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**Board of Education**

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**ACTION**

**TITLE:** Consider Approving Proposed 2024-2025 Certified Salary Schedules

**DATE:** March 11, 2024

**RESPONSIBLE ADMINISTRATOR:** Charles Warren, CFO

**BACKGROUND/CONSIDERATIONS:**

The District has made a presentation of economic conditions and a review of the four factors for 2024-2025 and beyond. The significant impact of the future of demographic trends, pending changes to state funding, and the end of American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) funds lead the Administration to be cautious about revenue sources over the next few school years.

Fiscal responsibility and good stewardship require the District to recommend the salary schedules utilized in 2023-2024 continue for 2024-2025 with no structural changes. Eligible certified staff will still enjoy a step increase in 2024-2025.

The proposed certified salary schedules provide an average increase in pay of \$446 (or 0.73%).

**RECOMMENDATION:**

The administration recommends the board consider approving the proposed 2024-2025 certified salary schedules as presented.

If the Board agrees, the motion would read: ***move to approve the 2024-2025 certified salary schedules as presented.***