

Canutillo Independent School District



Gonzalo & Sofia Garcia Elementary School

2026-2027 Performance Objectives

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Goal 1 FISCAL AND OPERATIONAL SYSTEMS: *Fiscal Responsibility *Strategic Allocation of Resources *Planning for Growth

Performance Objective 1

Strategic Allocation of Resources:

GES budget will be completed by September 2026 to provide resources to all students to meet academic and social-emotional goals. State Comp and Title 1 Funds will be properly allocated to serve our at-risk and economically disadvantaged students.

Evaluation Data Source: Student Surveys through Students support services and counselor.

Performance Objective 2

By October 2026, 100% of campus Title I, State Compensatory Education (SCE), and local funds will be fully allocated to evidence-based interventions, high-dosage tutoring and instructional resources.

Evaluation Data Source: Quarterly Budget reviews.

Goal 2 COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships *Customer Satisfaction

Performance Objective 1

By September 2026, Garcia Elementary School will hold an Entitlement and Parent Compact meeting for all stakeholders. Parent compact will be finalized after receiving feedback from parents, teachers, administrators and staff with the purpose to establish expectations in home school connection.

Performance Objective 2

Garcia Elementary School will build strong, collaborative relationships with families, community members, and partners to enhance student learning and well-being. Provide multiple parent and community involvement activities, events, and classes, including but not limited to Open House, Parent-Teacher Conference Days, Parent University classes, PTO meetings, "Chat with the Principal," Literacy, Math, and Science Night to encourage parent participation and to establish a positive and conducive learning environment during the 2026-2027 school year.

Performance Objective 3

All 5th Grade students will have the opportunity to visit middle schools in Canutillo ISD to prepare and have a successful transition to middle school. This is counselor led.

Goal 3

STUDENT SUCCESS: *Academic Growth *Student Safety & Well Being *College Career Military Readiness

Performance Objective 1

Student Safety & Well-Being:

By August 2026, Garcia Elementary School teachers and staff will receive Standard Response Protocol PK-12. training, Emergency Operation Planning (EOP) training and crisis response and how to integrate it into the MTSS (Multi-Tier Systems of Support).

Evaluation Data Source: Canutillo PD will train teachers, Safe Schools online training.

Performance Objective 2

By EOY 2027, the percentage of K-2nd-grade students scoring at or above grade level will increase by 5 percentage points or more on the following TPRI measures:

- Word reading
- Reading accuracy
- Fluency
- Reading comprehension
- Spelling
- Vocabulary

Evaluation Data Source: CLlengage, Tejas Lee, TPRI

Performance Objective 3

Academic Growth:

GES will increase in Domains IIA, IIB, and III from 55, 66, 59 to atleast 70 in all domains.

Evaluation Data Source: STAAR Results, BOY, MOY, EOY, and Unit Benchmarks.

Performance Objective 4

Academic Growth:

GES Emergent Bilingual students will demonstrate one year's growth as assessed by TELPAS will increase by 5% of the population to Advanced High by EOY 2027.

Performance Objective 5

College Career Military Readiness:

By May of 2027, Garcia Elementary School will provide parents and students multiple opportunities to build a strong partnership across the community to positively impact students and provide exposure to college and career options.

Evaluation Data Source: Career Week, College Week, Counselor-initiated.

Performance Objective 6

By the end of the school year 2026 - 2027, Garcia Elementary School will increase attendance from 94.91% to 97%. Students will receive a monthly incentive and recognition.

Evaluation Data Source: Attendance Percentages (TEAMS)

Performance Objective 7

During the 2026 - 2027 school year, students from Montessori to 5th grade will participate in physical fitness activities and health classes to learn about making healthy choices and the importance of daily physical activity. The physical education department will enhance instruction by implementing various activities and having access to resources that increase moderate to vigorous physical activity minutes and promote a healthy lifestyle, and aligning and reinforcing core curriculum standards within the classroom.

Goal 4

STAFF SUCCESS: *Staff Safety & Well-Being *Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1

By May 2027, core teachers will engage in instructional coaching cycles (walkthrough - actionable feedback within 48 hours - follow-up observation) focused on Tier 1 explicit instruction and student engagement.

Evaluation Data Source: Observation and Feedback.

Performance Objective 2

By May 2027, 100% of grade-level teams will participate in weekly Collaborative Professional Learning Communities (PLCs) centered on standard deconstruction, common formative assessment design, and student work analysis.(Lesson Internalization)

Evaluation Data Source: PLC content Led, all in learning, Maps.

Performance Objective 3

Once a semester, staff and faculty will participate in Culture and Climate surveys to plan and encourage a positive working environment.

Evaluation Data Source: Climate surveys

Performance Objective 4

Teachers will have opportunities to join a wellness committee and participate in whole-campus activities that will establish a school culture that will increase school morale.

Evaluation Data Source: Wellness, PBIS, and CIC, Climate surveys

Goal 5 TECHNOLOGY RESOURCES: *Integration of Technology *Wireless Access/Testing *Infrastructure & Technology Safety

Performance Objective 1

Garcia Elementary teachers will implement blending learning in the classroom using lpads, student devices, interactive display boards, In focus, document cameras, and interactive TV's during the 2026 - 2027 school year.

Performance Objective 2

By September 2026, 100% of core teachers will utilize the district data management system (e.g., Eduphoria, All in learning, NWEA Maps, ect.) within 48 hours following every common assessment to analyze student performance and regroup students for reteaching.

Performance Objective 3

Software and subscriptions will support instruction and strategies in all content areas.

Evaluation Data Source: Summitk12

Stemscopes

Brainpop

Waterford