

**CCO #003**

ICS
1331 Tyler Street NE, Suite 101
Minneapolis, Minnesota 55413
Phone: (763) 354-2670
Fax: (763) 780-2866

Project: S23075 - Duluth Public Schools, ISD #709 - DNT Building
Renovation
424 West First Street
Duluth, Minnesota 55802

Contract Change Order #003: Harbor City CO #003

CONTRACT COMPANY:	Harbor City Masonry 310 S Central Ave Duluth, Minnesota 55807	CONTRACT FOR:	S23075-002:WS 02 - Masonry
DATE CREATED:	8/23/2026	CREATED BY:	Jason Filipek (ICS - Duluth, MN)
CONTRACT STATUS:	Pending - Proceeding	REVISION:	0
REQUEST RECEIVED FROM:		LOCATION	
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
REFERENCE:		CHANGE REASON:	Allowance
PAID IN FULL:	No	EXECUTED:	No
ACCOUNTING METHOD:	Amount Based	SCHEDULE IMPACT:	
FIELD CHANGE:	No	TOTAL AMOUNT:	\$8,201.12
DESCRIPTION: CE #057 - #47: Existing elevator openings: \$8,201.12			
ATTACHMENTS: 2025-15 - HCM COR 8.pdf			

CHANGE ORDER LINE ITEMS:**CCO #003**

#	Cost Code	Description	Type	Amount
1	05-5.03 - WS 02 - Harbor City Masonry		Other	\$ 8,201.12
Subtotal:				\$8,201.12
Grand Total:				\$8,201.12

The original (Contract Sum)	\$ 189,435.00
Net change by previously authorized Change Orders	\$ 17,922.17
The contract sum prior to this Change Order was	\$ 207,357.17
The contract sum would be changed by this Change Order in the amount of	\$ 8,201.12
The new contract sum including this Change Order will be	\$ 215,558.29
The contract time will not be changed by this Change Order by	

Harbor City Masonry
310 S Central Ave
Duluth Minnesota 55807

Signed by: Roger Anderson 8/26/2026
SIGNATURE DATE

ICS - Duluth, MN
525 Lake Ave S, Suite 222
Duluth Minnesota 55802

Signed by: Jason Filipek 8/26/2026
SIGNATURE DATE

DS
BB

Duluth Public Schools ISD #709
709 Portia Johnson Drive
Duluth Minnesota 55811

Signed by: Simone Bunick 8/26/2026
SIGNATURE DATE



Harbor City Masonry, Inc.

310 SOUTH CENTRAL AVENUE • DULUTH, MN 55807

PH 218-628-3686 • FAX 218-628-3706

June 26, 2026

CHANGE ORDER REQUEST

PROJECT:	DNT Building Renovation Duluth, MN	HCM PROJECT HCM COR	2025-15 8
CONTRACTOR:	ICS 525 South Lake Avenue, Suite 222 Duluth, MN 55802	GC CONTRACT GC COR ATTN: Jason Filipek	

The change is as follows:

HCM Extra Work

Block in elevator doors

Material	Description	units	total units	cost/unit	total
Block in elevator doors	12" CMU	block	84.00	\$3.64	\$305.76
	Spec Mix Mortar	bags	12.00	\$15.00	\$180.00
	Spec Mix Corefill	bags	40.00	\$15.00	\$600.00

Subtotal of Material **\$1,085.76**

Labor	Description	units	total units	cost/unit	total
6/3/2026	Operator (Jeff Berlin) (Overtime) (Load Truck)	hrs.	1.50	\$190.00	\$285.00
6-4-26 Floors 2 & 3	Working Foreman (Tony Oion)	hrs.	6.75	\$150.00	\$1,012.50
	Bricklayer (Nick Nylund)	hrs.	6.75	\$140.00	\$945.00
	Operator (Travis Anderson) (work on site, unload truck and Restock tools at warehouse)	hrs.	8.00	\$140.00	\$1,120.00

6-26-26 Floors 1	Working Foreman (Tony Oion)	hrs.	3.25	\$150.00	\$487.50
	Operator (Travis Anderson) (Load Truck, work on site, unload truck and Restock tools at warehouse)	hrs.	8.00	\$140.00	\$1,120.00

Subtotal of Labor **\$4,685.00**

Equipment	Description	units	total units	cost/unit	total
	Scaffolding & Small Specialized Equipment (Tied to labor total cost)	8% of labor	\$4,685.00	8%	\$374.80
	Pickup Truck	days	2.00	\$150.00	\$300.00
	Forklift	days	2.00	\$375.00	\$750.00
	Drill & Paddle	days	2.00	\$50.00	\$100.00
	Saw	days	2.00	\$80.00	\$160.00

Subtotal of Equipment **\$1,684.80**

Subtotal COR #	8	\$7,455.56
10% Profit & Overhead		\$745.56
Total COR #	8	\$8,201.12

OK



Harbor City Masonry, Inc.

