

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
SEPTEMBER 2026
REGULAR BOARD MEETING MINUTES**

The Cypress-Fairbanks Independent School District Board of Trustees convened in Regular Session on Monday, September 14, 2026, in the Boardroom of the Cypress-Fairbanks Independent School District Mark Henry, Ed.D. Administration Building, located at 11440 Matzke Road, Cypress, Texas 77429.

MEETING OPENING

1. Call to Order

Board President Julie Hinaman called the meeting to order at 6:00 p.m.

The following Trustees were present: Julie Hinaman, Dr. Cleveland O. Lane, Jr., Kendra Camarena, Christine Kalmbach, Todd LeCompte, Lesley Guilmart, and Justin Ray.

2. Invocation and Pledge of Allegiance

Student Minister Tommy Kersten of Houston's First Baptist Church delivered the invocation.

The Cypress Creek High School AFJROTC cadets performed the presentation of colors.

3. District's Vision and Mission Statement

Dr. Cleveland O. Lane, Jr. read the District's Vision and Mission Statement.

The Board proceeded with the **Remarks and Announcements** portion of the agenda.

4. Recognitions and Awards Announcements

4.A. Superintendent Killian made remarks and announcements regarding the honors and achievements earned by staff and students in recent weeks and provided information regarding district and community events or items of interest.

MEETING AGENDA

The Board proceeded with **Public Comments**.

5. Public Comments

5.A. Agenda Comments

Per BED (Local), patrons may address the Board and make public comments on an agenda item during or before the board's consideration of the item. Individuals must register online in advance to speak. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under each agenda item for that meeting on the district website. This electronic speaker form must be completed in its entirety. Any registered speaker who is absent from the meeting at the time for Agenda Comments forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

There were no speakers.

5.B. Citizen Participation

Per BED (Local), patrons may address the Board during the Regular Board Meeting under Citizen Participation on any matters of interest or concerns that are not posted agenda items. Individuals may only register to speak one time per meeting and must register in advance. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under the Citizen Participation heading in the agenda for that meeting on the district website. This electronic speaker form must be completed in its entirety. Any registered speaker who is absent from the meeting at the time for Citizen Participation forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

Speaker:

1. Cami Butler expressed her concerns regarding student racial slurs and hate speech at her child's school and asked for a district-wide prevention plan.

2. Leonard Butler expressed his concerns regarding student racial slurs and hate speech at her child's school and asked for a district-wide prevention plan.
3. Jennifer Chenette shared her support and comments on the importance of the upcoming VATRE election for CFISD's continued success.
4. Ashley Buckner shared her concerns on the restriction and banning of books in libraries.
5. Jarred Hostetler shared his comments and support for the upcoming VATRE election.

Ms. Hinaman announced that the **Reports** portion of the agenda was presented at the Thursday Board Work Session. She proceeded with the **Consent Agenda Items**.

(During review of the following action items any Board member may remove one or more of these items, at which time, these items will be addressed and voted on individually. If any board member has a question regarding an agenda item, please ask to be recognized on consent agenda items.)

7. Consent Items

7.A. The Board will consider approving the minutes of the August 6, 2026, Board Work Session.

7.B. The Board will consider approving the minutes of the August 10, 2026, Regular Board Meeting.

7.C. The Board will consider approving the minutes of the August 26, 2026, Special-Called Board Meeting.

7.D. The Board will consider approving a Resolution to Declare a Good Cause Exception for Armed Security Officer Requirement. [This item may be discussed in closed session.]

7.E. The Board will consider authorizing the superintendent to execute an Interlocal Agreement between Region 4 ESC (TSDS & PEIMS support) and Cypress-Fairbanks ISD.

7.F. The Board will consider authorizing the renewal of the Clinical Affiliation Agreement with University of Houston.

7.G. *This item was moved to Non-Consent.*

7.H. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.

7.H.1. Mind Education Math Site Subscription

Ms. Hinaman asked if any Board member wished to remove one or more of these items for further discussion. Upon hearing no further discussion or comments, Ms. Hinaman asked for a motion to approve the consensus action items as recommended.

Trustee Kendra Camarena moved to approve the consent agenda.

Trustee Dr. Cleveland O. Lane, Jr. seconded.

Camarena – Aye

Guilmart – Aye

Hinaman – Aye

Kalmbach – Aye

Lane – Aye

LeCompte – Aye

Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

The Board proceeded with the **Non-Consent Agenda Items**.

8. Non-Consent Items

7.G. The Board will consider approving on second reading the additions, revisions, or deletions to district policies:

7.G.1. FA (Local): Parent Rights and Responsibilities (Revise)

Trustee Todd LeCompte moved to approve.

Trustee Christine Kalmbach seconded.

Camarena – Aye

Guilmart – Aye

Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.A. The Board will consider approving the 2026-2027 SB 12 Annual Certification of Compliance.

Trustee Justin Ray moved that the Board of Trustees approve the 2026-2027 SB 12 Annual Certification of Compliance as presented, and authorize the Superintendent to submit the finalized documentation and electronic certification to the Texas Education Agency.

Trustee Christine Kalmbach seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.B. The Board will consider approving on first reading the additions, revisions, or deletions to district policies:

8.B.1. EIC (Local): Academic Achievement Class Ranking (Revise)

Trustee Lesley Guilmart moved that the Board approve on first reading the additions, revisions, or deletions to district policies as posted in the agenda.

Trustee Dr. Cleveland O. Lane, Jr. seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.C. The Board will consider authorizing the superintendent to approve waivers for Remote Homebound Instruction.

