

Calallen Independent School District



Calallen High School

2026-2027 Performance Objectives

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Priority 1

Building and Sustaining a Culture of Performance & Preparedness for Life Beyond High School

Performance Objective 1 High Priority HB3 Priority

1.1 Academic Achievement and Growth

Progress Measures: NWEA MAP scores, local benchmark data, quarter testing data, EOC/STAAR data

Performance Objective 2

1.2 College, Career, and Military Readiness

Progress Measures: Industry-Based Certification rates, AP scores, dual credit completion data, SAT/ACT/TSIA2 scores, military enlistment data

Performance Objective 3

1.3 Student participation in activities, clubs to build well-rounded citizens

Progress Measures: student participation logs, attendance rates, parent engagement

Performance Objective 4

1.4 Student safety and well-being

Progress Measures: Zen Den usage information and evaluations (student and staff), parent and student survey data

Priority 2 Building and Sustaining a Culture of Faculty & Staff Commitment

Performance Objective 1 High Priority

2.1 Faculty and Staff Commitment

Progress Measures: survey data, TIA rates, teacher retention rates, professional development plan

Performance Objective 2

2.2 Capacity Building for all Faculty and Staff

Progress Measures: walkthrough data, TTESS information, CATS mentor program

Priority 3 Increasing Community Engagement & Commitment

Performance Objective 1 High Priority

3.1 Parent and Family Engagement

Progress Measures: increased ParentSquare response rates, survey data, analytics for Calallen TV

Performance Objective 2

3.2 Community Engagement and Commitment

Progress Measures: committee participation, faculty and staff survey data, sign-in sheets

Performance Objective 3

3.3 Community Partnerships

Progress Measures: mini grant awards for CHS staff, CTE Advisory Committee, and internship and externship participation

Priority 4 Ensuring Effective and Efficient Operations

Performance Objective 1 High Priority

By June 2026, CHS will develop a plan to address long-term facility needs to support future growth and changes in student and staff population.

Progress Measures: approval of bond projects, groundbreaking of Fine Arts building, climate survey data, HVAC projects

Performance Objective 2

Enhance the public perception of CHS by June 2026 through positive engagement and communication with staff, students, families and the community.

Progress Measures: culture and climate survey data, analytic data from social media sites

Performance Objective 3 High Priority

Strengthen partnerships with local community organizations by June 2026 to enhance resources and support for students.

Progress Measures: community partnerships