310 SOUTH CENTRAL AVENUE • DULUTH, MN 55807
PH 218-628-3686 • FAX 218-628-3706

FIELD WORK ORDER

(For time & material work and Backcharges)

DATE: 6-3-26 + 6-4-26 WORK FOR WEEK ENDING: 6-7-26
BILL TO: D.N.T.
ADDRESS: _____
PROJECT NAME: _____
LOCATION OF WORK: Blow up Elevator doors level 2 + 3
NATURE OF WORK: _____

LABOR & SUPERVISION										
EMPLOYEE	TRADE	M	TU	W ³	TH ⁴	F ⁵	SA	TOTAL HOURS	RATE	TOTAL
Jeff Berlin	operator			1 1/2	0					
Tony Oien	Foreman				6 3/4					
Nick Nyland	Bricklayer				6 3/4					
Travis Oien	operator				8					
LABOR SUB-TOTAL									\$	

MATERIAL & EQUIPMENT CHARGES			
DESCRIPTION	QUANTITY	UNIT COST	TOTAL
	56-12" CMV		
	12 spec mix mortar		
	40 spec mix concrete fill		
MATERIAL & EQUIPMENT SUB-TOTAL			\$

PREPARED BY _____ FIELD WORK SUB-TOTAL \$ _____
REVIEWED BY (PROJ. MGR.) _____ PROFIT @ _____ % \$ _____
AUTHORIZED BY (SIGNATURE OF "BILL TO") _____ OVERHEAD @ _____ % \$ _____
TOTAL BILLED \$ _____

Docusign Envelope ID: 259B8B6F-077A-890E-829D-4DD5DA3CBFA9

EMPLOYEE NAME: JEFFREY'S BORLIN

EMPLOYEE #: 2436

WEEK ENDING: 6-7-26

EMPLOYEE'S SIGNATURE:

FORMAN'S SIGNATURE:

NOTE: this time card must be received in the office no later than 8:00 A. M. on the Tuesday following the week-ending date or your paycheck will not be issued until the following week. NO EXCEPTIONS

W/C DESCRIPTION	
4202	Stone
4304	4" RF Labor
4306	6" RF Labor
4308	8" RF Labor
4310	10" RF Labor
4312	12" RF Labor
4404	4" Burnished
4406	6" Burnished
4408	8" Burnished
4410	10" Burnished
4412	12" Burnished
4960	Tuck Pointing
5000	Rub Walls

VEHICLE CODES	
ULL SIZED PICK-UP	P
INI SIZED PICK-UP	M
AR	C

You must have permission from Roger Anderson or your superior for vehicle use

Harbor City Masonry

P.O. Box 7125
Duluth, MN 55807
(218) 628-3686

EMPLOYEE WEEKLY TIME CARD

EMPLOYEE NAME: Tony Olson EMPLOYEE #: 4258 WEEK ENDING: Q 7 20

EMPLOYEE'S SIGNATURE: _____ FORMAN'S SIGNATURE: _____

Job Name or Number	W/C	E	MONDAY			TUESDAY			WEDNESDAY			THURSDAY			FRIDAY			SATURDAY			SUNDAY			TOTAL
			START	END	V	START	END	V	START	END	V	START	END	V	START	END	V	START	END	V	START	END	V	
Ch. bldg	05/12	12				7:00	3:00																	
Sub bldg	01/06	12							7:00	3:00														
OUT												7:00	1:15											
Total Hours Worked							8			8			6 3/4											

NOTE: this time card must be received in the office no later than 8:00 A. M. on the Tuesday following the week-ending date or your paycheck will not be issued until the following week. NO EXCEPTIONS

EMPLOYEE CODES	
ICKLAYER	B
ERATOR	O
BORER	L
MENT FINISHER	CM
RPENTER	C
UCK DRIVER	T
ON WORKER	I
PERINTENDENT	S

VEHICLE CODES	
LL SIZED PICK-UP	P
VI SIZED PICK-UP	M
R	C

You must have permission from Roger Anderson or your superior for vehicle use

W/C DESCRIPTION	
2014	Heat & Cover Labor
3000	Footings
3002	Slabs
3006	CIP Walls
4000	Glass block Labor
4001m	Brick Labor
4002	Grout/corefill Labor
4004a	4" Labor Above
4004b	4" Labor Below
4006a	6" Labor Above
4006b	6" Labor Below
4008a	8" Labor Above
4008b	8" Labor Below

W/C DESCRIPTION	
4009	Styrofoam Labor
4010a	10" Labor Above
4010b	10" Labor Below
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4012b	12" Labor Below
4016a	16" Labor Above
4016b	16" Labor Below
4104	4" Glazed Labor
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5000	Rub Walls

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EMPLOYEE WEEKLY TIME CARD

EMPLOYEE NAME: Nick Hyland

EMPLOYEE #: 4357

WEEK ENDING: 6-7-26

EMPLOYEE'S SIGNATURE: _____

FORMAN'S SIGNATURE: _____

[illegible]

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ICKLAYER	B
ERATOR	O
3ORER	L
MENT FINISHER	CM
RPENTER	C
UCK DRIVER	T
JN WORKER	I
PERINTENDENT	S

VEHICLE CODES	
LL SIZED PICK-UP	P
NI SIZED PICK-UP	M
R	C

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P.O. Box 7125
Duluth, MN 55807
(218) 628-3686

EMPLOYEE NAME: Travis Anderson

EMPLOYEE #: 0004

WEEK ENDING: 6.7.20

FORMAN'S SIGNATURE: _____

Decision Envelope ID: 259B8B6E-077A-890E-829D-4DD5DA3CBFA9

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Harbor City Masonry, Inc.

