



Governing Board Agenda Item

Meeting Date: October 15, 2026

From: Thomas Bogart, Chief Financial Officer

Subject: Formal Decision Regarding First Retention Incentive Stipend

Priority: To plan for future needs in a proactive, accountable manner

Consent ☐ Action ☒ Discussion ☐

Background:

During the negotiations process with the Marana Education Association, an agreement was reached to defer a decision about the first retention incentive until the Governing Board could be certain that the District's budget situation was sufficient to warrant the payment of this stipend. Further, the agreement requires the Governing Board take formal action regarding its decision prior to October 31, 2026.

I have confirmed sufficient funds are available to pay the full amount of \$500 for the first retention incentive stipend to all eligible employees. This includes all employees who are issued a contract by the Governing Board.

Recommended Motion:

I move that the Governing Board determine that sufficient funds are available to pay the first retention incentive stipend of the 2026-2027 fiscal year to all eligible employees.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Thomas Bogart, Chief Financial Officer
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