Trustee Dr. Cleveland O. Lane, Jr. moved that the Board authorize the superintendent to approve waivers for Remote Homebound Instruction.

Trustee Kendra Camarena seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.D. The Board will consider approving the 2023-2026 Texas State University Audit Survey for Cypress-Fairbanks ISD.

Trustee Todd LeCompte moved that the Board approve the 2023-2026 Texas State University Audit Survey for Cypress-Fairbanks ISD.

Trustee Lesley Guilmart seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye

Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.E. The Board will consider approving the 2026-2027 Strategic Plan Goals and Performance Objectives.

Trustee Kendra Camarena moved that the Board approve the 2026-2027 Strategic Plan Goals and Performance Objectives.

Trustee Justin Ray seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.F. The Board will consider making a determination that good cause did not exist as required by law to Heather Tobias, Brittany Fernandez, Jasmine Blake, Lauren Jones, Amy McArthur, Ronald Fangmann, Lawrence Witt, Alejandro Paredes, Katie Brown, Mylan Eugene, Byron Jones, Joseph Connelly, Lloyd Whitaker, Jose Edmonds, Joanna Ramirez, and Lisa Kouame to resign their respective employment contracts. [This item was discussed in closed session.]

Trustee Christine Kalmbach moved that the Board of Trustees render a finding under Texas Administrative Code chapter 249.17(d) that good cause did not exist as required by Texas Education Code sections 21.105(c), 21.160(c), or 21.210(c) for the following individuals to resign their respective employment contracts and notify them in accordance with the law that the District is submitting a complaint to the State Board of Educator Certification for contract abandonment.

Trustee Todd LeCompte seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

8.G. The district will consider a Level IV appeal (G. Bell) of a Level III decision. [This item was discussed in closed session.]

Trustee Justin Ray made a motion based on the discussion that took place at the hearing on Thursday evening. Trustee Ray moved, because the requested remedy was provided by the administration and accepted by the parent at the conclusion of the hearing, that the Board take no further action on this matter

Trustee Todd LeCompte seconded.

Camarena – Aye
Guilmart – Aye
Hinaman – Aye
Kalmbach – Aye
Lane – Aye
LeCompte – Aye
Ray – Aye

7 votes in favor | 0 votes opposed | 0 abstentions. Motion carries.

The Board proceeded with **Board Comments.**

9. Board Comments

Board members may make comments during this portion of the agenda regarding student achievement, district progress and data, community input and concerns, observations from school visits, meetings and conferences attended, district and community events and initiatives, or continuing education. The Board may not take action on items discussed.

Kendra Camarena shared reflections on her recent visits to the Carpenter Center and Willbern Elementary. She expressed gratitude to in-class support paraprofessionals, highlighting their vital role in student success. Additionally, Ms. Camarena recommended the book *The Martian*, noting its rich blend of science, chemistry, physics, and botany, and emphasized the importance of ensuring students have access to books that inspire future scientists and engineers.

Todd LeCompte reported participating in the Bus Buddies program on the first day of school and shared comments on his recent visits to Post, Copeland, Birkes, and Hamilton Elementary Schools, as well as Hamilton Middle School. Additionally, Mr. LeCompte extended congratulations to Donald Lawrence and the Cypress Park Tiger football program, praising the players, coaches, and staff for a great win.

Lesley Guilmart began by thanking parents, staff, and the CFISD community for a great start to the new school year. Reflecting on the 25th anniversary of 9/11, she spoke on the vital importance of remembering and honoring those who sacrificed their lives. Ms. Guilmart also spoke about Elie Wiesel's Holocaust memoir *Night*, noting how this short but deeply impactful book has resonated with students in CFISD and across the nation for years. Ms. Guilmart urged community members to know who's on the upcoming election ballot and "vote smart."

Dr. Cleveland O. Lane, Jr. reported participating in the Bus Buddies program on the first day of school. Dr. Lane extended congratulations to all student athletes, band members, coaches and staff who dedicate themselves to early morning practices and daily hard work. Dr. Lane also shared details about a recent community initiative addressing the Cypress connection to Type 1 Diabetes, emphasizing the importance of coming together as a community to support affected residents, especially students in our area.

Christine Kalmbach reflected on the 25th anniversary of 9/11 by paying tribute to the heroes on each flight and all those who bravely stepped up to save lives and combat terrorism. "I pray that America remembers that day and teaches our youngest generation what happened, so we never forget." Ms. Kalmbach also highlighted Constitution Day on September 17th. She thanked teachers, administrators, and district staff for ensuring a smooth start to the new school year. Closing her remarks, she encouraged residents to thoroughly research all candidates and ballot measures in the upcoming election.

Justin Ray shared comments on his recent visit to Bridgeland High School. Mr. Ray expressed his appreciation to campus leaders for prioritizing student attendance and driving improvements. Drawing on his understanding of the dedication required to contact families and encourage regular school attendance, Mr. Ray underscored that higher attendance benefits the district, individual campuses, and, most importantly, student well-being and academic success. He closed by thanking all campus staff members actively working to improve attendance outcomes.

10. Closed Session

No closed session.

11. Adjournment

Board President Hinaman announced that the Board concluded its business meeting and thanked the community for their interest in CFISD. Upon hearing no objections, Ms. Hinaman adjourned the meeting at 6:52 p.m.

Julie Hinaman
President, Board of Trustees

Lesley Guilmart
Secretary, Board of Trustees

Approved: October 19, 2026