310 SOUTH CENTRAL AVENUE • DULUTH, MN 55807

PH 218-628-3686 • FAX 218-628-3706

FIELD WORK ORDER

(For time & material work and Backcharges)

DATE: 6.26.26

WORK FOR WEEK ENDING: 6.28.26

BILL TO: J.M.T.

ADDRESS: _____

PROJECT NAME: _____

LOCATION OF WORK: First Floor Elevator

NATURE OF WORK: Blocking in Elevator Door

LABOR & SUPERVISION

EMPLOYEE	TRADE	M	TU	W	TH	F	SA	TOTAL HOURS	RATE	TOTAL
Tony Chen						3 1/2				
Traus Andersen						8				
LABOR SUB-TOTAL									\$	

MATERIAL & EQUIPMENT CHARGES

DESCRIPTION	QUANTITY	UNIT COST	TOTAL
Cutting Block and Laying Block on Elevator Door	28 12" Block		
MATERIAL & EQUIPMENT SUB-TOTAL			\$

[Signature]
PREPARED BY

REVIEWED BY (PROJ. MGR.)

AUTHORIZED BY (SIGNATURE OF "BILL TO")

FIELD WORK SUB-TOTAL

\$

PROFIT @ _____ %

\$

OVERHEAD @ _____ %

\$

TOTAL BILLED

\$

P.O. box 7125
Duluth, MN 55807
(218) 628-3686

EMPLOYEE NAME: Tony Olen EMPLOYEE #: 4258 WEEK ENDING: 6-28-26

Job Name or Number	W/C	E	MONDAY			TUESDAY			WEDNESDAY			THURSDAY			FRIDAY			SATURDAY			SUNDAY			TOTAL
			START	END	V	START	END	V	START	END	V	START	END	V	START	END	V	START	END	V				
D.J.T	40120	B												7:00	10:15									
Total Hours Worked															3 1/4									

EMPLOYEE CODES	
RICK LAYER	B
OPERATOR	O
LABORER	L
CEMENT FINISHER	CM
CARPENTER	C
RUCK DRIVER	T
IRON WORKER	I

VEHICLE CODES	
ULL SIZED PICK-UP	P
MINI SIZED PICK-UP	M
TRUCK	C

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5000	Rub Walls

Docusign Envelope ID: 259B8B6F-077A-890E-829D-4DD5DA3CBFA9

EMPLOYEE NAME: Travis Anderson

EMPLOYEE #: 0004

WEEK ENDING: 6.28.26

EMPLOYEE'S SIGNATURE: _____

FORMAN'S SIGNATURE:

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			START	END	V	START	END	V	START	END	V	START	END	V	START	END	V	START	END	V				
D.P.T		C														7.0	3.0							
Total Hours Worked															8									

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ERATOR	O
3ORER	L
MENT FINISHER	CM
RPENTER	C
JCK DRIVER	T
IN WORKER	I

VEHICLE CODES	
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II SIZED PICK-UP	M
3	C

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Certificate Of Completion

Envelope Id: 259B8B6F-077A-890E-829D-4DD5DA3CBFA9

Status: Completed

Subject: Duluth DNT Harbor City CO #003

Source Envelope:

Document Pages: 10

Signatures: 3

Certificate Pages: 5

Initials: 1

AutoNav: Enabled

EnvelopeId Stamping: Enabled

Time Zone: (UTC-06:00) Central Time (US & Canada)

Envelope Originator:

Bekah Fuchs

1331 Tyler Street N.E., Suite 101

Minneapolis, MN 55413

bekah.fuchs@ics-builds.com

IP Address: 34.225.141.179

Record Tracking

Status: Original

8/25/2026 2:45:15 PM

Holder: Bekah Fuchs

bekah.fuchs@ics-builds.com

Location: DocuSign

Signer Events

Jason Filipek

jason.filipek@ics-builds.com

Security Level: Email, Account Authentication
(None)

Signature

Signed by:

Jason Filipek
F29F9BF62B28427...

Signature Adoption: Pre-selected Style

Using IP Address: 174.213.251.161

Timestamp

Sent: 8/25/2026 2:47:10 PM

Viewed: 8/26/2026 6:56:04 AM

Signed: 8/26/2026 6:56:10 AM

Electronic Record and Signature Disclosure:

Accepted: 8/26/2026 6:56:04 AM

ID: 67e0e747-8da6-4b0a-b384-70fd7b17fc5b

Roger Anderson

roger@harborcitymasonry.com

President

Harbor City Masonry Inc

Security Level: Email, Account Authentication
(None)

DocuSigned by:

Roger Anderson
3355B3A29C5F4C7...

