

INTERMEDIATE SCHOOL DISTRICT 917
Organizational and Regular School Board Meeting

A School Board Meeting of the Intermediate School District 917 was held in the 917 Board Room at Dakota County Technical College on Tuesday, September 1, 2026, at 5:45 PM.

Members Present: Kyle Christensen, Lisa Ehleringer, Mark Zuzek, Monica Weber, Cindy Nordstrom, Byron Schwab, Lesley Chester, Dawn Steigauf, Tony Reichenberger (newly appointed by ISD 194), and ex officio member Dr. Michael Favor.

Members Absent: None

Also Present: Mark Johns, Michelle Humphrey, and Melissa Torres.

Chair Cindy Nordstrom called the meeting to order at 5:51 PM.

The work session conducted the Pledge of Allegiance.

1. Motion by Kyle Christensen, seconded by Lesley Chester, to approve the August Board Minutes, as presented. Voting aye: Kyle Christensen, Lisa Ehleringer, Dawn Steigauf, Lesley Chester, Mark Zuzek, Monica Weber, Cindy Nordstrom, Tony Reichenberger, and Byron Schwab. Voting nay: none. Motion carried.
2. Motion by Kyle Christensen, seconded by Dawn Steigauf, to approve the consent items, as presented. Voting aye: Kyle Christensen, Lisa Ehleringer, Dawn Steigauf, Lesley Chester, Mark Zuzek, Monica Weber, Cindy Nordstrom, Tony Reichenberger, and Byron Schwab. Voting nay: none. Motion carried.
 - **Minutes:** August 4, 2026, Regular School Board Meeting
 - Personnel:**

New Hire	Najmo Abdullahi	Education Support Professional	August 26, 2026
New Hire	Karli Anderson	Education Support Professional	August 26, 2026
New Hire	Olivia Bailey	Education Support Professional	August 26, 2026
New Hire	Isabella Brown	Education Support Professional	August 26, 2026
New Hire	Sue-Ellen Cooker	Education Support Professional	August 26, 2026
New Hire	Haylie Craigie	Sign Fluent Support Professionals	August 26, 2026
New Hire	Audrey DeMers	Education Support Professional	August 26, 2026
New Hire	Abby Dingman	Education Support Professional	August 26, 2026
New Hire	Sydney Eisenmann	Education Support Professional	August 26, 2026
New Hire	Kaycee Frelix	Education Support Professional	August 26, 2026
New Hire	Miranda Groth	Education Support Professional	August 26, 2026
New Hire	Ashley Harbaugh	Education Support Professional	August 26, 2026
New Hire	Antoinisha Harper	Education Support Professional	August 26, 2026
New Hire	Hibak Ibrahim	Education Support Professional	August 26, 2026
New Hire	Abdisamic Ibrahim	Education Support Professional	August 26, 2026
New Hire	Patricia Lampland	Education Support Professional	August 26, 2026

