South Koochiching-Rainy River School District #363
Northome School

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Northome, MN 56661

Phone: 218-897-5275
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9/30/2026

Colleen Elhard
Northome, MN 56661

Subject: Job Offer – Part-Time 7-12 Choir Teacher

Dear Colleen Elhard,

We are pleased to offer you the position of part-time 7-12 Choir Teacher Teacher with South Koochiching Rainy River ISD #363-Northome School for the 2026-27 school year with a position start date of September 1st, 2026.

In this role, some of your responsibilities will include the following:

- Develop and deliver engaging choir instruction for students in grades 7–12.
- Plan and direct vocal performances, concerts, and school events.
- Foster students' appreciation for music and performance.
- Maintain classroom management and a positive learning environment.
- Collaborate with staff, administrators, and the community to support student well-being.

This offer is contingent upon:

- Verification of a valid Minnesota teaching license in the appropriate licensure area.

Your placement will be in accordance with the terms and conditions outlined in the Master Agreement and School Board policies. Your annual salary will be placed at BA / 2 on the district salary schedule, with an annual pro-rated salary of $8,473.66 based on .14 FTE, subject to applicable deductions. This salary is based on 85 student days including pro-rated prep and 4 full licensed workshop/PT conference days.

We appreciate your willingness to contribute your expertise in this capacity and look forward to your leadership and collaboration in supporting our students. **Please indicate your acceptance of this assignment by signing and returning this letter by 10/6/26.**

If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere
Superintendent

Acceptance of Assignment

I, Colleen Elhard, accept the job offer as a part-time 7-12 Choir Teacher under the terms outlined in this letter.

Signature: _____

Date: _____