Signature Adoption: Pre-selected Style

Using IP Address: 208.107.174.27

Signed using mobile

Sent: 8/26/2026 6:56:12 AM

Viewed: 8/26/2026 7:32:17 AM

Signed: 8/26/2026 7:32:52 AM

Electronic Record and Signature Disclosure:

Accepted: 8/26/2026 7:32:17 AM

ID: 0464a970-eb1b-4cd4-943a-789de77359c0

Bryan Brown

bryan.brown@isd709.org

Security Level: Email, Account Authentication
(None)

DS

BB

Signature Adoption: Pre-selected Style

Using IP Address: 24.158.25.237

Sent: 8/26/2026 7:32:53 AM

Viewed: 8/26/2026 9:28:10 AM

Signed: 8/26/2026 9:28:17 AM

Electronic Record and Signature Disclosure:

Accepted: 8/26/2026 9:28:10 AM

ID: 08018a24-29d2-495c-9898-bc5425787da4

Simone Zunich

simone.zunich@isd709.org

Executive Director Business Services

ISD 709 Duluth Public Schools

Security Level: Email, Account Authentication
(None)

Signed by:

Simone Zunich
3DAAB9D6FEB545E...

Signature Adoption: Pre-selected Style

Using IP Address: 68.112.116.180

Sent: 8/26/2026 9:28:19 AM

Viewed: 8/26/2026 1:44:54 PM

Signed: 8/26/2026 1:45:19 PM

Electronic Record and Signature Disclosure:

Accepted: 8/26/2026 1:44:54 PM

ID: 2a1f590b-8399-42f2-9bc1-cd8078224e10

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/25/2026 2:47:10 PM
Certified Delivered	Security Checked	8/26/2026 1:44:54 PM
Signing Complete	Security Checked	8/26/2026 1:45:19 PM
Completed	Security Checked	8/26/2026 1:45:19 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

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How to contact ICS Consulting:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: karin.borowicz@ics-consult.com

To advise ICS Consulting of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at karin.borowicz@ics-consult.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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To withdraw your consent with ICS Consulting

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- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to karin.borowicz@ics-consult.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	• Allow per session cookies

- | | |
|--|---|
| | <ul style="list-style-type: none">• Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection |
|--|---|

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify ICS Consulting as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by ICS Consulting during the course of my relationship with you.

**CCO #004**

ICS
1331 Tyler Street NE, Suite 101
Minneapolis, Minnesota 55413
Phone: (763) 354-2670
Fax: (763) 780-2866

Project: S23075 - Duluth Public Schools, ISD #709 - DNT Building
Renovation
424 West First Street
Duluth, Minnesota 55802

Contract Change Order #004: Sorlie CO #004

CONTRACT COMPANY:	Sorlie Acoustics 4729 Martin Road Duluth, Minnesota 55803	CONTRACT FOR:	S23075-009:WS 09 - Acoustical Ceilings
DATE CREATED:	8/23/2026	CREATED BY:	Jason Filipek (ICS - Duluth, MN)
CONTRACT STATUS:	Pending - Proceeding	REVISION:	0
REQUEST RECEIVED FROM:		LOCATION	
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
REFERENCE:		CHANGE REASON:	Allowance
PAID IN FULL:	No	EXECUTED:	No
ACCOUNTING METHOD:	Amount Based	SCHEDULE IMPACT:	
FIELD CHANGE:	No	TOTAL AMOUNT:	\$3,899.00
DESCRIPTION: CE #094 - 3rd floor IT room ceiling: \$3,899.00 change to drop ceiling			
ATTACHMENTS: RFI #53-ISD 709-3rd Floor IT Room (1).pdf			

CHANGE ORDER LINE ITEMS:**CCO #004**

#	Cost Code	Description	Type	Amount
1	05-5.09 - WS 09 - Sorlie Acoustics		Other	\$ 3,899.00
Subtotal:				\$3,899.00
Grand Total:				\$3,899.00

The original (Contract Sum)	\$ 190,685.00
Net change by previously authorized Change Orders	\$ 5,651.00
The contract sum prior to this Change Order was	\$ 196,336.00
The contract sum would be changed by this Change Order in the amount of	\$ 3,899.00
The new contract sum including this Change Order will be	\$ 200,235.00
The contract time will not be changed by this Change Order by	

Sorlie Acoustics
4729 Martin Road
Duluth Minnesota 55803
DocuSigned by:

Matt Olin 8/26/2026
SIGNATURE DATE

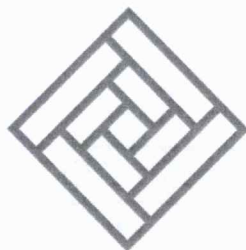
ICS - Duluth, MN
525 Lake Ave S, Suite 222
Duluth Minnesota 55802
Signed by:

Jason Filipek 8/26/2026
SIGNATURE DATE

DS
BB

Duluth Public Schools ISD #709
709 Portia Johnson Drive
Duluth Minnesota 55811
Signed by:

