

Calallen Independent School District



Magee Intermediate

2026-2027 Performance Objectives

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Priority 1

Building and Sustaining a Culture of Performance & Preparedness for Life Beyond High School

Performance Objective 1 High Priority HB3 Priority

1.1 Academic Growth and Achievement

Progress Measures: NWEA MAP testing data

Unit assessments

Quarter testing data

benchmark data

STAAR data

MTSS Plan Development

WIN

Performance Objective 2

1.2 College, Career, and Military Readiness

Progress Measures: College shirt day, career exploration day.

Performance Objective 3

1.3 Student participation in activities, clubs to build well-rounded citizens

Progress Measures: Student participation data

Performance Objective 4

1.4 Student Safety and Well-Being

Progress Measures: BTA data, mental health activities, counselor visits, peace room data.

Priority 2

Building and Sustaining a Culture of Faculty & Staff Commitment

Performance Objective 1

2.1 Strengthen professional growth, collaboration, and staff well-being to increase retention and instructional effectiveness.

Progress Measures: PLCs and "5-minute share" sessions will be held quarterly; at least 80% of teachers will report in surveys that collaboration improves their practice.

Performance Objective 2

2.3 Capacity Building for all Faculty and Staff

Progress Measures: Professional development sign-in sheets
Climate surveys

Priority 3 Increasing Community Engagement & Commitment

Performance Objective 1

3.1 Enhance community perception of the school by May 2026 by actively addressing concerns related to bullying and parent choice.

Progress Measures: Climate surveys

Performance Objective 2

3.2 Increase parental involvement in school activities by May 2026 to strengthen the school-community relationship.

Progress Measures: Climate Survey for family input

Priority 4 Ensuring Effective and Efficient Operations

Performance Objective 1

4.3 Safety and Security

Progress Measures: Climate surveys
Student focus groups