New Hire	Nevaeh-Lee Lindsey	Education Support Professional	August 26, 2026
New Hire	Yesenia Manning	Education Support Professional	August 26, 2026
New Hire	Ellie Mercil	Education Support Professional	August 26, 2026
New Hire	Finah Parker	Education Support Professional	August 26, 2026
New Hire	Malea Paukert	Sign Fluent Support Professionals	August 26, 2026
New Hire	Alexander Reishus	Education Support Professional	August 26, 2026
New Hire	Kobe Schroeder	Intervener Support Professional	August 26, 2026
New Hire	Justin Shepard	Education Support Professional	August 26, 2026
New Hire	LeVarn Shelby	Community Services Outreach Liaison	August 25, 2026
New Hire	Emily Sims	Education Support Professional	August 26, 2026
New Hire	Lilian Stephens	Education Support Professional	August 26, 2026
New Hire	Danita Swanson	Education Support Professional	August 26, 2026
New Hire	Lytiana Taylor	Education Support Professional	August 26, 2026
New Hire	Maureen Tieskoetter	Education Support Professional	August 26, 2026
New Hire	Janejah Washington	Education Support Professional	August 26, 2026
New Hire	Samaya Williams	Education Support Professional	August 26, 2026
New Hire	Janelle Wiser	Education Support Professional	August 26, 2026
New Hire	Anthony Zepeda	Education Support Professional	August 26, 2026
New Hire	Kelsey Arch	School Psychologist	August 24, 2026
Re-Hire	Mikayla Coops	Health Associate	August 26, 2026
Re-Hire	Anghosom Ghebreselassie	Education Support Professional	August 26, 2026
Re-Hire	Emma Karnes	Teacher	August 24, 2026
Re-Hire	Steven Nasshan	Teacher	August 24, 2026
Re-Hire	Rushel Rejuso	Teacher	August 24, 2026
Re-Hire	Stacey Ruud	Education Support Professional	August 26, 2026
Re-Hire	Ryo Zayn Bowen	Education Support Professional to Teacher	August 18, 2026
Change in Status	Venkata Guntur	Education Support Professional to Teacher	August 18, 2026
Change in Status	Cecilia Kintopf	Education Support Professional to Teacher	August 18, 2026
Change in Status	Andrea Kranz	Education Support Professional to Teacher	August 18, 2026
Change in Status	Heather Murphy	Education Support Professional to Teacher	August 24, 2026
Change in Status	Courtney Robinson	Assistant Principal to School Psychologist	August 26, 2026
Change in Status	Jamie Swanson	Education Support Professional to Teacher	August 24, 2026
Change in Status	Shawn Alexander	Education Support Professional	August 1, 2026
Resignation / Termination	Shelby Blenis	Education Support Professional	July 30, 2026
Resignation / Termination	Camden Fitzloff	Education Support Professional	July 21, 2026
Resignation / Termination	Hannah Hills	Education Support Professional	August 5, 2026
Resignation / Termination	Morgan Dewees	Education Support Professional	August 14, 2026
Resignation / Termination	Marco Arana	Education Support Professional	June 11, 2026
Resignation / Termination	Caitlin Garagiola	Education Support Professional	August 13, 2026
Resignation / Termination	Angela Freunschuh	Education Support Professional	June 3, 2026

Resignation / Termination	Abigail Thames	Education Support Professional	June 4, 2026
Resignation / Termination	Cameron Martin	Education Support Professional	June 10, 2026
Resignation / Termination	Michael Carnevale	Education Support Professional	August 24, 2026
Resignation / Termination	Hawa Salad	Teacher	August 21, 2026
Resignation / Termination	Becky Floyd	Health Associate	August 24, 2026

3. Motion by Mark Zuzek, seconded by Byron Schwab, introduced the following Donation resolution for a Freedom Concepts Discovery Bike - donated to our district's physical therapy department and waived reading the full resolution. Voting aye: Kyle Christensen, Lisa Ehleringer, Dawn Steigauf, Lesley Chester, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

Kyle Christensen	Lisa Ehleringer	Mark Zuzek	Dawn Steigauf	Monica Weber	Cindy Nordstrom	Byron Schwab	Tony Reichenberger	Lesley Chester
X	X	X	X	X	X	X	X	X

4. Motion by Monica Weber, seconded by Byron Schwab, to approve the bills from July 28, 2026, through August 23, 2026, Investment Report, Direct Deposits, and Wire transfers as presented by the Director of Finance. Voting aye: Kyle Christensen, Lisa Ehleringer, Dawn Steigauf, Lesley Chester, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.
5. Motion by Mark Zuzek, seconded by Lisa Ehleringer, to approve authorization of the management team to move up to \$4 million of investments into longer-duration CDs as presented. Voting aye: Kyle Christensen, Lisa Ehleringer, Dawn Steigauf, Lesley Chester, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.
6. Motion by Mark Zuzek, seconded by Kyle Christensen, to approve the DCALS MAPP Stars Field Trips for 2026-27 as presented. Voting aye: Kyle Christensen, Lisa Ehleringer, Dawn Steigauf, Lesley Chester, Mark Zuzek, Monica Weber, Cindy Nordstrom, and Byron Schwab. Voting nay: none. Motion carried.

There being no further business, the meeting adjourned at 5:55 PM

The next regular School Board Meeting will be Tuesday, October 6, 2026, at 5:45 PM.

Clerk