Simone Zurich 8/27/2026
SIGNATURE DATE



SORLIE
ACOUSTICS INC.
4729 MARTIN RD.
DULUTH, MN 55803

Phone : (218) 733-7055

Email : mattolin@sorlieacoustics.com

To: ICS Consulting, LLC

From: Matt Olin

Name: Jason Filipek

Date Sent: 7/8/2026

Project: Duluth Public Schools, ISD #709 – Education Center

Subject: RFI #53 – 3rd Floor IT Room

Add ceiling tile and grid to room #303

Ceiling tile type: USG #2210 Radar – 2'x2'x5/8" SQ edge

Ceiling grid type: USG DX 15/16"

ADD \$3,899.00

Materials = \$899.00

Labor = \$3,000.00

Submitted by: Matt Olin

X

Certificate Of Completion

Envelope Id: 8330185D-A126-8183-814B-A8B6D99BE9D8

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bekah.fuchs@ics-builds.com

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Accepted: 8/26/2026 11:57:41 AM

ID: 5e190cbd-f70d-483e-a99a-664ce0b3299d

Matt Olin

mattolin@sorlieacoustics.com

President

Sorlie Acoustics Inc.

Security Level: Email, Account Authentication
(None)

DocuSigned by:

F4D9F74D6D4E40C...

Signature Adoption: Pre-selected Style
Using IP Address: 67.3.24.209

Sent: 8/26/2026 11:57:48 AM

Viewed: 8/26/2026 12:59:56 PM

Signed: 8/26/2026 1:00:15 PM

Electronic Record and Signature Disclosure:

Accepted: 8/26/2026 12:59:56 PM

ID: 3d26423b-41b0-4975-a7ac-131e64a59d44

Bryan Brown

bryan.brown@isd709.org

Security Level: Email, Account Authentication
(None)

DS

Signature Adoption: Pre-selected Style
Using IP Address: 24.158.25.237

Sent: 8/26/2026 1:00:17 PM

Viewed: 8/27/2026 6:40:13 AM

Signed: 8/27/2026 6:40:18 AM

Electronic Record and Signature Disclosure:

Accepted: 8/27/2026 6:40:13 AM

ID: 24e728d8-9ad8-43e7-b4ea-5adb66dfa54b

Simone Zunich

simone.zunich@isd709.org

Executive Director Business Services

ISD 709 Duluth Public Schools

Security Level: Email, Account Authentication
(None)

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3DAA69D6FEB545E...

Signature Adoption: Pre-selected Style
Using IP Address: 24.158.25.242

Sent: 8/27/2026 6:40:21 AM

Viewed: 8/27/2026 9:59:54 AM

Signed: 8/27/2026 10:00:05 AM

Electronic Record and Signature Disclosure:

Accepted: 8/27/2026 9:59:54 AM

ID: 3425654d-a296-4ef0-8f40-6fba879d69e9

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/25/2026 1:52:33 PM
Certified Delivered	Security Checked	8/27/2026 9:59:54 AM
Signing Complete	Security Checked	8/27/2026 10:00:05 AM
Completed	Security Checked	8/27/2026 10:00:05 AM
Payment Events	Status	Timestamps
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- ii. send us an e-mail to karin.borowicz@ics-consult.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

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Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	• Allow per session cookies

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| | <ul style="list-style-type: none">• Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection |
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**CCO #013**

ICS

1331 Tyler Street NE, Suite 101

Minneapolis, Minnesota 55413

Phone: (763) 354-2670

Fax: (763) 780-2866

Project: S23075 - Duluth Public Schools, ISD #709 - DNT Building
Renovation

424 West First Street

Duluth, Minnesota 55802

Contract Change Order #013: Intercon CO #013

CONTRACT COMPANY:	Intercon Group, Inc. 1775 Shilhon Road Duluth, Minnesota 55804	CONTRACT FOR:	S23075-003:WS 03 - General Construction
DATE CREATED:	8/10/2026	CREATED BY:	Jason Filipek (ICS - Duluth, MN)
CONTRACT STATUS:	Pending - Proceeding	REVISION:	0
REQUEST RECEIVED FROM:		LOCATION	
DESIGNATED REVIEWER:		REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
REFERENCE:		CHANGE REASON:	Allowance
PAID IN FULL:	No	EXECUTED:	No
ACCOUNTING METHOD:	Amount Based	SCHEDULE IMPACT:	
FIELD CHANGE:	No	TOTAL AMOUNT:	\$8,523.50

DESCRIPTION:

CE #088 - corner guards: \$2,579.50

CE #091 - June Field Work Orders: \$1,980.00

CE #100 - Intercon- July FWO: \$3,964.00

ATTACHMENTS:[ISD 709 DNT Reno. COR 35 Field WO for June 2026.pdf](#)**CHANGE ORDER LINE ITEMS:****CCO #013**

