



NCSD Superintendent Evaluation Synopsis

Based on the submission of evaluation forms from each of the BOT members, Human Resources has compiled the evaluation data to present the Superintendent's final evaluation rating of Satisfactory or Unsatisfactory (based on majority vote). In the back-up documents, you will find a copy of the evaluation form from each BOT member, an evaluation scoresheet, and a final copy of the Annual Evaluation of the Superintendent with the averaged total points for each section.

To briefly explain the scoresheet, it includes the total points awarded by each evaluator, divided by the total points possible to determine the total percentage and final rating of Satisfactory or Unsatisfactory by each BOT member.

As evidenced by the Annual Evaluation of the Superintendent with the overall average of 67 points out of 84 points and an overall rating of 80%, Dr. Gent has been deemed Satisfactory by unanimous vote of the six (6) BOT members who participated in the evaluation process. To finalize this document, the signatures of the BOT President, BOT Clerk, and Superintendent will need to be included. Once finalized, the document will be added to the Superintendent's personnel file, and copies will be provided to each BOT member and the Superintendent.

Any questions?

Section I- Long-term Planning: 18 points/24 possible = 75%

Section II- Student Learning and Academic Achievement: 73 points/96 possible = 76.04%

Section III- Facilities Usage: 61 points/72 possible = 84.72%

Section IV- Financial Management that Supports Student Learning: 60 points/72 possible = 83.33%

Section V- Commitment of Staff to Student Learning: 73 points/96 possible = 76.04%

Section VI- District Community Culture and Climate: 117 points/144 possible = 81.25%

Overall averaged rating: 402 points/6 evaluators = 67 points/84 possible = 80% rating