



Office of Human Resources

Cultivating the Brilliance in Each Student

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Department of Human Resources BOE Report September 2026 HR Report for the 10.13.26 Meeting

Since beginning my role in the Human Resources Department on September 21st, we have remained focused on ensuring continuity of HR operations while actively recruiting for positions across the district. Our recruitment efforts are ongoing, with an emphasis on attracting qualified candidates to meet the staffing needs of our schools and departments. Our most significant staffing need at this time is for paraeducators, and recruitment efforts remain a priority in this area.

STAFFING: Time Period: September 1 , 2026 - October 6, 2026

New Hires: 54

Certified: 8

- Math Teacher (MHS)
- Secondary Special Education Compliance Monitor (MHS)
- Science Teacher (Beman)
- Occupational Therapist (Beman/Macdonough)
- Special Education Teacher (Bielefield)
- School Social Worker (Moody)
- Special Education Teacher (Snow)
- School Psychologist (Farm Hill)

Non Certified: 43

- Teacher's Assistant (Macdonough)
- Instructional Aide (Farm Hill)
- Paraeducator (MTC)
- Ag Sci Intern (MHS)
- Behavior Tech (Legacy)
- Tutor (Legacy)
- Duty Aide (Spencer)
- Assistant Football Coach (MHS)
- ICM Instructional Aide (MHS)
- Duty Aide (Moody)
- Instructional Aide (Snow)
- Paraeducator (Lawrence)
- Assistant Football Coach (MHS)
- Long Term Sub Elementary Teacher (Spencer)
- Duty Aide (Spencer)
- Duty Aide (Spencer)
- PreK Paraeducator (Snow)

- Assistant Football Coach (MHS)
- Duty Aide (Macdonough)
- Duty Aide (Farm Hill) - *started 10/1*
- Duty Aide (Farm Hill) - *started 8/27*
- Duty Aide (Farm Hill) - *rehire*
- Long Term Sub - Ag Sci (MHS)
- Academic Interventionist (Farm Hill)
- Academic Interventionist (Farm Hill)
- Building Sub (Farm Hill)
- SEL Interventionist (Macdonough)
- Academic Interventionist (Snow)
- Academic Interventionist (Snow)
- Duty Aide (Macdonough)
- Academic Interventionist (Spencer)
- Sub Duty Aide (Farm Hill) - *rehire*
- Duty Aide (Snow)
- Duty Aide (Snow)
- Sub Nurse (District)
- Building Sub (Wesley)
- Early Start Liaison (District)
- 21C Data Coordinator (District)
- Homebound Tutor (District)
- Instructional Aide (Beman)
- Paraeducator (Farm Hill)
- Substitute Secretary (District)
- Paraeducator (Farm Hill)

Retirements: 2

- Paraeducator (Moody)
- Math Teacher - (MHS) **retirement effective 11/01/2026*

Resignations/Ended Assignments: 22

Certified staff: 3

- Speech Language Pathologist (Snow)
- School Social Worker (Lawrence) **resign effective 10/30/26*
- Special Education Teacher (Farm Hill) **resign effective 11/5/2026*

Non Certified: 19

- Paraeducator (Beman)
- Duty Aide (Moody)
- Building Sub (Wesley)
- Instructional Aide (Legacy)
- Paraeducator (Farm Hill)
- ML Math Interventionist (MHS/Beman)
- Paraeducator (Snow)
- Paraeducator (Bielefield)

- Paraeducator (MTC)
- Paraeducator (Macdonough)
- Paraeducator (Moody)
- Campus Safety Officer (Beman)
- Instructional Aide (Farm Hill)
- ICM Paraeducator (Spencer)
- Building Sub (Farm Hill)
- Girls Assistant Basketball Coach (Beman)
- Assistant Girls Lacrosse Coach (MHS)
- Paraeducator (Moody)

Current Vacancies

Certified: 8

- World Language Department Head (District/MHS)
- Science Coach - Elementary (District) **position filled, start date to be determined*
- Special Education Teacher (MHS) **Certi. Special Education Teachers taking 6th class to cover*
- Special Education Teacher (Beman)
- Special Education Teacher (Farm Hill)
- Speech Language Pathologist (Snow)
- Math Teacher (MHS)
- Social Worker (Lawrence)

Classified: 7

- ML Math Interventionist (MHS)
- Campus Safety Officer (Beman) **Actively Interviewing*
- Literacy Interventionist (Beman) **Filled one position, one remains open and actively recruiting*
- Duty Aide (Moody)
- Duty Aide (Spencer)
- Door Attendant (Farm Hill) ** New position-working w/union on job description*
- Building Sub (MHS)

Para Vacancies by School: 47

- Beman- 5
- Bielefield- 3
- Bielefield Pre-K-1
- Farm Hill- 5
- Lawrence- 3
- Macdonough- 1
- MHS- 11
- MTC- 4
- Moody- 5
- Snow- 3
- Snow pre-school- 0
- Spencer- 1
- Wesley- 3
- Legacy-2