

Athletic Positions and Stipends

September 24, 2026



Athletic Positions and Stipends

Coaching Tiers For Team Sports

- Varsity Head Coach
- Varsity Assist. Coach
- JV Head Coach
- Frosh Head Coach



Athletic Positions and Stipends

Coaching Tiers For Team Sports

- Traditionally Coaches have split stipends to allow for additional coaches at the lower levels to all get paid -
- OR– Volunteer Coaches are utilized
- Ex. Flag Football– There are three (3) paid positions– Varsity Head Coach, Varsity Assist. Coach, JV Head Coach. Then there are two volunteers; one which full-time and one part-time. The three assistant coaches have agreed to split the Varsity Assistant and JV Head Coach stipends between them to allow all to get paid



Athletic Positions and Stipends

Coaching Tiers For Team Sports

- Additional Options
 - Volunteers
 - Tax Credit Utilization—money within the Team Sport program



Athletic Positions and Stipends

Coaching Tiers For Individual Sports

- Individual Sports have a different System for Coaches –
- Varsity Head Coach
 - Tennis
 - Cross County
 - Track and Field– Different Events, Multiple Coaches
 - Golf
 - Swim
 - Wrestling
 - All Based on Program Needs



Athletic Positions and Stipends

Coaching Tiers For Team Sports—Football

- Six (6) Positions Allotted for Coaching
- Varsity Head Coach
- Frosh/Soph Head Coach (This is considered JV)
- Four Varsity Assistant Coaching Positions
- There could be multiple volunteers



Athletic Positions and Stipends

Athletic Impact to Budget

- Each time a new sport is added there is about a \$10K cost, just for coaches
- Changes to the system, create a precedence that is followed in subsequent years
- This could create a burden to the budget



Athletic Positions and Stipends

Athletic Impact to Budget

- Fall Athletic Stipends (with three (3) vacant positions) currently amount to over \$70K
 - FY2026 Average Teacher Salary -- \$73, 826
- There are still two seasons remaining in the year (Winter and Spring Sports)
 - Winter is over \$60K
 - Spring is over \$50K
- Most of the MUHS Athletic Teams have volunteers; in FY2026 there were approx. 16 volunteers– additional from the paid Coaching positions
- If stipends were given to all volunteer positions (using the FY2026 numbers) this would impact the Athletic Budget by over \$36K
- The overall Athletic Stipend Budget would inflate over \$216K– this would need to be maintained each year with built-in increases based on Meet & Confer and Board Approval of recommended increases



THANK YOU

**Mingus Union High
School District #4**

