

Minutes of Regular Meeting

The Board of Trustees Pasadena Independent School District

A Regular Meeting of the Board of Trustees of Pasadena Independent School District was held September 22, 2026, beginning at 5:30 p.m. in the board room of the Pasadena ISD Administration Building, 3920 Mickey Gilley Boulevard, Pasadena, Texas 77505.

This meeting began immediately following the Special Called Meeting at 5:38 p.m.

I. Convene in a quorum and call to order

President Phelan called the meeting to order at 5:38 p.m. Board members present were Casey Phelan, Paola Gonzalez, Crystal Davila, Joe Campos, Marshall Kendrick, and Nelda Sullivan.

II. Public Comments according to Policy BED (LOCAL) - (30-minute allotment). *Individuals who wish to participate during this portion of the meeting shall sign up at least three (3) hours prior to the start of the meeting either (1) in-person with the board secretary at 3920 Mickey Gilley Boulevard, Pasadena, Texas, 77505, or (2) via email sent to board@pasadenaisd.org. In lieu of a public appearance, members of the public may submit written comments which will be provided to the board. In all submissions, please state your name, address, phone number, and topic to be addressed. Additional information about addressing the board may be found at the district's website and is outlined in the applicable Pasadena ISD board policy BED.*

The following employees and other members of the public offered public comments connected to Personnel Section agenda item VII.2. related to district provided employee health insurance benefits, Nicole DeLeon, Jessica Wheat, Brian French, Ryana Meier, Taylor Ard, Noah Claytor, Rebecca Darby, Augustin Lored, Alex Maldonado, and Jacob Valaderez.

III. Adjournment to closed session pursuant to Texas Government Code sections:

551.071 to consult with district attorneys concerning matters on which the attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Act; to seek the advice of its attorney about pending or contemplated litigation or a settlement offer; and/or to consider legal advice regarding items specifically listed on the agenda

- Consideration of Informal Resolution Agreement and Release of Claims in pending FNG Complaint filed by Parent of Former Pasadena ISD student

551.072 for the purpose of discussing the purchase, exchange, lease or value of real property

551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, or to hear complaints of charges against a public officer or employee, unless the individual who is the subject of the deliberation or hearing requests a public hearing; concerning matters related to the superintendent's recommendation to hire administrative personnel; and/or the superintendent's recommendations related to renewals, non-renewals, and terminations of contracts for professional personnel

IV. Reconvened in open session at 8:02 p.m. Mrs. Davila left the meeting at 8:00 p.m.

V. Special Recognition There were no special recognitions.

VI. Consent Agenda

1. Minutes 08 25 26
2. Informational Pages
3. Bid Items
 - A. Competitive Sealed Bids and/or Request for Competitive Sealed Proposals
 - Herbicide, Pesticide, Fungicide, Turf Chemicals and Irrigation Supplies, RFP #27R-003EZ
 - B. Contract Renewals
 - Nutrition Services Food Processing Accessories, CSP #25P-005EZ
 - C. Information Summary of Purchase Orders over \$10,000
 - August 1, 2026, through August 31, 2026
4. Library materials list in compliance with Senate Bill 13

Motion by Marshall Kendrick, seconded by Paola Gonzalez to approve the consent agenda.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

VII. Personnel Section

1. Consideration and possible approval of administrative personnel. Motion by Paola Gonzalez, seconded by Marshall Kendrick to approve administrative personnel. Mrs. Gonzalez announced Aaron Gomez as BCBA Behavior Analyst for the Special Education Department, and Theresa Kamara as the 21st Century CCLC Project Director for Program Support and Achievement.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

2. Consideration and possible approval of changing from the 2027 self-funded medical plan to TRS ActiveCare beginning January 1, 2027, to August 31, 2027, with an estimated cost of \$12,225,696. This item was pulled from the agenda. No vote was taken.

