

AT A BOARD WORKSHOP OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON SEPTEMBER 8, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Tammy Hawkins
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

Dr. Steve Brown

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Jessica Redman, Dr. Anthony Sorola, Dr. Matthew Spivy, Dr. Lauren Tavaréz, Dr. Robert Trejo

Others: Alex Reynolds, Julie Marshall, Magdalena Aguilar, Anthony Garica, Priscilla Aguilar, Megan Watts, Noe Ortiz, Jennie Chavez, Paula Dannheim, Rene Barrientes, David Finley, Nory Leachon, Rita Lopez, Mary Franco

27731 **Meeting Called to Order:** Robert Thayer, Board Vice-President called the Board of Trustees Meeting to order at 6:00 p.m.

27732 **Verification of Compliance with Open Meeting Law:** Robert Thayer, Board Vice-President certified that the provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, have been met in connection with public notice of this meeting.

27733 **Opening Remarks by Superintendent:** In her opening remarks, Superintendent Dr. Keeley Boyer told Trustees that as the workshop was getting underway, ECISD's AVID (Advancement Via Individual Determination) team was being honored with an AVID Day proclamation from the mayor and City Council.

27734 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Report/Discussion Items

27735 **Discussion of the 2026-2027 ECISD Campus Improvement Plans:** Chief School Leadership Officer Mauricio Marquez opened this item for discussion. Each school, regardless of its accountability rating, is required to develop a Campus Improvement Plan (CIP) annually. This plan serves as a blueprint for how each campus will address its unique needs, as identified through their comprehensive needs assessment.

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Executive Director of Leadership Julie Marshall provided Trustees with a review of the CIP development process, which begins with the needs assessment and leads to the creation of problem statements that reflect current data. These statements are aligned with school board goals and inform the development of performance objectives - the specific targets each school aims to achieve. Finally, strategies are outlined to meet those objectives.

Principals from four schools – Hays STEAM Academy, E.K. Downing Elementary, Permian High School, and Crockett Middle School – shared examples from their respective plans to illustrate how the process is applied at the campus level. All Campus Improvement Plans will be presented to the school board for approval at next week's meeting.

No action required.

- 27736** **Discussion of the 2026 Facilities Condition Assessment Conducted by Parkhill and Alpha Facilities Solutions:** Chief District Operations Officer Dr. Anthony Sorola opened this item for discussion. Trustees received a report on the Facilities Condition Assessment recently completed by Parkhill and Alpha Facilities Solutions. Parkhill and Alpha recently conducted condition and space assessments of all ECISD buildings to create a comprehensive look at the condition of the school district's facilities. They walked every building and room (all 5.1 million square feet of covered facilities), all rooftops and campuses evaluating all of the systems (HVAC, electrical, plumbing, fire safety) and structural conditions. This evaluation took into account the current and upcoming renovation/replacement projects that are part of Bond 2023 so that these systems lifecycles can be reset once the projects are completed. These assessments create a Facility Condition Index (FCI) that gives Trustees and school district leaders a detailed guide, including estimated costs, for prioritizing facility needs in the future. Next steps include a series of meetings of the Long Range Facility Master Planning Committee and, ultimately, a recommendation to the school board. An updated demographic study on Odessa and Ector County is also upcoming.

No action required.

- 27737** **Possible Request for Approval to Move to Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

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27738 **Closing Remarks by Superintendent:** There were no closing remarks.

27739 **Adjournment:** Robert Thayer, Board Vice-President adjourned the Board meeting at 7:28 p.m.

Board Vice-President
Robert Thayer

Board Secretary
Christopher Stanley