

CHELSEA

CHELSEA SCHOOL DISTRICT

Board of Education Report

Assistant Superintendent

Oct 5, 2026

CURRENT HIGHLIGHTS:

- Hiring continues as we move into October. Due to recent resignations or promotions, we have needs in transportation, technology, nursing, support staff, operations, and food service. We hope to have many if not all of these filled by the end of the month.
- We have hired some great assets to departments like Community Education, paraprofessionals, and teaching staff.

LOOKING AHEAD:

- We continue to work on our district systems. The focus has been on hiring but we are now looking at everything from supporting staff, and potentially students, in crisis to simple tasks like taking days off. These small tweaks may not be noticed initially by staff but will benefit them in the long run.
- We will perform our annual review of regional and county pay scales. We do this each year to make sure we remain competitive and are aware of trends that we may not easily see.
- We will begin our pay and benefits meetings with groups that are ending their three year cycle in November. This process has been well received by groups and allows for voice in the process. Updates will be given in future months.

Respectfully Submitted,

Marcus