3. Certified personnel for the 2026-2027 school year - *For Information Only*

4. Support personnel for the 2026-2027 school year - *For Information Only*

VIII. Educational Section

1. Digital Innovation and Wellness Spotlight – *Melissa McCalla, Chief Technology Officer, and Sandra Dickerson, Innovation and Development Coordinator*

2. Pre-K Program Spotlight - *Jessica Rios, PK Coordinator, Academic Achievement*

3. Consideration and possible approval of the 2026-2027 high school graduation dates, times, locations, with authorization to schedule summer high school graduation on a date to be determined based on updated end of year district schedules. Motion by Nelda Sullivan, seconded by Joe Campos to approve the 2026-2027 high school graduation dates, times, locations, with authorization to schedule summer high school graduation on a date to be determined based on updated end of year district schedules.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

4. Consideration and possible approval of the lease agreement with Fertitta Center at the University of Houston for the 2027 Pasadena Independent School District high school graduations. Motion by Marshall Kendrick, seconded by Nelda Sullivan to approve the lease agreement with Fertitta Center at the University of Houston for the 2027 Pasadena Independent School District high school graduations.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

5. Consideration and possible approval of the Advise TX Contract and MOU for 2026-2027 in the amount of \$75,000. Motion by Joe Campos, seconded by Nelda Sullivan to approve the Advise TX Contract and MOU for 2026-2027 in the amount of \$75,000.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

6. Consideration and possible approval of the state approved innovative course, College Transition (N1290050) for 2027-2028 to be offered at all Pasadena ISD high schools. Motion by Marshall Kendrick, seconded by Nelda Sullivan to approve the state approved innovative course, College Transition (N1290050) for 2027-2028 to be offered at all Pasadena ISD high schools.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

7. Consideration and possible approval of San Jacinto College services for the 2026-2027 school year. Motion by Nelda Sullivan, seconded by Paola Gonzalez to approve San Jacinto College services for the 2026-2027 school year.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

8. Consideration and approval of the Criminal Justice Division of the Texas Office of the Governor's Active Attack Response Equipment Grant Program grant award in the amount of \$12,048.75 and the associated resolution. Motion by Nelda Sullivan, seconded by Joe Campos to approve the Criminal Justice Division of the Texas Office of the Governor's Active Attack Response Equipment Grant Program grant award in the amount of \$12,048.75 and the associated resolution.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

9. Consideration and possible approval of the 2026-2027 Maritime Education Program Sponsorship Agreement with the Port of Houston Authority including the award of \$10,000 to the Maritime Program at Dr. Kirk Lewis Career & Technical High School. Motion by Marshall Kendrick, seconded by Nelda Sullivan to approve the 2026-2027 Maritime Education Program Sponsorship Agreement with the Port of Houston Authority including the award of \$10,000 to the Maritime Program at Dr. Kirk Lewis Career & Technical High School.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

10. Consideration and possible approval of the 2026-2027 21st Century Community Learning Centers, Cycle 12, Year 4 continuation grant award in the amount of \$2,000,000. Motion by Nelda Sullivan, seconded by Paola Gonzalez to approve the 2026-2027 21st Century Community Learning Centers, Cycle 12, Year 4 continuation grant award in the amount of \$2,000,000.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

11. Consideration and possible approval for senior students in the Maritime, Audio Video Production, and Criminal Justice programs of study at the Dr. Kirk Lewis Career and Technical High School to participate in a hands-on cruise experience aboard a Carnival Cruise January 21-25, 2027, at a cost of approximately \$550 per student. Motion by Marshall Kendrick, seconded by Nelda Sullivan to approve for senior students in the Maritime, Audio Video Production, and Criminal Justice programs of study at the Dr. Kirk Lewis Career and Technical High School to participate in a hands-on cruise experience aboard a Carnival Cruise January 21-25, 2027, at a cost of approximately \$550 per student.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

