

CLOSED SESSION BOARD REPORT

TO: Board of Education

FROM: ISD 199 Board of Education

DATE: Monday, October 12, 2026



TOPIC/PURPOSE OF REPORT: Closed Session for the Purpose of the 2025-2026 Superintendent End of Year Evaluation

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 304 Superintendent Contract, Duties, and Evaluation

RECOMMENDED BOARD ACTION: Future Information Item

DATE FOR BOARD ACTION: No Board Action Required

REPORT

The Inver Grove Heights Schools Board of Education conducts an annual evaluation of the Superintendent based on annual goals approved by the Board. The evaluation process includes a mid-year review of progress toward established goals, a closed-session discussion, and a subsequent public information item summarizing the final evaluation.

A summary of the Superintendent's evaluation for the 2025–2026 school year will be presented at the Monday, October 26, 2026, Regular Board meeting.