



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

October 19, 2026

Administrator(s) Preparing Report

Kady Donaghey, Assistant Superintendent of Academic & Student Services

Subject

Consideration for ESL Waiver Application

Background Information

Weatherford ISD is requesting Board approval to submit an English as a Second Language (ESL) Waiver to the Texas Education Agency for the 2026–2027 school year. The waiver is necessary for one teacher at Ikard Elementary who is currently serving emergent bilingual students and does not yet hold the required ESL certification.

In accordance with TEA requirements, the district will provide appropriate instructional support and professional development to ensure the linguistic, cognitive, and affective needs of emergent bilingual students are met while the teacher works toward the appropriate certification. The district will also continue recruitment and retention efforts to ensure appropriately certified ESL staff are available in the future.

Strategic Plan Information

- ☒ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends approval of the 2026–2027 ESL Waiver application for submission to the Texas Education Agency.