IX. Financial Section

1. Consideration and possible approval of budget amendments for August 2026. Motion by Nelda Sullivan, seconded by Paola Gonzalez to approve budget amendments for August 2026.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

2. Consideration and possible approval to adopt a board resolution declaring an emergency, and authorizing employee compensation in response to the Bad Weather Day on September 1, 2026, for Tropical Storm Edouard. Motion by Nelda Sullivan, seconded by Joe Campos to adopt a board resolution declaring an emergency, and authorizing employee compensation in response to the Bad Weather Day on September 1, 2026, for Tropical Storm Edouard.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

3. Consideration and possible approval of the 2026 Appraisal Roll. Motion by Marshall Kendrick, seconded by Paola Gonzalez to approve the 2026 Appraisal Roll.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

4. Consideration and possible approval of a Board Resolution adopting a tax rate for Maintenance and Operations (M&O) of \$.8254 and a tax rate for Interest and Sinking (I&S) of \$.3400, for a total tax rate of \$1.1654. Motion by Nelda Sullivan, seconded by Paola Gonzalez to approve a Board Resolution adopting a tax rate for Maintenance and Operations (M&O) of \$.8254 and a tax rate for Interest and Sinking (I&S) of \$.3400, for a total tax rate of \$1.1654.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

X. Operations Section

1. Consideration and possible approval of Allowance Expenditure Authorization (AEA) No. 35 for the 2022 Bond New Jessup Elementary School Replacement Project in the credit amount of \$35,531.00. Motion by Joe Campos, seconded by Nelda Sullivan to approve Allowance Expenditure Authorization (AEA) No. 35 for the 2022 Bond New Jessup Elementary School Replacement Project in the credit amount of \$35,531.00.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

2. Consideration and possible approval of Allowance Expenditure Authorization (AEA) No. 42 for the 2022 Bond New Bailey Elementary School Replacement Project in the amount of \$29,505.00. Motion by Nelda Sullivan, seconded by Joe Campos to approve Allowance Expenditure Authorization (AEA) No. 42 for the 2022 Bond New Bailey Elementary School Replacement Project in the amount of \$29,505.00.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

3. Consideration and possible approval of Change Order No. 001 for the 2022 Bond New Bailey Elementary School Replacement Project. Motion by Nelda Sullivan, seconded by Marshall Kendrick to approve Change Order No. 001 for the 2022 Bond New Bailey Elementary School Replacement Project.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

XI. Miscellaneous Section

1. Consideration and possible approval of an Informal Resolution Agreement and Release of Claims in pending FNG Complaint filed by Parent of Former Pasadena ISD student. Motion by Marshall Kendrick, seconded by Paola Gonzalez to approve an Informal Resolution Agreement and Release of Claims in pending FNG Complaint filed by Parent of Former Pasadena ISD student.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

2. Consideration and possible approval of the annual renewal of the Board Resolution to adopt a good cause exception for armed security. Motion by Nelda Sullivan, seconded by Joe Campos to approve the annual renewal of the Board Resolution to adopt a good cause exception for armed security.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

3. Consideration and possible approval to name Paola Gonzalez as the Official Voting Delegate and Casey Phelan as the Alternate to the 2026 TASB Delegate Assembly. Motion by Marshall Kendrick, seconded by Nelda Sullivan to name Paola Gonzalez as the Official Voting Delegate and Casey Phelan as the Alternate to the 2026 TASB Delegate Assembly.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

4. Set date for next regular meeting on Tuesday, October 27, 2026. Motion by Paola Gonzalez, seconded by Marshall Kendrick to approve Tuesday, October 27, 2026, as the date of the next regular meeting.

AYES: Phelan, Gonzalez, Campos, Kendrick, and Sullivan

NOES: None

The motion passed unanimously by a 5 to 0 vote.

XII. Adjournment The meeting was adjourned at 8:34 p.m.

President/Vice President, Board of Trustees

Secretary/Assistant Secretary, Board of Trustees

Date Approved