#	Cost Code	Description	Type	Amount
1	05-5.04 - WS 03 - Intercon Group	corner guards	Other	\$ 2,579.50
2	05-5.04 - WS 03 - Intercon Group	June Field Work Orders	Other	\$ 1,980.00
3	05-5.04 - WS 03 - Intercon Group	July Field Work Orders	Other	\$ 3,964.00
Subtotal:				\$8,523.50
Grand Total:				\$8,523.50

The original (Contract Sum)	\$ 3,275,480.00
Net change by previously authorized Change Orders	\$ 347,118.31
The contract sum prior to this Change Order was	\$ 3,622,598.31
The contract sum would be changed by this Change Order in the amount of	\$ 8,523.50
The new contract sum including this Change Order will be	\$ 3,631,121.81
The contract time will not be changed by this Change Order by	



CCO #013

Intercon Group, Inc.
1775 Shilhon Road
Duluth Minnesota 55804

Signed by:

Brian Lobbestael 8/12/2026

SIGNATURE

DATE

ICS - Duluth, MN
525 Lake Ave S, Suite 222
Duluth Minnesota 55802

Signed by:

Jason Filipek 8/12/2026

SIGNATURE

DATE

Duluth Public Schools ISD #709
709 Portia Johnson Drive
Duluth Minnesota 55811

Signed by:

Simone Zurich 8/12/2026

SIGNATURE

DATE

CHANGE ORDER REQUEST



DATE: June 29, 2026

TO: Jason Filipek- ICS

FROM: Barry Lobbestael, Intercon Group Inc.

PROJECT: ISD 709 DNT RENOVATION

RE: COR 35 Field WO for June 2026

COR # 35

Field WO 2108

Install 1/4" plywood at base of wells in bathroom
145, 149, 240, 241, 242 & 243 For epoxy application

LABOR - (15) Carp Hrs. @ \$120.00 ea	\$ 1,800.00
Intercon Markup 10%	\$ 180.00
TOTAL	\$ 1,980.00

TOTAL COR # 35	\$ 1,980.00
-----------------------	--------------------

Thank you,

Barry Lobbestael
Intercon Group Inc.
218-391-9721

Certificate Of Completion

Envelope Id: BE5F9420-13AB-8F17-8306-AE0B80236965

Status: Completed

Subject: Duluth DNT Intercon CO #013

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Envelope Originator:

Certificate Pages: 5

Initials: 1

Bekah Chapman

AutoNav: Enabled

1331 Tyler Street N.E., Suite 101

EnvelopeId Stamping: Enabled

Minneapolis, MN 55413

Time Zone: (UTC-06:00) Central Time (US & Canada)

bekah.chapman@ics-builds.com

IP Address: 54.146.192.81

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bekah.chapman@ics-builds.com

Signer Events

Jason Filipek

jason.filipek@ics-builds.com

Security Level: Email, Account Authentication
(None)

Signature

Signed by:

Jason Filipek
F29F9BF62B28427...

Timestamp

Sent: 8/11/2026 3:12:18 PM

Viewed: 8/12/2026 9:11:59 AM

Signed: 8/12/2026 9:12:06 AM

Signature Adoption: Pre-selected Style

Using IP Address: 4.43.197.146

Electronic Record and Signature Disclosure:

Accepted: 8/12/2026 9:11:59 AM

ID: c482f54e-e925-4840-b1ec-16672111abc7

Brian Lobbestael

brian@intercongroupinc.com

President

Intercon Group Inc.

Security Level: Email, Account Authentication
(None)

Signed by:

Brian Lobbestael
0C58F94A8E9342D...

Sent: 8/12/2026 9:12:07 AM

Viewed: 8/12/2026 11:31:17 AM

Signed: 8/12/2026 11:32:08 AM

Signature Adoption: Pre-selected Style

Using IP Address: 64.188.165.137

Electronic Record and Signature Disclosure:

Accepted: 8/12/2026 11:31:17 AM

ID: 73c448c6-db97-4999-992b-9917c2805339

Bryan Brown

bryan.brown@isd709.org

Security Level: Email, Account Authentication
(None)

DS
BB

Sent: 8/12/2026 11:32:09 AM

Viewed: 8/12/2026 12:07:36 PM

Signed: 8/12/2026 12:07:42 PM

Signature Adoption: Pre-selected Style

Using IP Address: 24.158.25.237

Electronic Record and Signature Disclosure:

Accepted: 8/12/2026 12:07:36 PM

ID: 9c7995c0-1e69-4fea-b20d-a262965a4856

Simone Zunich

simone.zunich@isd709.org

Executive Director Business Services

ISD 709 Duluth Public Schools

Security Level: Email, Account Authentication
(None)

Signed by:

Simone Zunich
3DAA69D8FEB545E...

