

**Independent Consultation Agreement
Physical/Health Disabilities
2026-2027**

Provider:

Sally Poesch
Physical/Health Disabilities Teacher
4041 82nd Avenue North
Brooklyn Park, MN 55443
Cell: 612-382-1880
sallyipoesch@gmail.com

Client:

St. Croix Preparatory Academy
4260 Stagecoach Tr. N.
Stillwater, MN 55082

Sally Poesch and St. Croix Preparatory Academy agree to the terms described below for the provision of physical/health disabilities teacher services rendered by Sally Poesch.

1. Terms of Agreement: This agreement will be for the term of **2026-2027 school year**.

2. Credentials: Sally Poesch will maintain licensure through the Minnesota Department of Education (MDE) as a physical/health disabilities teacher with License Number 296585. Full time licenses include Pre K-12 Physical and Health Disabilities, K-12 Physically Handicapped, K-12 Mild to Moderate Mentally Handicapped, and K-12 Moderate to Severe Mentally Handicapped.

3. Services: Sally Poesch agrees to perform the services described below:

Responsible for providing special education services in licensure area of physically impaired, which may include cooperative planning; consultation; modification and adaptation of the environment, curriculum, materials or equipment; problem-solving and providing resources as requested, participation in evaluation and IEP meetings for students; student observation, and providing services per Individual Education Program (IEP), consultation and recommendations on goals and objectives and working individually with students on educationally related issues.

The consultant may collaborate with multiple instructional team(s) in order to support student achievement. These services may include, but are not necessarily limited to the following: review of educational and medical records of selected students, attendance at meetings, meeting preparation, communication (phone calls, emails), documentation, report-writing, and travel time.

Services may also be provided for students within the categories of Severely Multiply Impaired (SMI), Other Health Disabilities (OHD), Traumatic Brain Injury (TBI), or DCD (Developmental Cognitive Disabilities) when it is determined and agreed upon by IEP teams that Sally Poesch will be a member of the student evaluation or IEP team.

4. Compensation: Sally Poesch will provide the agreed to services at a rate of **\$115.00 per hour** and will include travel time to/from destination (if travel occurred). The agreement will occur during the school year, or for the duration of the student IEP. It is the responsibility of the consultant to submit an invoice for payment, and this invoice will be submitted five times during the school year (end of October, December, February, April, June). If there were no services during the billing period, no invoice will be sent. Payment to the consultant is due 30 days from receipt of the billing invoice. Maximum

expenditure for the 2026-2027 school year shall not exceed \$5,000. If the contract maximum is exceeded without prior approval, the contractor does so at her own risk and expense.

5. Taxes: Sally Poesch will act as an independent contractor to St. Croix Preparatory Academy in performance of the duties under this agreement. Sally Poesch will, therefore, be responsible for claiming earnings rising out of or related to Sally Poesch's work for St. Croix Preparatory Academy..

6. Data: Sally Poesch agrees to comply with all the provisions and requirements of the district's data privacy policies. Any data or materials, including by not limited to reports, studies, photographs, negatives, or any and other documents prepared by the consultant in the performance of the consultant's obligations under this agreement shall be the exclusive property of the district, and any such data and materials shall be remitted to the district by the consultant upon completion or termination of the agreement.

7. Non-Discrimination: St. Croix Preparatory Academy and Sally Poesch agree that there shall be no discrimination, interference, restraint, or coercion exercised or practiced against any employee, applicant, or student on the basis of race, color, national origin, religion, sex (including pregnancy, sexual orientation, and gender identity), age, physical or mental disability, genetic information, veteran status, or any other characteristic protected under applicable federal, state, or local civil rights laws. Both parties agree to maintain an environment free from all forms of unlawful harassment and retaliation.

8. Liability Insurance: Sally Poesch maintains liability insurance. The policy is with Richard F. Jones, Jr., Agent/Broker, % Forrest T. Jones and Company, Inc.

9. Termination: Sally Poesch will provide St. Croix Preparatory Academy with 30 days notice prior to termination of this contract agreement. In turn, St. Croix Preparatory Academy will provide Sally Poesch 30 days notice prior to termination of this contract agreement.

Shirley Fella

Representative of St. Croix Preparatory Academy

10/5/2026

Date

Sally Poesch

Sally Poesch, Physical/Health Disabilities Teacher

10/5/2026

Date