

Minutes of Regular Board Meeting

The Board of Education

Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, September 28, 2026, beginning at 5:30 PM in the Harlem Administration Center - Board Room 8605 North Second St Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 5:30 p.m. by Mike Sterling
2. Roll Call- *Kurt Thompson, Aaron McKnight, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks, Mike Sterling*
Cabinet Members: *Pam Cook, Recording Secretary*
Dr. Terrell Yarbrough, Superintendent
Dr. Shelley Wagner, Asst. Superintendent for Human Resources
Dr. Michelle Erb, Asst. Superintendent for Curriculum & Instruction
Dr. Jason Blume, Asst. Superintendent for Communication & Community Relations
Josh Aurand, Asst. Superintendent for Business & Operations
3. Pledge of Allegiance: Machesney Elementary students
4. **Approval of Agenda**
1st Thompson 2nd McKnight
Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling – 7 ayes
Motion Carried
5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. **Approval of Board Meeting Minutes for September 14, 2026**
1st Carlson 2nd Johnson
McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes
Motion Carried
7. Jason Blume, Assistant Superintendent for Communications & Community Relations
- A. Awards and Recognitions
Dr. Blume presented a Back-To-School video of families who sent in students' first day of school photos.
Dr. Blume introduced Alex Gary, creator of the Harlem Alumni Facebook page. Alex reported on seven years of alumni outreach, database development, contact methods, social-media reach and alumni storytelling. The alumni database contains approximately 12,000 graduates, with contact reach for about 6,900 through email, Facebook or LinkedIn; and approximately 3,900 Facebook page followers were reported. The alumni page reached approximately 600,000 views in a 28-day period.
8. Comments from the Community- **None at this time**
9. **Approval of Bills**
1st Thompson 2nd McKnight

McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes

Motion Carried

- A. Payables Summary- **\$548,018.46**
- B. Voided Checks- **\$0**
- C. Payroll Voucher(s)- **\$7,030,652.50**
- D. Accounts Payable Warrants- \$7,578,670.96**
- 10. Administrative Reports
 - A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
 - 1. Recommendation to approve Student Travel Requests: **None at this time**
 - 2. Recommendation to approve an Agreement with McHenry County College for Dual and Articulated Credit Courses
 - B. Josh Aurand, Assistant Superintendent for Business & Operations
 - 1. Recommendation to approve Resolution Declaring Surplus Property:
 - 2. Recommendation to approve proceeding to bid for natural gas supply services, using Nania Energy Advisors as the District's energy consultant, and to authorize the Assistant Superintendent for Business and Operations to execute a contract with the selected winning supplier.
 - 3. Recommendation to approve Life Safety Amendment #15 for four (4) roof sections at Harlem High School for a total cost of \$667,235.72
 - 4. FY27 Budget Public Hearing Report and recommendation to adopt FY27 Tentative Budget with changes recommended to the FY27 Final Budget
 - C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
 - 1. Recommendation to approve Personnel Agenda & Addendum
- Employments-10**
- Athletic Stipends-53**
- Resignations-5**
- Transfers-5**
- Leave of Absense-1**
- D. Dr. Terrell Yarbrough, Superintendent
 - 1. Recommendation to approve Second Reading of Policy Updates from August 17, 2026 First Reading
 - 2. ESJ Update- *October 22, is the next ESJ meeting at the middle school library starting at 4:30. This was changed from Oct 8 due to Parent/Teacher Conferences.*
 - 3. Freedom of Information Act request dated September 10, 2026 was submitted by Justin Wenig from Starbridge requesting electronic records reflecting payment records for all vendor entities from January 1, 2026 to current. The District responded to the requestor on September 16, 2026, with responsive documents.
- 11. Consent Agenda
- A. Approve Personnel Agenda & Addendum**
 - 1st McKnight 2nd McKinney**
 - McKinney, Carlson, Johnson, Meeks, Sterling, Thompson, McKnight- 7 ayes**
 - Motion Carried**
- ~~B. Approve Student Travel Request(s)~~
- 12. ACTION ITEMS
 - A. Approve an Agreement with McHenry County College for Dual and Articulated Credit Courses**

- 1st McKinney 2nd Sterling**
McKinney, Carlson, Johnson, Meeks, Sterling, Thompson, McKnight- 7 ayes
Motion Carried
- B. Approve Resolution Declaring Surplus Property
1st McKnight 2nd Johnson
Carlson, Johnson, Meeks, Sterling, Thompson, McKnight, McKinney- 7 ayes
Motion Carried
- C. Approve proceeding to bid for natural gas supply services, using Nania Energy Advisors as the District's energy consultant, and to authorize the Assistant Superintendent for Business and Operations to execute a contract with the selected winning supplier
1st Carlson 2nd Johnson
Johnson, Meeks, Sterling, Thompson, McKnight, McKinney, Carlson- 7 ayes
Motion Carried
- D. Approve Life Safety Amendment #15 for four (4) roof sections at Harlem High School for a total cost of \$667,235.72
1st McKnight 2nd Sterling
Meeks, Sterling, Thompson, McKnight, McKinney, Carlson, Johnson- 7 ayes
Motion Carried
- E. Approve adoption of FY27 Tentative Budget with recommended changes to the FY27 Final Budget
1st Thompson 2nd Johnson
Sterling, Thompson, McKnight, McKinney, Carlson, Johnson, Meeks- 7 ayes
Motion Carried
- F. Approve Second Reading of Policy Updates from August 17, 2026 First Reading
1st McKnight 2nd Sterling
Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 7 ayes
Motion Carried
13. Announcements and Discussion:
 -Kurt Thompson "Go Huskies"
 - Mike Sterling recognized Dr. Yarbrough, Dr. Bois, and Mary Zanoni for their work in keeping the community involved especially with Homecoming week activities.
 T-Shirt Tuesday is in its fourth week of school visits
14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).
15. ACTION ITEMS AFTER CLOSED SESSION
16. **Adjournment**

Motion to adjourn 6:16 PM
1st Meeks 2nd McKnight
All Aye; Motion Carried

Meeting was adjourned at 6:16 PM

Respectfully Submitted,
Pam Cook
Recording Secretary

ATTEST:

President

Secretary

Date: _____