Sent: 8/12/2026 12:07:44 PM

Viewed: 8/12/2026 1:32:01 PM

Signed: 8/12/2026 1:32:19 PM

Signature Adoption: Pre-selected Style

Using IP Address: 24.158.25.235

Electronic Record and Signature Disclosure:

Accepted: 8/12/2026 1:32:01 PM

ID: 686d394d-c419-44f4-a63f-ad86c5570bce

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/11/2026 3:12:18 PM
Certified Delivered	Security Checked	8/12/2026 1:32:01 PM
Signing Complete	Security Checked	8/12/2026 1:32:19 PM
Completed	Security Checked	8/12/2026 1:32:19 PM
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- ii. send us an e-mail to karin.borowicz@ics-consult.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	• Allow per session cookies

- | | |
|--|---|
| | <ul style="list-style-type: none">• Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection |
|--|---|

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify ICS Consulting as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by ICS Consulting during the course of my relationship with you.



INTERIORS FLOORING

940 Apollo Road, Suite 110

Eagan, MN 55121

Ph: (651) 681-8100 Fax: (651) 681-1385

Attn: BRYAN BROWN

From: JEFF NEYSEN

Estimator: _____

Admin: Kayla Labat

Revision #: _____

Date: 9/22/2026

Bid Due Date: 9/22/2026

Plan Date: _____

Addendum: _____

Proposal

To

ISD 709 DULUTH PUBLIC SCHOOLS

709 PORTIA JOHNSON DRIVE

DULUTH, MN 55811

Phone: _____

Project

Denfeld High School – Wood Underlayment

401 44th Ave West

Duluth, MN 55807

PD# 01527029

Scope

Return 40 Sheets of Wood Underlayment, (excess material not needed for project).

TOTAL (APPLICABLE TAX INCLUDED) (\$ 793.00)

PROPOSAL TOTAL (\$ 793.00)

THIS QUOTE DOES NOT INCLUDE POTENTIAL TARIFF INCREASE, AND IS SUBJECT TO CHANGE. PRICING ADJUSTMENTS WILL BE MADE TO REFLECT CHANGES IN TRADE REGULATIONS OR GOVERNMENT-IMPOSED FEES

With the exception of imposed tariffs, quotes are good for 30 days.

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WARRANTY DOES NOT INCLUDE ANY MOISTURE RELATED SUBFLOOR FAILURES

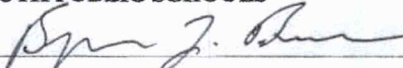
1. P&I (PRODUCT & INSTALLATION)

ISD 709 DULUTH PUBLIC SCHOOLS

Signed:


JEFF NEYSSEN

Signed:



Proposal Total: (\$793.00)

Proposed Installation Start Date:



INTERIORS & FLOORING

940 Apollo Road, Suite 110

Eagan, MN 55121

Ph: (651) 681-8100 Fax: (651) 681-1385

Attn: **BRYAN BROWN**

From: **JEFF NEYSEN**

Estimator:

Admin: **Kayla Labat**

Revision #:

Date: **9/11/2026**

Bid Due Date: **9/11/2026**

Plan Date:

Addendum:

Proposal

To

ISD 709 DULUTH PUBLIC SCHOOLS
709 PORTIA JOHNSON DRIVE
DULUTH, MN 55811
Phone:

Project

PO # 01527031

Myers Wikins Elementary, Job # 119904 ADD
1027 NORTH 8TH AVENUE EAST
DULUTH, MN 55805

Scope

Add VCT & Vinyl Base to Calming Rooms # 224A & 315B.

Add VCT & Vinyl Base to Room # 314,

Add for 2nd Skim Coat needed for VCT installation in Rooms # 309, 314, 316, 324, 325 & 326.

Add to Add Carpet Circle in Music Room.

Add to Demo existing Carpet & Install Owners Carpet behind Desk in Office.

Add for additional Trip Charges & Per Diem necessary for February work.

Add for additional Demo Dumpster needed for February Work.

TOTAL (APPLICABLE TAX INCLUDED) \$ 19,820.00

PROPOSAL TOTAL \$ 19,820.00

Bryan J. Brown
9/15/26

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WARRANTY DOES NOT INCLUDE ANY MOISTURE RELATED SUBFLOOR FAILURES

1. P&I (PRODUCT & INSTALLATION)

ISD 709 DULUTH PUBLIC SCHOOLS

Signed: 

JEFF NEYSSEN

Signed: _____

Proposal Total: \$19,820.00

Proposed Installation Start Date: _____



INTERIORS FLOORING
940 Apollo Road, Suite 110
Eagan, MN 55121
Ph: (651) 681-8100 Fax: (651) 681-1385

Attn: BRYAN BROWN

From: JEFF NEYSEN

Estimator:

Admin: Kayla Labat

Revision #:

Date: 9/11/2026

Bid Due Date: 9/11/2026

Plan Date:

Addendum:

Proposal

To

ISD 709 DULUTH PUBLIC SCHOOLS
709 PORTIA JOHNSON DRIVE
DULUTH, MN 55811
Phone:

Project

Adds to Denfeld High School
401 North 44th Avenue West
Duluth, MN 55807

PO # 01527029

Add VCT & Vinyl Base to Office in Choir Room, Room # 2110.

Add VCT & Vinyl Base to Make Up Room # 30, in Choir Room.

Add for additional Prep/Self Leveling needed to existing Wood Underlayment in Classrooms.

Add to use VCT color # 569 Ebony, in lieu of original VCT colors selected & ordered/received for the Lecture Hall.

