u>
Mr. Heck	<u> x </u>	<u> </u>
Mr. Jenkins	<u> x </u>	<u> </u>
Ms. Myers	<u> x </u>	<u> </u>
Mr. Sabbadini	<u> x </u>	<u> </u>
Mrs. Terrasi	<u> x </u>	<u> </u>
Mrs. Vincent	<u> x </u>	<u> </u>
Mrs. Williams	<u> x </u>	<u> </u>

Board Members Absent:

Administrators Present: Andrew Shaw, Cassie Shook, Holly Scherer, Terry Joseph, David Payne, David Malolepszy

Administrators Absent: None

3. Pledge of Allegiance

B. Discussion Items

1. Strategic Plan Review

Audio recording timestamp 1:16 until 40:35

The Board reviewed an update from the district's Strategic Plan Aims that included data on student achievement, professional development, student supports, staff engagement and retention, family and community engagement, and chronic absenteeism. The Strategic Plan has ten aims for the district. For the 2025/2026 school year, three of the ten aims were met, and seven were not. Board Members asked questions regarding how achievement of individual goals is measured, the participation and context of staff survey results, and how staff turnover and chronic absenteeism data are calculated. Administration discussed opportunities to clarify and standardize future reporting to ensure consistent measurement of Strategic Plan progress.

2. Review of Board Policy

- po2260 - Nondiscrimination and Access to Equal Educational Opportunity
- Participation in Women's Athletics Policy

Audio recording timestamp 40:50 until 1:15:26

The Board reviewed Policy 2260, Non-Discrimination and Access to Equal Educational Opportunity, including a proposed flowchart designed to provide a clear reference for following policy procedures. Board Members discussed incorporating the flowchart with the existing Neola policy and ensuring consistency across related policies. The Board also reviewed a proposed policy regarding participation in girls' athletics and athletic facility use. Board Members asked questions regarding terminology, documentation and verification procedures, student eligibility, and how the proposed policy would interact with existing athletic requirements. Legal counsel provided additional context regarding applicable federal and Michigan law and the scope of recent court decisions.

C. Public Commentary

None at this time.

D. Closed Session

Motion by Mrs. Williams, support by Ms. Myers to convene in closed session to consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, if the named individual has requested a closed hearing.

Recess 6:47 p.m. – 6:56 p.m.

Open Session resumed at: 10:39 p.m.

E. Adjournment

Motion by Mr. Sabbadini; support by Mrs. Terrasi that the 5:30 p.m. September 21, 2026, Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 “hand” vote at 10:39 p.m.

Mary Vincent, Secretary