Add to remove & replace VCT Damaged by others in the Lecture Hall.

TOTAL (APPLICABLE TAX INCLUDED) \$ 20,360.00

PROPOSAL TOTAL \$ 20,360.00

Bryan J. Brown
9/15/26

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WARRANTY DOES NOT INCLUDE ANY MOISTURE RELATED SUBFLOOR FAILURES

1. P&I (PRODUCT & INSTALLATION)

ISD 709 DULUTH PUBLIC SCHOOLS

Signed: 

JEFF NEYSSEN

Signed: _____

Proposal Total: \$20,360.00

Proposed Installation Start Date: _____



INTERIORS FLOORING
940 Apollo Road, Suite 110
Eagan, MN 55121
Ph: (651) 681-8100 Fax: (651) 681-1385

Attn: **BRYAN BROWN**

From: **JEFF NEYSEN**

Estimator:

Admin: **Kayla Labat**

Revision #:

Date: **9/14/2026**

Bid Due Date: **9/14/2026**

Plan Date:

Addendum:

To

ISD 709 DULUTH PUBLIC SCHOOLS
709 PORTIA JOHNSON DRIVE
DULUTH, MN 55811

Phone:

Project

Po # 01527083
ISD # 709 Duluth: DNT Building - ADDS
JOB #119963
424 WEST FIRST STREET
DULUTH, MN 55082

Use/ Order VCT in Lieu of CPT -9 in Rooms # 132, 133, 134, 136, 137 & 140, (after VCT was ordered & received, owner decided only Room # 133 is to use VCT. Excess VCT to be turned over to owner as attic stock).

Replace Damaged Carpet due to water leak/flood in Rooms # 135 & 141.

TOTAL (APPLICABLE TAX INCLUDED) \$ 5,360.00

PROPOSAL TOTAL \$ 5,360.00

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WARRANTY DOES NOT INCLUDE ANY MOISTURE RELATED SUBFLOOR FAILURES

Bryan J. Brown
9/15/26

9/14/2026 11:19 AM

Bid #: 57343

Page 1 of 2

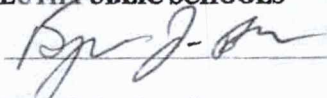
1. P&I (PRODUCT & INSTALLATION)

ISD 709 DULUTH PUBLIC SCHOOLS

Signed: 

JEFF NEYSEN

Proposal Total: \$5,360.00

Signed: 

Proposed Installation Start Date: _____



INTERIORS FLOORING
940 Apollo Road, Suite 110
Eagan, MN 55121
Ph : (651) 681-8100 Fax: (651) 681-1385

To
ISD 709 DULUTH PUBLIC SCHOOLS
709 PORTIA JOHNSON DRIVE
DULUTH, MN 55811
Phone:

Attn: **BRYAN BROWN**
From: Kayla Labat
Estimator:
Admin:
Revision #:

Date: 8/26/2026 Bid Due Date: 8/26/2026
Plan Date: Addendum :

Project PO # 01527032
STOW ELEMENTARY, JOB #119961 ADD
715 101ST AVE WEST
DULUTH, MN 55808

Proposal

Add second Skim Coat to Rooms # 1,3, 5, 6, 19, 22 & Hallways.

Demo Rubber Tile outside of Rooms # 27, 28 & 29.

Demo damaged VCT,(damaged by others), & Reinstall new VCT in Room # 38.

TOTAL (APPLICABLE TAX INCLUDED) \$ 14,545.00

PROPOSAL TOTAL \$ 14,545.00

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WARRANTY DOES NOT INCLUDE ANY MOISTURE RELATED SUBFLOOR FAILURES

1. P&I (PRODUCT & INSTALLATION)

ISD 709 DULUTH PUBLIC SCHOOLS

Signed: _____

Jeff Meyers

Signed: _____

Byron J. Brown

Proposal Total: \$14,545.00

Proposed Installation Start Date: _____

Ernie Zwick

Change Order Quote

Century Fence Company
14839 Lake Dr NE
Forest Lake, MN 55025

**Quote To:**

Heather Morberg
DULUTH PUBLIC SCHOOLS
709 PORTIA JOHNSON DR.
DULUTH, MN 55811

Project Location:

Duluth Public Schools-Denfeld School Fence
Repair-Duluth, MN
46.747079-92.159834
Duluth Public Schools-Denfeld School Fence
Repair-Duluth, MN
Duluth, MN 55807

Quote #: 37912

PCO #: 1

Quote Date: 09/14/2026

Description

Remove existing line posts, top railing, bottom railing, and dispose of all damaged materials.

Re-install new line posts air driven 60" in depth with top and bottom railing.

Quote Total: \$8,980.00

Quote Valid For 15 days

Buyer's Signature:

Date:

9/14/26

Submitted by:

Nathan
Horner

This quote when accepted in writing by purchaser and by Century Fence Company includes the terms and conditions set forth on www.centuryfence.com which are incorporated by reference and becomes a contract between two parties. If

Nathan Horner